MANAGEMENT TEXT AND CASES

PRAVIN DURAI



Public Management Text And Cases

David E. McNabb

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whether and how an employee well being ideology can be successfully promoted and maintained in an NPM environment given continuous reform and expenditure reduction In a local government case organisation the author has researched limited resources reduction in budgets redundancies increased workloads lack of trust and the existence of a controlled working environment were all found to be central to a climate of bullying and unfairness Although the organisation was committed to the adoption of HRM best practice and initiatives geared towards promoting employees well being employees still believed they were being bullied and treated unfairly It was found that different perspectives on the psychological contract fairness and bullying at work were highlighted by managerial and non managerial employees. The author s conclusions contribute to a clearer understanding than hitherto of workers voice in relation to work leader member exchanges and well being in the public sector and she offers a model depicting employees understanding of what their quality of working life line manager s leadership and well being should be that might be used by organisational leaders researchers policy makers Human Resources managers and other practitioners and consultants to move towards a more holistic multidimensional well being at work paradigm Research Methods in Public Administration and Nonprofit Management David E. McNabb, 2015-06 Designed for both students and practitioners the new edition of this popular text has been thoroughly revised It incorporates the latest thinking in public administration and nonprofit management The book integrates both quantitative and qualitative approaches to research and also provides specific instruction in the use of commonly available statistical software programs such as Excel and SPSS The book is exceptionally well illustrated with plentiful exhibits tables figures and exercises **Introducing Public Administration** Jay M. Shafritz, E. W. Russell, Christopher P. Borick, Albert C. Hyde, 2016-09-13 Now in an extensively revised 9th edition Introducing Public Administration provides students with the conceptual foundation they need while introducing them to important trends in the discipline Known for its lively and witty writing style this beloved textbook examines the most important issues in the field of public administration through the use of examples from various disciplines and modern culture This unique approach captivates students and encourages them to think critically about the nature of public administration today Refreshed and revised throughout the 9th edition contains a number of imporant updates An examination of the effect of the Barack Obama administration on the discipline especially economic and financial management and budgetary policy allowing students to apply the theories and concepts in the text to recent US government practice An exploration of the 2008 economic meltdown and its consequences for the regulation of financial markets cut back management and social equity providing students with a critical look at the recent changes in the global economy All new images international examples keynotes and case studies have been incorporated to reflect the diversity of public servants throughout history Case studies correspond to those in optional companion book Cases in Public Policy and Administration to offer clear discussion points and seamless learning with the two books side by side New sections on careers in public service whistleblowing and public employee dissent

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