

INDUSTRIAL RELATIONS

Collective Bargaining

Publicsector Bargaining Industrial Relations Research Association Series

Adrienne E. Eaton, Jeffrey H. Keefe



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Public Sector Employment in a Time of Transition Dale Belman, Morley Gunderson, Douglas Hyatt, 1996 Examines the transformation of the employment relationship in governmental agencies with particular emphasis on human resources policies and workplace practices Public-sector Bargaining Benjamin Aaron, Joseph R. Grodin, James L. Stern, 1979 Monograph comprising a collection of essays on public sector collective bargaining in USA and Canada discusses trade unionism role of public management impact on wages dynamics of dispute settlement and strikes courts response to grievance and interest arbitration and comments on labour relations labour legislation References and statistical tables

Collective Bargaining in the Public Sector: The Experience of Eight States Joyce M. Najita, James L. Stern, 2015-02-12 Unlike Europe where most public sector workers have long been included in collective bargaining agreements the United States excluded public employees from such legislation until the 1960s and 70s Since then union membership in the U S has grown more rapidly among public workers than among workers in the private sector This book provides up to date information on public sector collective bargaining in the United States today The editors seek to understand the real nature of PSB by examining eight states where the action is taking place California Hawaii Illinois Michigan New Jersey New York Pennsylvania and Wisconsin The chapters offer unique case studies of legal origins developments and challenges to collective bargaining negotiations experience and outcomes discussion of legislation and emphasis of histoical development as well as current practice *Personnel Bibliography Series* United States Civil Service Commission. Library, 1960 **Labor-management relations in the public service** United States. Office of Personnel Management. Library, 1979 Personnel Bibliography Series United States. Office of Personnel Management. Library, 1979

Collision Course Joseph A. McCartin, 2011-10-06 In August 1981 the Professional Air Traffic Controllers Organization PATCO called an illegal strike The new president Ronald Reagan fired the strikers establishing a reputation for both decisiveness and hostility to organized labor As Joseph A McCartin writes the strike was the culmination of two decades of escalating conflict between controllers and the government that stemmed from the high pressure nature of the job and the controllers inability to negotiate with their employer over vital issues PATCO s fall not only ushered in a long period of labor decline it also served as a harbinger of the campaign against public sector unions that now roils American politics Now available in paperback Collision Course sets the strike within a vivid panorama of the rise of the world s busiest air traffic control system It begins with an arresting account of the 1960 midair collision over New York that cost 134 lives and exposed the weaknesses of an overburdened system Through the stories of controllers like Mike Rock and Jack Maher who were galvanized into action by that disaster and went on to found PATCO it describes the efforts of those who sought to make the airways safer and fought to win a secure place in the American middle class It climaxes with the story of Reagan and the controllers who surprisingly endorsed the Republican on the promise that he would address their grievances That brief

fateful alliance triggered devastating miscalculations that changed America forging patterns that still govern the nation's labor politics Written with an eye for detail and a grasp of the vast consequences of the PATCO conflict for both air travel and America's working class *Collision Course* is a stunning achievement **Personnel Literature**, 1988 Ibss: Economics: 1995 Compiled by the British Library of Political and Economic Science at the London School of Economics, 1996 The IBSS is the essential tool for librarians university departments research institutions and any public or private institutions whose work requires access to up to date and comprehensive knowledge of the social sciences **Australian National Bibliography**, 1978 **Employee Relations Bibliography** Terrence N. Tice, 1978 **Unions at the Crossroads** Marick Masters, 1997-05-28 This is a broad assessment of the institutional health of the 28 major national unions in the United States The membership in the unions and the financial and political resources are examined specifically from 1979 through 1993 The focus on this era is because it contains the 1980s a time when the unions were assailed from several positions The fundamental idea in this work is that the resources of the union affect their capacities to undertake a variety of activities and that the unions have a great deal of institutional strength which is likely to ensure their existence in the future **When Public Sector Workers Unionize** Richard B. Freeman, Casey Ichniowski, 2007-12-01 In the 1980s public sector unionism has become the most vibrant component of the American labor movement What does this new look of organized labor mean for the economy Do labor management relations in the public sector mirror patterns in the private or do they introduce a novel paradigm onto the labor scene What can the private sector learn from the success of collective bargaining in the public Contributors to *When Public Sector Workers Unionize* which was developed from the NBER's program on labor studies examine these and other questions using newly collected data on public sector labor laws labor relations practices of state and local governments and labor market outcomes Topics considered include the role effect and evolution of public sector labor law and the effects that public sector bargaining has on both wage and nonwage issues Several themes emerge from the studies in this volume Most important public sector labor law has a strong and pervasive effect on bargaining and on wage and employment outcomes in public sector labor markets Also public sector unionism affects the economy in ways that are different from and in many cases opposite to the ways private sector unionism does appearing to stimulate rather than reduce employment reducing rather than increasing layoff rates and developing innovative ways to settle labor disputes such as compulsory interest arbitration instead of strikes and lockouts found in the private sector Labor Management Relations in the Public Service United States Civil Service Commission. Library, 1974 **Prison Employee Unionism** M. Robert Montilla, 1978 *The Role of Labor Unions in the United States* United States. Department of Labor. Library, Elizabeth K. Van Staaveren, 1978 **What Do Unions Do?** Thomas S. Barrows, 2017-09-08 One of the best known and most quoted books ever written on labor unions is *What Do Unions Do* by Richard Freeman and James Medoff Published in 1984 the book proved to be a landmark because it provided the most comprehensive and statistically sophisticated

