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Public Personnel Policy The Politics Of Civil Service

Jared J. Llorens



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Public Personnel Policy David H. Rosenbloom, 1985 Civil Service Reform in the States J. Edward Kellough, Lloyd G. Nigro, 2006-01-01 Assesses recent civil service reforms undertaken by state governments **The Civil Service in Hong Kong** Ahmed Shafiqul Huque, Grace O.M. Lee, Anthony B.L. Cheung, 1998-07-01 This book provides a comprehensive overview of the organization problems issues and prospects of the civil service in Hong Kong It examines the origin and development of the civil service efforts to deal with the changes before and after the transition and the process of managing public services with references to its changing role and responsibilities The book will be of interest to academics civil servants professionals and students as well as researchers interested in the role of civil servants in changing societies and can be used for teaching courses on public administration and Asian studies *Public Personnel Administration and Labor Relations* Norma M Riccucci, 2015-03-26 The readings in this volume will enlighten and enliven the contents of any standard public administration text covering human resource management Selected mainly from the pages of Public Administration Review and Review of Public Personnel Administration these classic articles trace the historical and evolutionary development of the fields of public personnel administration and labor relations from the point at which the first civil service law was passed the Pendleton Act in 1883 through the 21st century The collection covers everything from the seminal concerns of civil service e.g. keeping spoils out to topics that early reformers would never have envisioned e.g. affirmative action and drug testing These works continue to inform the theory and practice of public personnel and labor relations To facilitate an instructor's ability to assign readings that illuminate lectures and course material a correlation matrix on the M E Sharpe website shows how this book can be used easily alongside eight leading textbooks **Handbook of Public Administration** W. Bartley Hildreth, Gerald J. Miller, Jack Rabin, 2018-01-19 Since the publication of the previous edition the best selling Handbook of Public Administration enters its third edition with substantially revised updated and expanded coverage of public administration history theory and practice Edited by preeminent authorities in the field this work is unparalleled in its thorough coverage and comprehensive references This handbook examines the major areas in public administration including public budgeting and financial management human resource management decision making public law and regulation and political economy Providing a strong platform for further research and advancement in the field this book is a necessity for anyone involved in public administration policy and management This edition includes entirely new chapters on information technology and conduct of inquiry In each area of public administration there are two bibliographic treatises written from different perspectives The first examines the developments in the field The second analyzes theories concepts or ideas in the field's literature Public Personnel Management Norma M. Riccucci, 2015-07-14 Updated in a new 5th edition Public Personnel Management by Norma M Riccucci is a concise and accessible reader containing all original articles addressing the most current issues in public personnel management Written expressly for the text by leading

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Personnel Literature United States. Office of Personnel Management. Library,1984 *Personnel Management in Government* Katherine C. Naff,Norma M. Riccucci,Jay Shafritz,David H. Rosenbloom,Albert C. Hyde,2001-05-15 A comprehensive guide this book covers employee relations and the legacy of quality and reengineering and discussions on the growth of public personnel management in state and local sectors The authors discuss affirmative action and equal opportunity case law work and family issues the Volcker Commission findings an analysis of federal pay reform and innovative classification and compensation systems currently implemented by federal agencies a discussion of constitutional and legal issues facing public personnel administration in areas such as AIDS and drug testing figures and tables on collective bargaining laws and trends and more **Civil Service Systems in East and Southeast Asia** Chong-Min Park,Yousueng Han,Yongjin Chang,2022-12-30 This book compares contemporary civil service systems across East and Southeast Asia a dynamic region of greater diversity in local administrative tradition imported models of modern administration and the character of prevailing political institutions Featuring chapters on Japan South Korea Taiwan Singapore Hong Kong Vietnam Indonesia Thailand Malaysia and the Philippines this book provides a detailed analysis of key aspects of the civil service system including centralization recruitment classification openness of positions performance assessment promotion training and senior civil service It distinguishes four modes of public employment namely bureaucratization professionalization politicization and marketization to develop a conceptual framework for comparing the civil service system at the operational level The region s contemporary civil service systems appear to be hybrid systems that combine at varying degree these modes of public employment responding to administrative reform pressures The patterns of public employment across East and Southeast Asia reflect local administrative traditions imported Western models of

administration and the relative timing of democratization and bureaucratization With contributions from leading local experts across the region this book will be invaluable to students scholars and practitioners interested in Asian public administration especially civil service systems *Public Administration in Post-Communist Countries* Saltanat Liebert, Stephen E.

