

# NEA

- 2.5 million members
- 88% of members are teachers
- Stronger in suburbs and rural areas
- Views itself as a professional organization
- Atmosphere is relatively formal

# AFT

- 1 million members
- 50% of members are teachers
- Stronger in cities
- Views itself as a union affiliate
- Atmosphere is relatively informal

# Nea And Aft

**Howard Ryan**



## Nea And Aft:

**The Teacher Unions** Myron Lieberman, 1997 Everyone wants to reform public education in America But few realize that the principal obstruction to all reform is a pair of powerful and well entrenched organizations the National Education Association NEA and the American Federation of Teachers AFT **The AFT Vs. the NEA.** American Federation of Teachers, 1981\*

**Wisdom's Passing** Steven Porter, 1989 First Published in 1989 Wisdom's Passing is at once a history commentary and blueprint for positive change unlike any other book on education in the last quarter century The author offers his recommendations to seek to provide an evolutionary reform rather than the typical new method that will solve problems with the American Education system **The NEA and AFT** Myron Lieberman, Charlene K. Haar, Leo Troy, 1994

*Merger of the NEA and AFT*, 1993 *The Inside Story of the Teacher Revolution in America* Don Cameron, 2005-02-17 Cameron former executive director of the National Education Association offers a personal account of the teacher revolution of the 1960s when educators in public school classrooms around the country began to organize He identifies the conditions that sparked this rebellion and follows its trajectory over a forty year period Coverage includes such topics as the challenges of the education reform movement of the 1980s and the failed merger attempt between the NEA and the American Federation of Teachers Distributed in the U S by Rowman Littlefield Annotation 2004 Book News Inc Portland OR booknews.com *Monthly Labor Review*, 1974-09 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews **Money, Politics, and Law** Karen DeMoss, Kenneth K. Wong, 2013-09-13 This yearbook offers research and insights to stimulate thought inform debates and explore future research directions

*Educational Change and the Political Process* Dana L. Mitra, 2017-11-28 Educational Change and the Political Process brings together key ideas on both the system of educational policy and the policy process in the United States It provides students with a broad methodical understanding of educational policy No other textbook offers as comprehensive a view of the U S educational policy procedure and political systems Section I discusses the actors and systems that create and implement policy on both the federal and the local level Section II walks students through the policy process from idea to implementation to evaluation and Section III delves into three major forces driving the creation of educational policies in the current era accountability equity and market driven reforms Each chapter provides case studies discussion questions and classroom activities to scaffold learning as well as a bibliography for further reading to deepen exploration of these topics

*The Teaching Career* John Goodlad, Timothy McMannon, 2014-04-15 Featuring a group of expert contributors this book details the complexities of not only preparing teachers for the classroom but also helping them to succeed in the profession itself Addressing topics of vital importance to new and veteran teachers this authoritative volume Explains how to build a strong sense of self to help teachers weather the inevitable storms they face in the field such as state mandates district directives and parental pressures Investigates highly regarded programs for new teachers analyzing orientations seminars

and mentorship programs Discusses how to bring together stakeholders to renew teacher preparation induction and professional development Addresses the crucial role of teacher unions and how they are helping to make teaching a more attractive career And much much more Contributors Richard E Barnes Sheldon Berman Sharon Feiman Nemser Thomas Gillett John I Goodlad Paul E Heckman Daniel Katz Corinne Mantle Bromley Nancy Jean Sahling Roger Soder Adam Urbanski Patricia A Wasley Betty Lou Whitford Richard Wisniewski These thoughtful and provocative essays contribute to our understanding of ways to renew and sustain good teaching Anyone interested in matters of teacher induction professional development college school partnerships and the role of higher education in teacher development will find these essays a necessary read David G Imig President and CEO American Association of Colleges for Teacher Education John Goodlad and Timothy McMannon have captured many of the issues state board members are grappling with as they pursue the goal to have a highly qualified teacher in every classroom every day As states track and modify policies on program approval licensure recruitment and retention this work will help to inform their deliberations Brenda Welburn Executive Director National Association of State Boards of Education

**Teachers United** Dennis Gaffney, 2012-02-01 This book tells the story of the rise of New York State United Teachers NYSUT New York State's largest union Using first hand accounts by rank and file teachers as well as leaders Dennis Gaffney documents how teachers once underpaid and hopelessly divided finally organized lifting themselves from the underclass to the middle class to become a formidable grassroots political force able to defeat and elect U S senators He describes how New York's teachers sparked the modern day teachers movement and what key lessons other labor unions can learn from NYSUT's unity and success Teachers United also shows how NYSUT has been a leader of educational reform winning more money for education creating smaller classes raising academic standards and training better teachers

*Congressional Record* United States. Congress, 1997

**American Education and Corporations** Deron Boyles, 2018-10-09 Originally published in 1998 American Education and Corporations provides a detailed study of the effects of commercialisation on the public school system The book provides a powerful indictment of corporate culture and its influence on American public schooling within a clear theoretical framework The book looks at the threat of corporate culture to public education and advocates an understanding of the democratic importance of schooling as a public good

