

# **PUBLISHING IN THE ORGANIZATIONAL SCIENCES**

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The purpose of this paper is four-fold; (1) to set forth the importance of scholarly publishing, (2) to describe some venues for doing so, (3) to provide a basic understanding of the publishing process for each venue, and (4) to give some advice on getting started and staying active. The focus of this paper is on publishing in the organizational sciences. Special attention is paid to journals addressing issues in the field of organizational leadership.

## **IMPORTANCE OF PUBLISHING**

It is an underlying premise of scientific research that knowledge improves human existence. In line with this premise, we find the stated purpose of science to be the description, explanation, prediction, and control of phenomena. Concurrently, the purpose of research is to identify, specify, and quantify phenomena. Therefore, both science and research are targeted at improving our knowledge of phenomena and thereby improving our existence.

It is an underlying premise of scholarly publishing that knowledge shared is knowledge multiplied. If the goal of science and research is to shed light on phenomena, then the goal of publishing is to share that light. While this is the highest and most noble reason for scholarly publishing, it is not the only reason to publish.

Beyond the general benefits to human society, there are personal reasons for maintaining and active research agenda and for sharing your findings in published form. First, there is the personal benefit of increased knowledge. Researching and writing, maybe more than any other activities, help us to organize our thoughts, critique our assumptions, and expand our insights, thereby increasing our understanding. Second, there is the personal benefit of career enhancement. Publishing, whether you are an academician or a practitioner (or the consummate "Pracademician"), will add to your credibility. Credibility, enhanced through the external validation of your knowledge and expertise that publishing affords, pays great dividends. Careers have been catapulted forward by the leverage of published materials. Third, there is the benefit of personal satisfaction. The realization that your voice is being heard and heeded by others is rewarding. Often publications result in contacts from colleagues and organizations that your articles have influenced. The knowledge that you are advancing your field of study can also increase personal satisfaction.

Nevertheless, and not discounting the personal reasons for publishing, it is my opinion that the degree to which scholars publish in their chosen field of study for the expressed purpose of improving human existence, to that degree history will prove them successful in the endeavor of publishing.

# Publishing In The Organizational Sciences

**L. L. Cummings, Peter J. Frost**



## **Publishing In The Organizational Sciences:**

**Publishing in the Organizational Sciences** L. L. Cummings, Peter J. Frost, 1995-02-10 This is a must have book It is a primer to publishing for all Ph D students and junior faculty members Anne Tsui Graduate School of Management University of California Irvine The most difficult transitions faced by entering doctoral students are those associated with 1 becoming a scholar rather than a student and 2 moving from the business world to the academy What is research What is quality research What skills are required to produce a quality manuscript What role does the journal system serve and how does it work How are manuscripts refereed What do professors at research universities do How are they evaluated and rewarded What does it take to be successful as a scholar at a research oriented academic institution These and other issues are effectively addressed through the 28 thought provoking yet entertaining essays of unusually consistent quality contained in Publishing in the Organizational Sciences The essays are timeless promoting journeys and treks through a landscape that is otherwise unlikely to be encountered Students love the book and the conversations it promotes I cannot think of a more appropriate vehicle for introducing these critically important issues to the next generation of scholars in the organizational sciences Robert W Zmud Department of Information and Management Sciences Florida State University Presenting a range of analytical and emotional issues Publishing in the Organizational Sciences is a comprehensive overview of all aspects of the publishing process Unique in its content this volume is written especially for the prospective author scholar who wants to learn more about the field to advance their career and publishing success Some of the topics covered in this provocative volume are the manuscript review process publication system newcomers perspectives values reviewing manuscripts rejection becoming a reviewer and editorial process More than just a how to book Cummings and Frost examine the process from the perspective of the writers reviewers editors and readers ranging from the newcomer to the established scholar The authors explain the entire context of scholarly publishing and how it should work toward advancing knowledge and successful management practice This comprehensive detailed volume is a must for students and professionals in organization and management studies Publishing in the Organizational Sciences ,1995 This book has been written especially for prospective authors who want to learn more about the field to advance their careers and publishing success More than just a how to book it explains the entire context of scholarly publishing and how it should ideally work toward advancing knowledge and successful management practice **Publishing in the Organizational Sciences** L. L. Cummings, Peter J. Frost, 1995-02-10 This comprehensive overview of all aspects of the publishing process has been written especially for prospective authors who want to learn more about the field to advance their careers and publishing success More than just a how to book this volume explains the entire context of scholarly publishing and how it should ideally work toward advancing knowledge and successful management practice **Publishing in the Organizational Sciences : Toward the Conceptualization of a Scientific Research Framework** Fillion, Gérard, Université Laval. Faculté des sciences de