empirical portrait of the economic and socio political effects of unions and a provocative conclusion that unions are on balance beneficial for the economy and society The present volume represents a twentieth anniversary retrospective and evaluation of What Do Unions Do The objectives are threefold to evaluate and critique the theory evidence and conclusions of Freeman and Medoff to provide a comprehensive update of the theoretical and empirical literature on unions since the publication of their book and to offer a balanced assessment and critique of the effects of unions on the economy and society Toward this end internationally recognized representatives of labor and management cover the gamut of subjects related to unions Topics covered include the economic theory of unions the history of economic thought on unions the effect of unions on wages benefits capital investment productivity income inequality dispute resolution and job satisfaction the performance of unions in an international perspective the reasons for the decline of unions and the future of unions The volume concludes with a chapter by Richard Freeman in which he assesses the arguments and evidence presented in the other chapters and presents his evaluation of how What Do Unions Do stands up in the light of twenty years of additional experience and research This highly readable volume is a state of the art survey by internationally recognized experts on the effects and future of labor unions It will be the benchmark for years to come

Employment Dispute Resolution and Worker Rights in the Changing Workplace Adrienne E. Eaton, Jeffrey H. Keefe, 1999 Have the speed informality and low cost of the grievance and arbitration system deteriorated Has the system become too adversarial Has it lost its problem solving character This book examines the nature and degree of change in workplace dispute resolution in the context of ongoing changes in work and in labor relations The volume begins with an editors introduction that provides context and offers a political perspective on the current state of dispute resolution in the workplace The chapters that follow contain critiques of the existing legal framework surrounding mandatory arbitration in the nonunion sector and a review of the empirical literature on nonunion dispute resolution Employment Dispute Resolution and Worker Rights in the Changing Workplace includes sections on grievance mediation the status of the grievance procedure in workplaces with extensive worker and or union participation in decision making and high performance workplaces The study concludes with trends in dispute resolution in the public sector and with the alternative dispute resolution system commonly practiced in the unionized construction industry **Area**

Studies (Regional Sustainable Development Review): Canada and USA - Volume II Lawrence

C.NKemdirim, 2009-11-24 Area Studies Regional Sustainable Development Review Canada and USA theme is a component of Encyclopedia of Area Studies Regional Sustainable Development Review in the global Encyclopedia of Life Support Systems EOLSS which is an integrated compendium of twenty one Encyclopedias This theme on Area Studies Regional Sustainable Development Review Canada and USA reviews in two volumes initiatives and activities towards sustainable development in Canada and USA such as International Cooperation in Sustainable Development Canada and USA Demographic Dynamics and Sustainability Promotion and Protection of Human Health in the Context of Sustainable Development Integration of

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Development Canada Although these presentations are with specific reference to Canada and USA they provide potentially
useful lessons for other regions as well These two volumes are aimed at the following five major target audiences University
and College Students Educators Professional Practitioners Research Personnel and Policy Analysts Managers and Decision
Makers NGOs and GOs **A Bibliography of Industrial Relations** G. S. Bain, Gillian B. Woolven, G. B. Woolven, 1979-03-29
Reference book comprising a bibliography aiming to bring together secondary source interdisciplinary material on labour
relations in the UK between the years 1880 and 1970 covers employees attitudes trade unions and employees associations
employers organizations the labour market and working conditions etc

Publicsector Bargaining Industrial Relations Research Association Series Book Review: Unveiling the Power of Words

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