

Modern Manors

Sanford M. Jacoby

Modern Manors:

Modern Manors Sanford M. Jacoby, 1998-12-14 In light of recent trends of corporate downsizing and debates over corporate responsibility Sanford Jacoby offers a timely comprehensive history of twentieth century welfare capitalism that is the history of nonunion corporations that looked after the economic security of employees Building on three fascinating case studies of modern manors Eastman Kodak Sears and TRW Jacoby argues that welfare capitalism did not expire during the Depression as traditionally thought Rather it adapted to the challenges of the 1930s and became a powerful though overlooked factor in the history of the welfare state the labor movement and the corporation Fringe benefits new forms of employee participation and sophisticated anti union policies are just some of the outgrowths of welfare capitalism that provided a model for contemporary employers seeking to create productive nonunion workplaces Although employer paternalism has faltered in recent years many Americans still look to corporations rather than to unions or government to meet their needs Jacoby explains why there remains widespread support for the notion that corporations should be the keystone of economic security in American society and offers a perspective on recent business trends Based on extensive research Modern Manors greatly advances the study of corporate and union power in the twentieth century *Inc* Lake Lambert, 2009-12-03 Finding meaning in business The genealogy of corporate spirituality The making of a Christian company How Jesus became a management guru The spiritual education of a manager Team chaplains life coaches and whistling referees The future of workplace spirituality **Modern Manors** Sanford M. Jacoby, 1997 Rather it adapted to the challenges of the 1930s and became a powerful though overlooked factor in the history of the welfare state the labor movement and the corporation A Cultural History of Work in the Modern Age Daniel J. Walkowitz, 2020-09-17 Winner of the 2020 PROSE Award for Multivolume Reference Humanities Changes in production and consumption fundamentally transformed the culture of work in the industrial world during the century after World War I In the aftermath of the war the drive to create new markets and rationalize work management engaged new strategies of advertising and scientific management deploying new workforces increasingly tied to consumption rather than production These changes affected both the culture of the workplace and the home as the gendered family economy of the modern worker struggled with the vagaries of a changing gendered labour market and the inequalities that accompanied them This volume draws on illustrative cases to highlight the uneven development of the modern culture of work over the course of the long 20th century A Cultural History of Work in the Modern Age presents an overview of the period with essays on economies representations of work workplaces work cultures technology mobility society politics and leisure **Modernisation and Tradition** Kerstin Sundberg, 2004-01-01 This anthology is based on a symposium which had as its key issue a critical discussion of different theories of modernisation from the perspective of people's activities in local manorial societies Modernisation can be studied in terms of changing values norms and social relationships From a theoretical point of view the book makes use of the

possibility to change main macro conceptions of the modernisation process using dichotomies such as feudal capitalist and individual collective and it also tries to integrate tradition and continuity perspective Earls Colne's Early Modern Landscapes Dolly MacKinnon, 2016-04-29 The Essex village of Earls Colne boasts one of the most comprehensive collections of historical documents in Britain and has been the subject of an intensive and ongoing research project to collate and computerise the surviving records As such Earls Colne is undoubtedly one of the most studied parishes in England Yet whilst much is now known about the village and its inhabitants little work has been done on the social relationships that bound the community together within its mental and physical landscape As such scholars will welcome Dr MacKinnon s investigation into the social political and cultural world of early modern England as represented by Earls Colne The book provides a fresh approach to the study of the landscape of a seventeenth century village by focusing on the relationships between political power and cultural artefacts It examines how private public and communal spaces within society were generated gendered and governed and how this was recorded and perpetuated in the records names and monuments of the parish and surrounding landscape Yet whilst the elites tried to represent a select social landscape through their control of the local records and documents these attempts were always counterbalanced by the less powerful members of the community who occupied and contested these spaces By reconstructing the dynamics of Earls Colne through a careful reading and cross referencing of the surviving documents buildings and place names this book offers a fascinating insight into how the sights and sounds of early modern society were imbued with the social relations of parish politics As well as deepening our understanding of Earls Colne itself the book offers historians the potential to revisit other local studies from a fresh Managerial Control of American Workers Mel van Elteren, 2017-03-13 Today surveillance and regulation perspective of employees are pervasive at all levels except the highest in a wide variety of American workplaces Digital information systems have become important tools of managerial control The constraints built into these systems by so called business process reengineering are a continuation of scientific management principles developed during the late 19th century Additional means of control have included employment based welfare capitalism and human relations and corporate culture approaches This book provides fresh insight into various practices of managerial control from the 1880s to the present and their effects on work organization and quality and worker skill requirements The author highlights current developments including those focused on highly skilled knowledge workers accounting for enhanced automation offshoring and related changes in the production and distribution of goods and services Roaring Metropolis Daniel Amsterdam, 2016-03-11 Debates about poverty and inequality in the United States frequently invoke the early twentieth century as a time when new social legislation helped moderate corporate power But as historian Daniel Amsterdam shows the relationship between business interests and the development of American government was hardly so simple Roaring Metropolis reconstructs the ideas and activism of urban capitalists roughly a century ago Far from antigovernment stalwarts business leaders in cities

across the country often advocated extensive government spending on an array of social programs They championed public schooling public health the construction of libraries museums parks and playgrounds and decentralized cities filled with freestanding homes a set of initiatives that they believed would foster political stability and economic growth during an era of explosive often chaotic urban expansion The efforts of businessmen on this front had deep historical roots but bore the most fruit during the 1920s an era often misconstrued as an antigovernment moment As Daniel Amsterdam illustrates public spending soared across urban America during the decade due in part to businessmen s political activism With a focus on three different cities Detroit Philadelphia and Atlanta and a host of political groups organized labor machine politicians African American and immigrant activists middle class women s groups and the Ku Klux Klan Roaring Metropolis traces businessmen s quest to build cities and nurture an urban citizenry friendly to capitalism and the will of urban capitalists