l'administration. Direction de la recherche,2000      Publishing in the Organizational Sciences : Toward the Conceptualization of an Hypothetico-deductive Scientific Research Framework Fillion, Gérard,Université Laval. Faculté des sciences de l'administration. Direction de la recherche,2002      **Critical Essays in Sport Management** Andy Gillentine,Robert Baker,Jacquelyn Cuneen,2017-09-29 This collection of essays written by a number of respected sport management scholars addresses many of the challenges and issues facing today s sport management academic programs It is intended to begin a professional and scholarly discussion to identify the best or at least the most logical paths to follow for sport management programs and the industry with which they are so closely aligned Contributors invited to participate based on their recognized areas of expertise address specific topics using their own unique voices and writing styles In the ebook version essays link to video introductions by the authors and to online discussion forums where readers can respond to the issues presented in the essays From the Preface The field of sport management stands at an academic crossroads the essays in this book address the following and other emerging questions Should our successful field of study continue to model other disciplines and perpetuate their successes as well as their shortcomings or should we determine our own specific model for academic success How are we doing in preparing future sport managers to perform in the industry and on the global stage Where do we belong in the scheme of academe The book s goal is to generate discussion among sport management professors industry professionals who serve as adjunct faculty and participate on sport management program advisory boards doctoral students who intend to teach in sport management programs and others who explore and critique higher education in general      **The SAGE Handbook of Organization Studies** Stewart R Clegg,Cynthia Hardy,Tom Lawrence,Walter R Nord,2006-06-21 Praise for the award winning First Edition This handbook is organized to help teachers and students to cover the mainstream work in the field of organization studies This is an excellent reference tool with which to study organizational theory and practice International Review of Administrative Sciences The editors have put together an impressive reference work serious in intent and rigorous in implementation As a publishing achievement and a scholarly event in the field SAGE is to be congratulated It is designed as a work of synthesis to link past and present general and specific Journal of General Management Praise for the New Edition An excellent collection of papers giving a timely overview of the field Gareth Morgan In this substantially updated revised and extended edition of the widely acclaimed Handbook the high standard of the contributions is maintained Close consideration is given to newly emergent such as networks and complexity as well as more established topics Metaphors of conversation and discourse are engagingly invoked to make and explore new distinctions directions and connections It is a key reference volume for more advanced students of this rapidly developing field Hugh Willmott Diageo Professor of Management Studies Judge Business School University of Cambridge Giving the authors of the Handbook of Organization Studies the opportunity to revise and update their earlier contributions makes this handbook unique Comparing the revised chapters to their originals offers the reader unparalleled insight into how

knowledge develops in our discipline New frameworks and deeper understandings grounded in continuing scholarship abound in this updated classic Mary Jo Hatch C Coleman McGehee Eminent Scholars Research Professor of Banking and Commerce McIntire School of Commerce University of Virginia A decade after it first published to international acclaim the seminal Handbook of Organization Studies has been updated to capture exciting new developments in the field Providing a retrospective and prospective overview of organization studies the Handbook continues to challenge and inspire readers with its synthesis of knowledge and literature As ever contributions have been selected to reflect the diversity of the field New chapters cover areas such as organizational change knowledge management and organizational networks Part One reflects on the relationship between theory research and practice in organization studies Part Two address a number of the most significant issues to affect organization studies such as leadership diversity and globalization Comprehensive and far reaching this important resource will set new standards for the understanding of organizational studies It will be invaluable to researchers teachers and advanced students alike

**Research Design for Business & Management** Siah Hwee Ang, 2013-09-30 Research Design for Business Management is a logical and practical book which makes no assumptions about your prior research knowledge It will instead provide you with a clear understanding of the commonly used methods in business and management research and enable you to tackle the fundamental elements of the research process This book contains conversation boxes which answer and discuss the typical research questions you may have focuses on the judgement calls that you will need to make in your research uniquely demonstrates the circular relationships between research elements ensuring that you can relate chapters to your research process in real life provides key insights into what the examiners and journals will look for in your research to help you get the best possible grades

*Research Handbook of Expatriates* Yvonne McNulty, Jan Selmer, 2017-05-26 In the Research Handbook of Expatriates Yvonne McNulty and Jan Selmer have created a seminal work that should be on the bookshelf of all social scientists who work in the field of expatriation More senior scholars will appreciate the deep dive each chapter takes into the literature each one acting as a reservoir they can draw from to powerfully inform their future research efforts Doctoral students and newly minted PhDs will find this book to be especially valuable the final chapter of the book alone provides inestimable career and how to publish guidance for them in the field of expatriation The coverage of the history construct milieu research methodologies and issues is the best I have come across in a single volume in over 30 years of working in the field In short this is a monumental contribution to the study of expatriates and global mobility Mark E Mendenhall University of Tennessee McNulty and Selmer's edited volume does a wonderful job of consolidating and integrating everything we know about expatriates and their different types This long overdue Handbook featuring chapters by top researchers lays a trail for scholars to further advance the study of expatriates Joyce Osland San Jose State University McNulty and Selmer's edited book of readings on virtually all aspects of expatriates deserves a prominent place in the library of researchers and practitioners interested in this subject