Condrey, Dmitry Goncharov, 2017-09-25 Although it has been more than 20 years since Communism crumbled in Central and Eastern Europe and the Soviet Union many scholars and politicians still wonder what the lifting of the Iron Curtain has really meant for these former Communist countries And because these countries were largely closed off to the world for so long there has yet to be an all inclusive study on their administrative systems until now In *Public Administration in Post Communist Countries* Former Soviet Union Central and Eastern Europe and Mongolia expert contributors supply a comprehensive overview and analysis of public administration in their respective post Communist countries They illustrate each country s transformation from an authoritarian system of governance into a modern market based and in some cases democratic government The book covers the countries that were officially part of the Soviet Union Russia Ukraine Moldova Estonia Lithuania Georgia Kazakhstan and Kyrgyzstan those that were theoretically independent but were subject to Soviet dominated Communist rule Bulgaria Hungary Romania and Poland as well as a satellite republic that was under significant Soviet influence Mongolia Each chapter includes a brief introduction to the specific country an overview of politics and administration and discussions on key aspects of public management and administration including human resource management public budgeting financial management corruption accountability political and economic reform civil society and prospects for future development in the region The book concludes by identifying common themes and trends and pinpointing similarities and differences to supply you with a broad comparative perspective **Public Human Resource**

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Public Administration **Handbook of Public Administration, Second Edition** W. Bartley Hildreth, Gerald J. Miller, Jack Rabin, 1997-09-19 This bestselling reference examines all major areas in public administration from the enlightening perspectives of history and the five great concepts or theories framing each topic including public budgeting financial management decision making public law and regulation and political economy The American Reference Books Annual calls this stimulating and thought provoking thorough and inclusive a valuable contribution and Canadian Public Administration said it is impressive an extremely useful reference tool the writing and analysis and the scope of the coverage make the volume a good investment for both government and university libraries The Politics of Bureaucracy ,2018-04-19 Written by B Guy Peters a leading authority in the field this comprehensive exploration of the political and policy making roles of public bureaucracies is now available in a fully revised seventh edition offering extensive well documented comparative analysis of the effects of politics on bureaucracy Updates to this edition include All new coverage of public administration in Latin America and Africa with special attention paid to the impact of New Public Management and other ideas for reform An examination of the European Union and its effects on public policy and public administration in member countries as well as an exploration of the EU as a particular type of bureaucracy A renewed emphasis on coordination and the role of central agencies A thorough assessment of internationalization of bureaucracies and concerns with the role of international pressures on domestic governments and organizations in the public sector Coverage of the wide ranging impacts of the 2008 economic slowdown on public bureaucracies and public policies and the varied success of governmental responses to the crisis Drawing on evidence from a wide variety of political systems The Politics of Bureaucracy Seventh Edition continues to be essential reading for all students of government policy analysis politics and international relations **Routledge**

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highly praised text includes full coverage of policy issues and professional practice in nonprofit organizations as well as at federal state and local levels of government Retaining its accessible writing style this sixth edition examines the latest management theories such as employee engagement and motivation and current issues including disability privatization merit systems and family and medical leave roots the discussion in public policy issues providing students with a better understanding of the actors involved and the broader context of personnel administration provides abundant pedagogical tools including learning objectives summaries and discussion questions to guide student understanding and foster critical thinking includes exercises and case studies throughout the book for individual or group work helping students apply public personnel management concepts to real world situations In addition to full coverage of the increasingly important role of personnel management in nonprofit organizations this new edition has been thoroughly updated to include timely material on the effects of the 2008 global recession public service contracting public sector unions security concerns performance measurement remote management management of volunteers the challenges and opportunities of developing an organizational culture and lessons from the experiences of countries around the world This is a textbook that is ideally suited to prepare students to manage people effectively whether in government nonprofit organizations NGOs or in the private sector

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