

Robert W. Kolb

Sex and Business Shere Hite.2000-07-01 **Encyclopedia of Business and Professional Ethics** Deborah C Poff, Alex C. Michalos, 2023-05-24 This encyclopedia edited by the past editors and founder of the Journal of Business Ethics is the only reference work dedicated entirely to business and professional ethics Containing over 2000 entries this multi volume major research reference work provides a broad based disciplinary and interdisciplinary approach to all of the key topics in the field The encyclopedia draws on three interdisciplinary and over lapping fields business ethics professional ethics and applied ethics although the main focus is on business ethics. The breadth of scope of this work draws upon the expertise of human and social scientists as well as that of professionals and scientists in varying fields This work has come to fruition by making use of the expert academic input from the extraordinarily rich population of current and past editorial board members and section editors of and contributors to the Journal of Business Ethics Business Ethics W. Michael Hoffman, Robert E. Frederick, Mark S. Schwartz, 2014-02-10 The fifth edition of Business Ethics addresses current intriguing often complex issues in corporate morality through 53 readings and 30 pertinent case studies Now significantly updated it includes new leading articles related current cases and mini cases based on MBA student dilemmas Addresses a broad range of the most current intriguing often complex issues and cases in corporate morality Provides impartial point counterpoint presentations of different perspectives on the most important and highly contended issues of business ethics Updated and significant case studies are included to reinforce student learning Now contains mini cases based on actual MBA student dilemmas Each author has substantial experience in teaching writing and conducting research in the field Office Julie Berebitsky, 2012-04-17 In this engaging book the first to historicize our understanding of sexual harassment in the workplace Julie Berebitsky explores how Americans attitudes toward sexuality and gender in the office have changed since the 1860s when women first took jobs as clerks in the U S Treasury office Berebitsky recounts the actual experiences of female and male office workers draws on archival sources ranging from the records of investigators looking for waste in government offices during World War II to the personal papers of Cosmopolitan editor Helen Gurley Brown and Ms magazine founder Gloria Steinem and explores how popular sources including cartoons advertisements advice guides and a wide array of fictional accounts have represented wanted and unwelcome romantic and sexual advances This range of evidence and the study s long scope expose both notable transformations and startling continuities in the interplay of gender power and desire Business Ethics Through Movies Wanda Teays, 2015-04-08 Business Ethics Through Movies A Case Study at work Approach examines a wide range of ethical dilemmas principles and moral reasoning that arise in contemporary business through a series of popular films and real world case studies Engages readers in learning about ethical theory by using movies and both national and international case studies in business as the vehicle for analysis and reflection Facilitates comprehension of ethical issues by showing how characters in films confront issues make choices and face the consequences

Draws from a variety of actual cases in Business Ethics from the 1982 Tylenol poisoning and the 1989 Exxon Valdez disaster to recent examples such as the Foster Farms salmonella outbreak and the chemical spill in West Virginia Reveals the important role that ethics plays in setting the moral foundation of a business or corporation Develops critical thinking skills through applying analytical checklists to ethical dilemmas raised in films and in actual cases in Business Ethics **SAGE Encyclopedia of Business Ethics and Society** Robert W. Kolb, 2018-03-27 Spans the relationships among business ethics and society by including numerous entries that feature broad coverage of corporate social responsibility the obligation of companies to various stakeholder groups the contribution of business to society and culture and the relationship between organizations and the quality of the environment Essentials of Contemporary Business Louis E. Boone, David L. Kurtz, 2013-11-27 This text is an unbound binder ready edition We ve listened Boone Kurtz Essentials of Contemporary Business is the flexible current and easy to use resource that today's students and teachers want Our commitment to delivering solutions at the speed of business has produced the perfect combination of current material illustrative examples and a storytelling narrative all in a brief valued priced package Covering all of the major topics of the introduction to business course Boone Kurtz Essentials of Contemporary Business offers shorter chapters and a visually pleasing design paired with a comprehensive suite of resources to help you make business concepts come alive Experience a textbook program that supports your goals to stimulate curiosity show relevance promote creativity and prepare students for what s ahead in both their academic and business careers Research Handbook on Gender, Work and Employment Relations Sue Williamson, Jane Parker, Noelle Donnelly, Mihajla Gavin, Sue Ressia, 2025-04-09 Presenting cutting edge research on gender work and employment relations this Research Handbook represents the latest thinking in this dynamic field A multinational team of academics share their expertise from a broad range of disciplines including employment relations human resource management sociology management and feminist and organisational studies **Issues in Business Ethics and Corporate Social Responsibility** SAGE Publishing, 2020-03-19 One need only look at the news to be bombarded with examples of corporate malfeasance and the impact such behavior has on a company s public image customers employees and bottom line And while these stories grab the headlines some companies are adopting practices that display awareness of their impact on the globe whether that be to the environment its employees and suppliers or communities in which they do business What factors are leading to these decisions What are the benefits and costs of making ethical business decisions and acting in a socially responsible way however one defines it Issues in Business Ethics and Corporate Social Responsibility explores these foundational themes across a wide range of topics including artificial intelligence workplace surveillance supply chain management big data the finance industry and many more Coupled with a broad introduction by Dr David Weitzner a professor of management at York University this book provides students with the essential information they need to assess business practices through the lens of ethical decision making and corporate social responsibility Diversity in the