Labor Relations in the Public Sector, Fourth Edition Richard C. Kearney, Patrice M. Mareschal, 2011-03-23 That we are participants in a global economy may no longer be news but its impact continues to shape the field of labor relations This is certainly true in the public sector where union membership is stagnant and outsourcing is becoming more and more prevalent Further impacting current trends are local and state movements to restructure public organizations and the processes they use to conduct their activities and provide services These include the mechanisms of collective bargaining and contract administration Reflecting these and many other trends and changes this fourth edition of the perennially bestselling *Labor Relations in the Public Sector* is now completely updated The fundamental reader friendly organization of

the book remains the same and it continues to address the many facets that must be considered today as unions still represent 40 percent of public sector workers. However, in keeping up with the formative events of recent times, this text accounts for emerging trends in scholarly and professional literature as well as in practice. Features several new case studies that provide readers with experiential learning opportunities across a range of contemporary situations. Places greater emphasis on ways to develop and use interest-based win-win negotiations during bargaining processes and throughout the administration of contracts. This volume recognizes the key role played by unions in the federal government and in a large proportion of state and local jurisdictions but it also recognizes that much is changing. Fiscal realities and strategic challenges are changing the role of the labor union in the public sector. This is a trend that must be understood if its consequences are to be anticipated and met for the mutual good.

*Current Wage Developments* United States. Bureau of Labor Statistics, 1990

*Current Wage Developments*, 1990

**Educational Justice** Howard Ryan, 2017-01-01

That education should instill and nurture democracy is an American truism. Yet organizations such as the Business Roundtable together with conservative philanthropists such as Bill Gates and Walmart's owners the Waltons have been turning public schools into corporate mills. Their top-down programs such as Common Core State Standards track, judge and homogenize the minds of millions of American students from kindergarten through high school. But corporate funders would not be able to implement this educational control without the de facto partnership of government at all levels channeling public moneys into privatization initiatives, school closings and high stakes testing that discourages independent thinking. Educational Justice offers hope that there's still time to take on corporatized schools and achieve democratic justice in the classroom. Forcefully written by educator and journalist Howard Ryan with contributing authors, the book opens with four chapters that discuss theories on teacher unionism, social justice pedagogy and corporate school reform. These chapters are balanced with four case study chapters documenting exemplary teaching and school site organizing practices in the field. Reports from various educational fronts include innovative union strategies against charter school expansion as well as teaching visions drawn from the vibrant whole language movement. Bold, informative, clearly reasoned, this book is an education in itself, a democratic one at that.

*Education in a Free Society* Tibor R. Machan, 2000

**The 1968 Florida Teachers' Strike** Jody Baxter Noll, 2025-03-07

In early 1968 more than 27,000 teachers across Florida mailed their resignation letters, initiating the country's first statewide teachers strike. The striking teachers fought for and won a monumental victory, improving education in the state and gaining collective bargaining rights for all public sector employees. Even as the influence of industrial labor unions decreased across the country, the Florida teachers strike and the spirit of teacher militancy that swept the nation during the late 1960s and 1970s demonstrate that a vibrant labor movement remained. Jody Baxter Noll's study challenges the prevailing view of these decades as a period of decline for the American labor movement by turning the spotlight on teachers and public sector unionism. In his examination of the 1968 strike and its aftermath, Noll illuminates the vital role of

teachers in shaping political and social policy in the United States As a predominantly women led workforce teachers challenged notions of feminine passivity in their mobilization efforts and used their union to fight for gender equality The strike also provides insight into how interracial unionism could be a potent weapon for labor movements even in the Deep South In exploring the political and social factors that prompted the teachers strike Noll considers Florida s instrumental role in forming modern conservatism Led by Republican governor Claude Kirk the first Republican governor elected in the Deep South since Reconstruction Florida helped to create a blueprint for Republicans to build a New Right powerhouse throughout the country Though Florida has remained on the periphery of much scholarship on the ascendancy of the New Right Noll demonstrates that the state more accurately reflects the nation s political attitudes than much of the rest of the South because of its economic racial social and political diversity

Human Resource Management Daniel R. Tomal, Craig A. Schilling, 2018-11-16 This book contains comprehensive coverage of all aspects of human resource management and is primarily directed towards public schools but is also suitable for all organizations corporate business and small companies municipalities and non profit associations The main topics include succession planning recruiting hiring orientation mentoring leading motivating laws and policies appraising compensating collective bargaining and terminating The information and strategies are practical and useful techniques that can be used by any human resource professional or leaders or graduate human resource and collective bargaining student who desire to optimize human resources There are practical strategies for human resources planning extensive examples for developing strategic plans and a comprehensive description of Federal Equal Employment Opportunity Commission laws and executive orders The topic of building collaboration and disciplining employees are cover in chapter five Other areas include managing conflict and terminating employees Several practical examples and forms are also provided and the chapters concludes with a comprehensive case study The last chapter includes the area of managing human resources core competencies of human resource professionals conducting audits creating efficiencies position control and technology Several process mapping and technology checklists are included Several illustrations and a comprehensive case study are included at the end of the chapter

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### Nea And Aft Introduction

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