The Handbook provides a historical overview as well as the latest trends in expatriate studies and concludes with useful guidelines on how to conduct as well as improve the quality of research in this field Rosalie L Tung Simon Fraser University Canada Constituting a comprehensive and carefully designed collection of contributions the Research Handbook of Expatriates provides a nuanced and up to date discussion of expatriates Theoretically broad and groundbreaking it offers important and contemporary insights into emerging areas of research warranting future consideration Drawing upon a range of perspectives from the field s most distinguished academics contributions review the history of the literature in relation to expatriates from the development of the expatriate construct through to the current state of research on business expatriates Subsequent chapters progress into detailed examinations of the various types of business expatriates including LGBT self initiated expatriates female assignees inpatriates international business travellers and commuters and millennials Other themes include expatriate performance adjustment expatriates to and from developing countries global talent management and expatriates safety and security The Research Handbook also covers expatriates in diverse communities such as education military missionary sports and Aidland and provides additional commentaries relating to methodological issues research with practitioners case studies biculturals and ATCKs and global families The Research Handbook concludes with publishing advice for PhD and early career researchers Stimulating insightful new areas of study this collection is a must read for academics and scholars in the field of expatriate research international management global human resource management and business administration It also offers a wealth of guidance for executives and recruiters along with expatriates and professionals who may expatriate Contributors M Andresen C Brewster L Care J L Cerdin L Clarke D G Collings M Collins A Corbin M Crowley Henry M Dickmann H Dolles R Donohue C Doss B Egitsson A Fee K L Fisher K J Hanek A Haslberger T Hippler K Hutchings M Isichei J Luring L M kel R McPhail S Michailova M Moeller B Oberholster

**Longitudinal Field Research Methods** George P. Huber, Andrew van de Ven, 1995-08-02 Eleven papers some of which have appeared previously as contributions to the journal Organizational Science emphasize a range of methodological issues involved in longitudinal field research including ethnographic methods longitudinal and comparative case studies event history analysis and real time tracking of events as well as procedural

*Bridging Social Psychology* Paul A.M. Van Lange, 2006-08-15 Social influences are all around us We devote considerable time to friends and family This book focuses on illustrating the benefits and costs of bridging social psychology with other fields of psychology including cognitive developmental and personality psychology as well as other disciplines such as biology neurosciences or economics

**Personality and Organizations** Benjamin Schneider, D. Brent Smith, 2004-04-13 Personality has always been a predictor of performance This edited book brings together top scholars to look at teams leadership organizational climate and culture stress job satisfaction etc and tells us what we know about these topics from a per

*Research Projects for Business & Management Students* Siah Hwee Ang, 2021-01-27 This second edition of Research Projects for Business and Management Students provides students

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Swanson,2008-10-24 Given the increased impact of non market forces on business reputation there has never been a greater need to grasp corporate social performance This book demonstrates that a holistic perspective on corporate citizenship that accommodates the importance of profits and other time honored social values is both desirable and possible      **The SAGE Handbook of Leadership** Alan Bryman,2011-03-14 Leadership pervades every aspect of organizational and social life and

its study has never been more diverse nor more fertile With contributions from those who have defined that territory this volume is not only a key point of reference for researchers students and practitioners but also an agenda setting prospective and retrospective look at the state of leadership in the twenty first century It evaluates the domain and stretches it further by considering leadership scholarship from every angle concluding with an optimistic look at the future of leaders followers and their place in organizations and society at large      **How to Get Published in the Best Management Journals** Mike

Wright,David J. Ketchen, Jr.,Timothy Clark,2020-01-31 This expanded second edition of a classic career guide offers fascinating insight into the publishing environment for the management discipline drawing on a wealth of knowledge and experiences from leading scholars and top level journal editors Responding to the continuing emphasis on publishing in the top journals this revised updated and extended guide offers invaluable tips and advice for anyone looking to publish their work in these publications      *Encyclopedia of Information Science and Technology, First Edition* Khosrow-Pour, D.B.A.,