Workplace Stefan Gröschl, 2016-05-23 Most regions and countries in the world are experiencing increasingly diverse populations and labour markets While the causes may vary the challenges businesses face due to a heightened awareness of this diversity are often similar Internally organisations promote diversity and manage increasingly heterogeneous workforces accommodate and integrate employees with different value and belief systems and combat a range of different forms of discrimination with organisational and also societal consequences Externally organisations have to manage demands from government consumer and lobbying sources for the implementation of anti discrimination policies and laws This has generated demand for appropriate higher level teaching programmes and for more diversity focused research Diversity in the Workplace responds to the increasing social and political debate and interest in diversity throughout Europe The contributors discuss the concept of diversity in different social and legal contexts and from the perspectives of different academic disciplines including sociology anthropology psychology philosophy and organizational theory. The book includes a European view and the makings of a conceptual framework to literature on diversity that hitherto has tended to be US orientated and overwhelmingly practice focused It will stimulate fruitful exchanges of ideas about different approaches to the challenges faced by businesses and organisations of all kinds With chapters by authors involved in research into diversity issues at leading academic institutions across Europe this book offers much that will interest academics researchers and higher level students as well as practitioners wanting to understand managing workforce diversity affirmative action programmes and anti discriminatory policy and practice in a wider context Intimacy A. Kakabadse, 2004-09-21 Sixty per cent of people at work admit to one or more intimate relationship A recently completed international workplace survey highlights that many people intermingle their private and work lives Time spent on tasks the intensity of team relationships and the sharing of common interests make work a multi purpose site satisfying personal needs as well as ambitions and career drives Are managers prepared to face such challenges No However through understanding workplace intimacy practices firm guidance for managers is provided to better prepare them to address such sensitive encounters

Encyclopedia of Business Ethics and Society Robert W. Kolb,2008 This encyclopedia spans the relationships among business ethics and society with an emphasis on business ethics and the role of business in society Love and Organization Michael Pirson,2022-06-30 Organizations are not human but they are made up of people Examining the organization functioning growing and developing and moving together as one unit the well being and success of that organization depends on the well being of people that make it up Love in its various forms is the energy that motivates and fuels creativity care innovation progress and well being Traditionally organizational structures have been set up to support compliance and command and control which often discourages love and creates policies against love at the workplace The result has been reduced growth productivity and retention of businesses as well as reduced well being for employees This reduced connectivity between individuals has also at a higher level adversely affected society Without love people are

working and performing with reduced energy and at reduced capacity While prior research has been focused on love at the workplace from the viewpoint of psychologists this book explores the impact of love within organizational contexts from various viewpoints including management psychology and philosophy It explores love in the organizational context by looking at how it affects meaning purpose well being motivation faith care spiritual development and how the identity and well being of each person in the organization positively affects retention and the growth and success of that organization It will be of interest to researchers academics and advanced students in the fields of organizational studies leadership and management

