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Public Personnel Administration in the United States N. Joseph Cayer, 1986-01-01 An Evaluation of Public Personnel Administration in the United States of America Z-tsung Wo, 1938 *Handbook of Public Personnel Administration* Jack Rabin, 1994-09-29 Offers in depth analyses spanning the entire field of public personnel administration from a history of the American civil service as characterized by competing perspectives to the contemporary application of total quality management by human resources practitioners Addresses the major laws that regulate worker compensation **Public Personnel Management** United States. Office of Personnel Management. Library, 1979 *A Bibliography of Public Personnel Administration Literature* United States Civil Service Commission. Library, 1949 **Strategic Public Personnel Administration** Ali Farazmand, 2006-12-30 The history of public personnel administration is as old as human civilization itself Persia China Assyria Egypt and Rome all practiced strategic personnel management some systematically and others unsystematically But despite the longstanding practice of strategic public personnel administration the systematic study of this field is a fairly new development in the modern world Today the need for strategic thinking in public personnel administration and human capital development is more urgent than ever before Managing and coping with the challenges of transworld migrations of capital and labor cyber employment and virtual workplaces and relentless global pressures for results oriented performance all require the development of human capital as a key asset of modern governments and private organizations Governments and public administration organizations must confront these challenges if they are to survive and thrive in the 21st century and Strategic Public Personnel Administration provides a comprehensive analysis of the past development and current function of the field so as to give a clearly balanced picture of public personnel administration in both theory and practice Today strategic public personnel management is a central component of strategic governance and administration in public and nonprofit organizations Strategic personnel administration aims to lead organizations along the right paths with the necessary people on hand to achieve strategic goals and objectives in modern governance and public administration This two volume set fills a major gap in the current literature and it will serve as a key work that addresses the history knowledge policy management process and culture of public personnel administration with a strategic perspective Public Personnel Administration and Labor Relations Norma M Riccucci, 2015-03-26 The readings in this volume will enlighten and enliven the contents of any standard public administration text covering human resource management Selected mainly from the pages of Public Administration Review and Review of Public Personnel Administration these classic articles trace the historical and evolutionary development of the fields of public personnel administration and labor relations from the point at which the first civil service law was passed the Pendleton Act in 1883 through the 21st century The collection covers everything from the seminal concerns of civil service e g keeping spoils out to topics that early reformers would never have envisioned e g affirmative action and drug testing These works continue to inform the theory

and practice of public personnel and labor relations To facilitate an instructor's ability to assign readings that illuminate lectures and course material a correlation matrix on the M E Sharpe website shows how this book can be used easily alongside eight leading textbooks

Public Personnel Administration Oscar Glenn Stahl, 1962 Textbook on personnel management in respect of public servants in public administration offices with particular reference to the USA covers recruitment promotion wages staff Motivation and behaviour working conditions legal status of staff job classification employees associations personnel research etc and includes a chapter on personnel administration in international organizations ILO mentioned references and bibliography pp 483 to 520 A Forward Look in Personnel Administration Philip Young, United States Civil Service Commission, 1956

A Bibliography of Public Personnel Administration Literature United States Civil Service Commission. Library, 1949 *Public Personnel Studies - Bureau of Public Personnel Administration, Institute for Government Research*, 1926

A Bibliography of Public Personnel Administration Literature. Supplement, No. 1-8 United States Civil Service Commission. Library, 1950

Monthly Catalogue, United States Public Documents, 1979

Public Personnel Management Donald E. Klingner, Jared J. Llorens, John Nalbandian, 2015-07-17 Distinguished by its coherent values perspective Public Personnel Management focuses on the conflicts political processes and management techniques that provide the context for personnel administration in the public sector Organized around the four principal personnel functions that must be fulfilled in any complex organization this book provides a comprehensive exploration of the planning acquisition development and sanctions within public personnel management

Public Personnel Administration and Constitutional Values Yong Lee, 1992-08-30 Several Supreme Court battles during the Warren Burger era finally brought public sector employees under constitutional protection setting forth a new legal framework for personnel management This new framework requires administrators to manage personnel foremost in compliance with the established constitutional principles without necessarily sacrificing efficiency Public Personnel Administration and Constitutional Values is a sketch of this new framework in which constitutionalism and judicial accountability become defining characteristics In the text the author provides for the first time a comprehensive review of case law principles in non technical terms that are central to today's personnel management and decision making First Amendment freedoms procedural due process equal protection of the laws with respect to anti discrimination affirmative action and compensation and governmental and official liability The author concludes that although excessive legalism may undoubtedly cause administrative timidity a constitutionally competent administrator should be able to overcome this timidity more important a democratic administration grounded in constitutional values promises the best of all possible alternatives This book is an invaluable addition to education and training for the students of public administration as well as public administration practitioners at all levels in the United States It also provides an important insight for the scholars of public administration in other parts of the world

New Public Personnel Studies, 1929 Personnel Management in

Government Katherine C. Naff, Norma M. Riccucci, 2012-02-27 Human resources represents one of the largest shares of government budgets at every level The management of people who carry out the government's work is therefore a critical issue to politicians and government managers and leaders as well as citizens Regardless of which administration is in office or which reforms are being touted as necessary personnel are always at the heart of government and governing Personnel Management in Government Politics and Process highlights the rapid developments in public personnel administration and management As one of the bestselling texts in the field this sixth edition reflects the major changes that have occurred recently in government personnel administration including the authorization given to the new Department of Homeland Security and the Department of Defense to develop their own personnel management systems Addressing reforms in federal and state governments to illustrate the employment scene in public sector workforces this book continues to provide updated information on the political legal and managerial aspects of public personnel systems and policies Features Reflects the changing nature of public personnel administration Provides up to date knowledge on the political legal and managerial aspects of public personnel management Addresses developments in the Department of Homeland Security and in the Department of Defense Presents major reforms in personnel policy and administration across federal state and local governments Handbook of Public Administration, Third Edition W. Bartley Hildreth, Gerald J. Miller, Jack

Rabin, 2006-11-14 Since the publication of the previous edition the best selling Handbook of Public Administration enters its third edition with substantially revised updated and expanded coverage of public administration history theory and practice Edited by preeminent authorities in the field this work is unparalleled in its thorough coverage and comprehensive references This handbook examines the major areas in public administration including public budgeting and financial management human resource management decision making public law and regulation and political economy Providing a strong platform for further research and advancement in the field this book is a necessity for anyone involved in public administration policy and management This edition includes entirely new chapters on information technology and conduct of inquiry In each area of public administration there are two bibliographic treatises written from different perspectives The first examines the developments in the field The second analyzes theories concepts or ideas in the field's literature

Public Personnel Management Jared J. Llorens, Heather Getha-Taylor, 2025-10-20 Effective public personnel management also known as human resource management HRM or human capital management is essential for successful government Now in a thoroughly revised 8th edition Public Personnel Management Contexts and Strategies focuses on the critical issues and common processes in the management of public sector personnel In keeping with prior editions the text centers on the essential elements of public human resource management strategic workforce planning effective recruitment and retention workforce development and employee relations Designed to further address the ways in which expectations for human resource managers have changed and developed over the last few years this 8th edition includes several new features

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