The Law Quarterly Review, 1889 Domesday Studies: Analysis and digest Robert William Eyton, 1880 Shredding Paper Michael G. Hillard, 2021-01-15 From the early twentieth century until the 1960s Maine led the nation in paper production The state could have earned a reputation as the Detroit of paper production however the industry eventually slid toward failure What happened Shredding Paper unwraps the changing US political economy since 1960 uncovers how the paper industry defined and interacted with labor relations and peels away the layers of history that encompassed the rise and fall of Maine's mighty paper industry Michael G Hillard deconstructs the paper industry's unusual technological and economic histories For a century the story of the nation s most widely read glossy magazines and card stock was one of capitalism work accommodation and struggle Local paper companies in Maine dominated the political landscape controlling economic workplace land use and water use policies Hillard examines the many contributing factors surrounding how Maine became a paper powerhouse and then shows how it lost that position to changing times and foreign interests Through a retelling of labor relations and worker experiences from the late nineteenth century up until the late 1990s Hillard highlights how national conglomerates began absorbing family owned companies over time which were subject to Wall Street demands for greater short term profits after 1980 This new political economy impacted the economy of the entire state and destroyed Maine's once vaunted paper industry Shredding Paper truthfully and transparently tells the great and grim story of blue collar workers and their families and analyzes how paper workers formulated a folk version of capitalism's history in their industry Ultimately Hillard offers a telling example of the demise of big industry in the United States History of the Law of Real Property in New York Robert Ludlow Fowler, 1895 The Master-Servant Doctrine Elizabeth Chika Tippett, 2025 The field of employment law used to be called master servant law Even if this term has fallen out of favor a central truth has not changed modern employment law still draws on centuries old ideas about the rights and obligations of workers In The Master Servant Doctrine Elizabeth Chika Tippett combines historical context with contemporary case studies and interviews to reveal how modern law and management practices are steeped in three core master servant principles the right to control

the right to govern and the duty of support With each chapter tackling a different aspect of the workplace including pay time management firing and benefits this startling and original story of employment law offers fresh insights for legal scholars historians attorneys advocates and anyone who s ever worked a terrible job Provided by publisher **When Wall Street**Met Main Street Julia C. Ott,2011-06-01 The financial crisis of 2008 made Americans keenly aware of the impact Wall Street has on the economic well being of the nation and its citizenry Ott shows how the government corporations and financial institutions transformed stock investment from an elite to a mass practice at the beginning of the twentieth century

The Disposable American Louis Uchitelle, 2007-04-10 A timely eye opening account from an award winning reporter that reveals how layoffs in America are counterproductive and what companies can do to avoid them and help create jobs benefiting workers corporations and the nation as a whole Effectively wrecks the claim that all this downsizing makes the country more productive more competitive more flexible A strong case that the whole middle class is at risk The New York Times Layoffs have become a fact of life in today s economy initiated in the mid 1970s they are now widely expected and even accepted It doesn t have to be that way In The Disposable American Louis Uchitelle offers an eye opening account of layoffs in America how they started their questionable necessity and their devastating psychological impact on individuals at all income levels Through portraits of both executives and workers at companies such as Stanley Works United Airlines and Citigroup Uchitelle shows how layoffs are in fact counterproductive rarely promoting efficiency or profitability in the long term Recognizing that a global competitive economy makes tightening necessary Uchitelle offers specific recommendations for government policies that would encourage companies to avoid layoffs and help create jobs Work Pray Code Carolyn Chen, 2022-03-08 How tech giants are reshaping spirituality to serve their religion of peak productivity Silicon Valley is known for its lavish perks intense work culture and spiritual gurus Work Pray Code explores how tech companies are bringing religion into the workplace in ways that are replacing traditional places of worship blurring the line between work and religion and transforming the very nature of spiritual experience in modern life Over the past forty years highly skilled workers have been devoting more time and energy to their jobs than ever before They are also leaving churches synagogues and temples in droves but they have not abandoned religion Carolyn Chen spent more than five years in Silicon Valley conducting a wealth of in depth interviews and gaining unprecedented access to the best and brightest of the tech world The result is a penetrating account of how work now satisfies workers needs for belonging identity purpose and transcendence that religion once met Chen argues that tech firms are offering spiritual care such as Buddhist inspired mindfulness practices to make their employees more productive but that our religious traditions communities and public sphere are paying the price We all want our jobs to be meaningful and fulfilling Work Pray Code reveals what can happen when work becomes religion and when the workplace becomes the institution that shapes our souls The Place-names of Somerset James S. Hill.1914 The Manors of Suffolk: The hundreds of Thingoe, Thredling, Wangford, and Wilford, including a general index

to the holders of the manors Walter Arthur Copinger,1911 Personnel Management Abstracts ,1999 Devonshire Parishes, Or, The Antiquities, Heraldry, and Family History of Twenty-eight Parishes in the Archdeaconry of Totnes Charles Worthy,1889

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