Women in Corporate Management Ronald J. Burke, 1997-07-31 Although women now represent over forty percent of the workforce in most countries organizations have been slow to capitalize on the potential of their women employees This volume focuses on the business case for change sources of resistance including male backlash denial inaction and repression and both organizational and legislative initiatives to support women Limitations of affirmative action programs and policies are identified New approaches towards creating a more level playing field in organizations are proposed This volume should be of interest to women and men in managerial and professional positions women and men studying in professional fields such as business law and government organizations interested in managerial best practice and academic researchers whose work examines women in management issues Encyclopedia of Sexual Behavior and the Law Robert L. Maddex, 2006-09-21 Whether the issue is sexual predators abortion same sex marriage sexual harassment or internet pornography stories relating to sexual matters regularly make headlines in the news and provoke strong emotions But until now researchers looking for policy information on these issues have been limited to reading books that often express particular points of view or to searching multi volume professional legal resources Encyclopedia of Sexual Behavior and the Law is a single comprehensive volume written specifically for the non lawyer that addresses sexual policy in the United States as shaped by federal laws state laws and court cases This unique new resource provides balanced reliable treatment to some of the most important highly publicized topics in society today In approximately 150 encyclopedic entries Encyclopedia of Sexual Behavior and the Law addresses Broad policy areas including entertainment industry regulations laws for teenagers as both victims and perpetrators and the legal aspects of marriage Significant laws including the Child Online Protection Act Megan's law and rape shield laws Medical and health policies and issues including DNA evidence stem cell research and genetic information The role of government agencies and institutions including the Food and Drug Administration and the FBI's Crimes against Children unit Encyclopedia of Sexual Behavior and the Law also covers significant court cases private organizations and institutions significant people and many more relevant subjects This new volume will serve as a useful guide to this complicated subject for researchers in university community college high school and public libraries Promoting Legal and Ethical Awareness - E-Book Ronald W. Scott, 2008-02-08 Combining the best of author Ron Scott's books Promoting Legal Awareness in Physical and Occupational Therapy and Professional Ethics A

Guide for Rehabilitation Professionals his newest text Promoting Legal and Ethical Awareness A Primer for Health Professionals and Patients includes the latest case regulatory and statutory law This valuable ethical and legal resource also includes an alphabetized section on HIPAA current information on the reauthorized IDEA Individuals with Disabilities Act and expanded coverage of alternative dispute resolution and attorney health professional client relations Cases and Questions allow you to apply key legal and ethical principles to a rehabilitation practice situation Special Key Term boxes introduce and define important vocabulary to ensure your understanding of chapter content Additional resource lists in each chapter include helpful sources for articles books and websites to further your learning Case Examples let you put new ideas and concepts into practice by applying your knowledge to the example Legal Foundations and Ethical Foundations chapters introduce the basic concepts of law legal history the court system and ethics in the professional setting to provide a solid base for legal and ethical knowledge An entire chapter devoted to healthcare malpractice provides vital information on practice problems that have legal implications the claim process and claim prevention An extended discussion of the Americans with Disabilities Act informs you of your rights as an employee as well as the challenges faced in the workforce by your rehabilitation patients Content on employment legal issues includes essential information for both employees and employers on patient interaction and the patient's status in the workplace Coverage of end of life issues and their legal and ethical implications provides important information for helping patients through end of life decisions and care Ethics for the 21st Century David M. Adams, Edward W. Maine, 1998 This text reader engages students in ethical reflection upon issues that arise in all aspects of the contemporary workplace Featuring the theme of globalization it provides an accessible and timely introduction to the discipline of business ethics **Business Ethics** Gael McDonald, 2015 Business Ethics introduces students to ethical issues and decision making in a variety of contemporary contexts The book addresses corporate social responsibility stakeholder management and sustainability It develops an awareness of the many ways in which ethical considerations can manifest in commercial domains thereby helping prepare students for their professional Communication Yearbook 19 Brant R. Burleson, 2012-03-22 The Communication Yearbook annuals publish careers diverse state of the discipline literature reviews that advance knowledge and understanding of communication systems processes and impacts across the discipline Sponsored by the International Communication Association each volume provides a forum for the exchange of interdisciplinary and internationally diverse scholarship relating to communication in its many forms This volume re issues the yearbook from 1996 **International Business Ethics** Stephan Rothlin, Dennis McCann, 2015-07-29 This book addresses an essential need felt by many who seek to promote best business practices in China and East Asia namely the need for culturally appropriate instructional materials basic information case studies and ethical perspectives that will allow managers and entrepreneurs to understand and embrace the challenge of moral leadership in business In an era characterized by globalization and the increasing importance of the economies of China

India Japan and SE Asia international business ethics must reflect the concerns of the people living and working in this area the moral and spiritual traditions that have nurtured them and their specific contributions to sustainable development This book presents twenty important case studies taken from newsworthy events of the past few years in which Asians and others have attempted to respond to this challenge Each case study has been selected and shaped in order to highlight various aspects of doing business in Asia starting with basic principles and moving on to the specific responsibilities that businesses have towards their various stakeholders. The authors contend that the best way to appreciate the relevance of Asian moral and spiritual traditions is to determine their specific contribution to virtue ethics where the ancient traditions of both East and West converge in their focus on the qualities of moral leadership that form the basis of best business practice Exploring the case studies will enable readers to appreciate the continued relevance of these ethical perspectives in Asian business. Best business practice clearly involves learning to do business and playing the game according to the rules but the necessity of playing by the rules is not likely to become clear until one takes up the path that leads to a virtuous life in business developing a moral character chiefly based on integrity

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