

Managed in Hong Kong
Adaptive Systems,
Entrepreneurship and Human
Resources

Edited by
Chris Rowley and Robert Espinillo



Managed In Hong Kong Adaptive Systems Entrepreneurship And Human Resources

Tai-Lok Lui, Ingyu Oh, Chris Rowley

Managed In Hong Kong Adaptive Systems Entrepreneurship And Human Resources:

Managed in Hong Kong Chris Rowley, Robert Fitzgerald, 2000 Hong Kong faces a new or renewed set of challenges linked to the up grading of human resources shifts in industrial structure and emerging market demands The contributors examine and analyse aspects of business and management in Hong Kong

Managed in Hong Kong Robert Fitzgerald, Chris Rowley, 2013-10-18 Hong Kong faces a new or renewed set of challenges linked to the up grading of human resources shifts in industrial structure and emerging market demands The contributors examine and analyse aspects of business and management in Hong Kong

The Management of Human Resources in the Asia Pacific Region Chris Rowley, John Benson, 2004 Explosive economic and social changes in the Asia Pacific region have meant that much of what we know about the area is outdated This book addresses this and looks at the human resource period with detailed analysis discussion and predictions for the future Focusing on the areas of China Hong Kong Japan Korea the Philippines Singapore Taiwan and Thailand the book explores the reasons behind changes and whether they indicate movement of convergence or divergence the key issues for management and the implications for theory development This is the latest research available on this subject A must for managers researchers and those teaching undergraduate or postgraduate courses as well as those interested in international business sociology and employee relations

Culture and Management in Asia Malcolm Warner, 2014-03-05 Local culture has long been recognised as a critically important factor in shaping management styles in different Asian countries This book provides a comprehensive overview of culture and management in major East and Southeast Asian economies Each chapter provides a survey of the country s history culture and economy going on to examine management in the country together with management education and how management is currently changing The book will provide an invaluable introduction for students of international management for those studying management within East and Southeast Asia and for businessmen trading with the region

Work and Employment in a Globalized Era Yaw A. Debrah, Ian G. Smith, 2014-03-18 Looking at the change in work brought about by globalization this text examines how global competitive pressures in Asia are transforming workplace relations and impacting on strategies of managers as well as the responses and behaviours of trade unions and employees The volume brings together research from Australia and New Zealand as well as from China Japan Malaysia and Singapore to illuminate our understanding of what is actually happening to organizations workforces employee groupings and individual employees as a result of globalization and the intensification of global competition in Pacific Asia

Globalization and Labour in the Asia Pacific John Benson, Chris Rowley, 2018-12-07 Globalization and labour market deregulation have had an impact on employment and workers and brought pressure to bear on trade unions This study looks at the challenges of globalization and deregulation in the Asia Pacific and possible responses to them in a variety of ways

Migrant Workers in Pacific Asia Yaw A. Debrah, 2018-12-07 The migration of workers to the high growth countries in Pacific Asia in the 1980s was a new phenomenon in these countries

As such the host governments did not have in place adequate housing social security and legal protection but the tight controls following the financial crisis have pushed these issues to the back burner This volume discusses the debates and controversies surrounding this issue in Malaysia Taiwan Singapore South Korea Japan and China *The Future of Chinese Management* Malcolm Warner,2004-11-23 The papers that comprise this study examine the ongoing state of management reforms in the People s Republic of China The contributors explain how and why these reforms came about and where they are heading

A Dictionary of Hong Kong English Patrick J. Cummings,Hans-Georg Wolf,2011-06-01 This book is the first dictionary of Hong Kong English It includes only words and word senses that are particular to Hong Kong English legitimizing it as a variety in its own right While the main focus is on contemporary language use from all domains of Hong Kong life historical terms and references are covered as well Entries are designed according to state of the art lexicography and show pronunciation source language frequency authentic usage and cultural conceptualizations The dictionary also provides a brief history of Hong Kong English a list of acronyms and abbreviations historical place names and their current equivalents words of Hong Kong origin now in international use as well as further reference material Patrick J Cummings has taught English and science in Hong Kong for more than a decade Hans Georg Wolf is chair professor for development and variation of the English language at Potsdam University Germany

The Appearing Demos Laikwan Pang,2020-02-11 As the waves of Occupy movements gradually recede we soon forget the political hope and passions these events have offered Instead we are increasingly entrenched in the simplified dichotomies of Left and Right us and them hating others and victimizing oneself Studying Hong Kong s Umbrella Movement which might be the largest Occupy movement in recent years The Appearing Demos urges us to re commit to democracy at a time when democracy is failing on many fronts and in different parts of the world The 79 day long Hong Kong Umbrella Movement occupied major streets in the busiest parts of the city creating tremendous inconvenience to this city famous for capitalist order and efficiency It was also a peaceful collective effort of appearance and it was as much a political event as a cultural one The urge for expressing an independent cultural identity underlined both the Occupy movement and the remarkably rich cultural expressions it generated While understanding the specificity of Hong Kong s situations The Appearing Demos also comments on some global predicaments we are facing in the midst of neoliberalism and populism It directs our attention from state based sovereignty to city based democracy and emphasizes the importance of participation and cohabitation The book also examines how the ideas of Hannah Arendt are useful to those happenings much beyond the political circumstances that gave rise to her theorization The book pays particular attention to the actual intersubjective experiences during the protest These experiences are local fragile and sometimes inarticulable therefore resisting rationality and debates but they define the fullness of any individual and they also make politics possible Using the Umbrella Movement as an example this book examines the freed political agents who constantly take others into consideration in order to guarantee the political realm as a place without coercion

and discrimination In doing so Pang Laikwan demonstrates how politics means neither to rule nor to be ruled and these movements should be defined by hope not by goals