Mehdi,2005-01-31 Comprehensive coverage of critical issues related to information science and technology      Organizations and Communication Technology Janet Fulk,Charles W. Steinfield,1990-03-01 Organizations and Communications Technology is must reading for those interested in the relation of communication technology to organizational form and function The book does what many such collections do not do It presents in a complementary if not totally unified fashion a variety of perspectives on and answers to questions raised about the essential nature determinants and effects of the organization communication technology interface Such coherence in theme and structure is not accidental rather it derives from the editors commitment to a robust theoretical foundation in which to ground past and future research They have succeeded brilliantly in their efforts to focus substantive scholarship on theory building in a data rich but theory poor field The result is a work that will no doubt be a classic The reader who makes the commitment to mine its essays will not be disappointed

Journal of Business and Technical Communication As a summary of the field this collection of theoretical essays succeeds on two main counts First it brings together in one volume writers whose recent work has been widely cited and discussed throughout the literatures of information science communication management and technology studies Second the book presents some exciting theoretical ideas about the relationship between communication technologies and social behavior that are applicable beyond the organizational setting On the whole this book is a fine overview that updates and lends structure organizes this evolving literature for a diverse audience Journal of Communication The editors argue convincingly that the study of human and organizational aspects of communications technology suffers from a glut of data and a deficiency of theory The objective of the book becomes one of starting the process of developing a corpus of theory that will integrate the knowledge we have Overall the book achieves this objective well with the gratifying addition that there are also plenty of practical recommendations of immediate value to the practitioner This is an ambitious book and given the importance of the topic this is inevitable It is aimed at a broad range of disciplines It is unashamedly theoretical in its approach yet contains a good deal of immediate practical importance My own prediction suggests that this book will be regarded as a milestone from which future progress will be measured The Occupational Psychologist Communications technology offers a wonderful springboard for much broader considerations of how people in organizations and behavior within them Worthwhile engaging Academy of Management Review Will interest any business communication scholar concerned with the ways organizations are affected by new technologies Provide s a wealth of stimulating ideas Journal of Business Communication Organizations and Communications Technology is an attempt to provide a foundation for theory development on information technology in organizations by delegating the task to a set of competent researchers and theorists Given the dearth of theory development in the field such a strategy makes some sense Because of its diversity organizations communications and management information systems scholars should all find something of interest Administrative Science Quarterly How do technology and organization interact to shape organizational structures and processes What organizational political and social processes constrain technological development What forces shape the articulation of organizational and technological systems Answering these and other pivotal questions this powerful volume centers on the role of theory for advancing our knowledge of communication technology in organizations at several levels micro group and macro A distinguished team of contributors examines a richly diverse group of topics including telecommunications communication networks and new media the use of group decision support systems and discretionary databases to name but a few Organizations and Communication Technology offers nothing less than a fresh foundation for research and management practice As such it is essential reading for scholars practitioners and students in the fields of management studies communication science organization studies and policy studies

**Handbook of Psychology, Industrial and Organizational Psychology** Irving B. Weiner, Neal W. Schmitt, Scott Highhouse, 2012-10-16 Psychology is of interest to academics from many fields as well as to the thousands of



academic and clinical psychologists and general public who can't help but be interested in learning more about why humans think and behave as they do. This award-winning twelve-volume reference covers every aspect of the ever-fascinating discipline of psychology and represents the most current knowledge in the field. This ten-year revision now covers discoveries based in neuroscience, clinical psychology's new interest in evidence-based practice and mindfulness, and new findings in social, developmental, and forensic psychology.

**Contextualizing Entrepreneurship Theory** Ted Baker, Friederike Welter, 2020-02-13

As the breadth and empirical diversity of entrepreneurship research have increased rapidly during the last decade, the quest to find a one-size-fits-all general theory of entrepreneurship has given way to a growing appreciation for the importance of contexts. This promises to improve both the practical relevance and the theoretical rigor of research in this field. Entrepreneurship means different things to different people at different times and in different places, and both its causes and its consequences likewise vary. For example, for some people entrepreneurship can be a glorious path to emancipation, while for others it can represent the yoke tethering them to the burdens of overwork and drudgery. For some communities it can drive renaissance and vibrancy, while for others it allows only bare survival. In this book we assess and attempt to push forward contemporary conceptualizations of contexts that matter for entrepreneurship, pointing in particular to opportunities generating new insights by attending to contexts in novel or underexplored ways. This book shows that the ongoing contextualization of entrepreneurship research should not simply generate a proliferation of unique theories, one for every context, but can instead result in better theory construction, testing, and understanding of boundary conditions, thereby leading us to richer and more profound understanding of entrepreneurship across its many forms.

**Contextualizing Entrepreneurship Theory** will critically review the current debate and existing literature on contexts and entrepreneurship and use this to synthesize new theoretical and methodological frameworks that point to important directions for future research.

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