

DECISION SHEET: CASE STUDY ON AL-AIN EYE CENTRE: SALES FORCE EVALUATION DILEMMA

CASE SUMMARY: Encounter with Union: Mir, a salesperson at Al-Ain, faces hostility from a union group at a Sukkur bus stop for not adhering to their rules, resulting in a violent confrontation. Police Involvement: Mir reports the incident to the police, leading to the temporary arrest and subsequent release of the union members. Company Response: Al-Ain's management decides to avoid Sukkur for three months due to safety concerns. Sales Success Amid Turmoil: Despite the conflict, Sukkur achieves high sales, potentially leading to rewards for the sales team. Internal Dispute: Mir clashes with another salesperson, Shah, over performance incentives and union activities. Management Intervention: The company's director intervenes to address conflicts within the team, revealing unethical behaviour by another colleague, Adil.

PROTAGONIST: Dr. Faheem Solangi

DECISION DILEMMA: How to effectively manage conflicts within the sales team, notably between Mir and Shah, while addressing tensions with the FMSRA union and maintaining sales performance and company culture?

PROBLEM STATEMENT: Resolve conflicts within the Al-Ain sales team and address tensions with the FMSRA union while safeguarding sales performance and organizational culture.

EVALUATION CRITERIA:

1. Conflict Resolution Effectiveness:

This means how well we can solve the fights and arguments that are happening.

We want to make sure everyone is happy and the problems don't happen again.

2. Employee Satisfaction and Morale:

We want to know if the people who work here are happy and feel good about their job.

Modern Design For Defense Decision A Mcn

Karin Nielsen-Saines



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Encyclopedia of World Problems and Human Potential Union of International Associations,1994 The destruction of wildlife habitats organized crime AIDS illiteracy acid rain these are among the 130 000 topics documented and discussed in the new edition of the Encyclopedia But its truly unique goal is to present this complex set of issues in ways that facilitate an organized response To this end the book also focuses on the complex relationship between problems and society s own ideological relationship with these problems How do human priorities and perceptions aggravate or enable problems What are the established and alternative responses The Encyclopedia contains over 158 000 cross references between entries an extensive 91 000 practical key term index bibliographies and full cross referencing to the Yearbook of International Organizations For anyone concerned with the world community here are the means to explore and participate in today s most crucial endeavors Volume 2 Human Potential Transformation and Values contains 7 700 entries reflecting a spectrum of problem solving approaches based on such human development issues as self learning creativity and modes of awareness The volume also focuses on specific religious beliefs value systems and thought patterns *Contemporary Ergonomics 2003* Paul T. McCabe,2002-06-01 The broad and developing scope of ergonomics the application of scientific knowledge to improve people s interaction with products systems and environments has been illustrated over the past 15 years by the books which make up the Contemporary Ergonomics series Presenting the proceedings of the Ergonomics Society s annual conference the series embraces the wide range of topics covered by ergonomics Individual papers provide insight into current practice present new research findings and form an invaluable reference source The volumes provide a fast track for the publication of suitable papers from international contributors These are chosen on the basis of abstracts submitted to a selection panel in the autumn prior to the Ergonomics Society s annual conference held in the spring Mining and Scientific Press ,1907

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