Urban Marginality in Hong Kong's Global Diaspora Hee Sun Choi,2019-01-30 This book aims to examine the characteristics roles and social values of public spaces in the globalized territory of Hong Kong Choi focuses on the usage of public space by marginalised communities particularly the foreign domestic helpers of Hong Kong By examining their weekly social and political activities across a range of public spaces in the city Choi addresses the influence of the marginalized on the wider community and built environment of this advanced capitalist society

Special Issue: Managed in Hong Kong Chris Rowley,1999

Management Training and Development in China Malcolm Warner,Keith Goodall,2009-12-04 One of the critical issues facing both the Chinese government and businesses operating in China is the lack of trained managers This book with contributions by internationally known scholars from a wide range of countries examines the Chinese response to the challenges of management training and development It considers the development of business schools in the PRC and the impact of foreign partnerships on their operation It summarizes the current trends in management training and development and outlines the likely course of future developments Overall this book is a comprehensive account of management training and development in China and is an important resource in an area that has hitherto seen little substantive research

Managing Korean Business Johngeok Bae,Chris Rowley,Tae-Won Sohn,2012-12-06 During the 1990s the Korean economy was regarded as a possible role model to be followed by other newly industrializing economies but the Asian Crisis of 1997 destroyed this image Past practices challenges and responses are explored in this collection by an international group of authors

Hong Kong as a Global Business and Financial Hub Tai-Lok Lui,Ingyu Oh,Chris Rowley,2023-10-10 This book explores the manifold ways that the current confrontations between China and the US and political tensions within the Special Administrative Region SAR has brought Hong Kong to the forefront of emerging political frictions between Beijing and the territory and growing international rivalry between the two powerful nations of the world Unlike the situation in the post WWII decades which witnessed the internationalisation of the Hong Kong economy this New Cold War poses challenges to the SAR s status as a global city and international financial and business centre The enactment of the National Security Law and the growing presence of Beijing in regulating the SAR s domestic affairs triggered strong reactions from many countries Hong Kong has to bear some of the consequences of measures imposed onto China as a result of current controversies The shadow of China also raises many eyebrows about the prospects of Hong Kong as a free and liberal city And the outbreak of COVID 19 and the concomitant interruption to economic flows and the movement of people further complicate the situation This book will be of great value to students and scholars in the fields such as Economics Sociology and Asia Pacific studies The chapters in this book were originally published in the *Asia Pacific Business Review*

Journal of world business ScienceDirect (Service en ligne),2000

Recent Developments In Vietnamese Business And Finance Dong Phong Nguyen,Xuan Vinh Vo,Viet Tien

Ho, Mai Dong Tran, 2021-02-10 Recent Developments in Vietnamese Business and Finance is the first volume in the series titled Vietnam and the Global Economy This edited volume is a collection of papers presented at the International Conference on Business and Finance ICBF 2019 organized by the Institute of Business Research IBR University of Economics Ho Chi Minh City Vietnam and focuses on recent issues in business and finance with Vietnam as the main focus of study The book covers various issues from innovation to gender equality and the banking sector with analyses on the policies and managerial implications

Readings and Cases in International Human Resource Management and Organizational Behavior

B. Sebastian Reiche, Günter K. Stahl, Mark E. Mendenhall, Gary R. Oddou, 2012-04-23 Readings and Cases in International Human Resource Management and Organizational Behavior 5th Edition examines cross cultural interactions between people cultures and human resource systems in a wide variety of regions throughout the world This is truly a Global collection Features include new readings and case studies positioned alongside trusted tried and true readings and cases from past editions a companion website featuring supplemental material and teaching notes to enhance instructors abilities to use the readings and cases with their students Written to enable students to meet the international challenges that they face every day and to sensitize them to the complexity of human resource issues in the era of globalization this text is a vital resource for all those studying international human resource management

ASEAN Business in Crisis Mhinder Bhopal, Michael

Hitchcock, 2013-01-11 The impact of the Asia crisis has contributed to the debate about the need for regulation of global markets This book outlines the events leading up to and during the Financial Crisis of 1997 and assesses the responses of the financial contagion

Human Resource Strategies In China Sara Cheung, Alma Whiteley, Shi Quan Zhang, 2000-08-04

This book provides an understanding of human resource management practices in the People s Republic of China and comparisons with HRM practices in Western countries The authors explore the development of HRM in the Chinese context and the pertinent issues facing Western organisations investing in the PRC Research from surveys in Hong Kong and the PRC is used to provide evidence of the unique philosophical and cultural context in which HRM takes place in the PRC In the final chapter utilising concepts from complex adaptive systems theory the authors present a new understanding of the ways in which Western and Chinese HRM could contribute to and progress towards greater organisational effectiveness in the Western and Chinese business environments

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