

Patriarchy at Work: Patriarchal and Capitalist Relations in Employment (Feminist Perspectives)

Walby, Sylvia

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Patriarchy At Work Patriarchal And Capitalist Relations In Employment

Patrick McGuire, Donald McQuarie



Patriarchy At Work Patriarchal And Capitalist Relations In Employment:

Patriarchy at Work Sylvia Walby, 2013-05-20 The concept of patriarchy is one which signals a sharp divide between traditions of feminist thought Sylvia Walby attempts to conceptualize patriarchy in a way that takes account not only of the complexity of relationships of gender but also of the subtleties of the interconnections of patriarchy and capitalism She rejects those accounts which treat patriarchy as a unified set of relations or which confine the site of patriarchy to any one privileged sphere such as the family Instead she elaborates a novel view of patriarchy as a set of relatively autonomous relations the connections between which are spelled out through a variety of detailed case studies In contrast to many other views of capitalist patriarchy Sylvia Walby characterizes the relationship between capitalism and patriarchy as a relationship not of harmony and mutual accommodation but of tension and conflict This thesis is substantiated through a comparative historical analysis of three contrasting areas of employment cotton textiles engineering and clerical work These analyses show the shortcomings of much conventional literature in sociology history and economics on women s employment which pays insufficient attention to the independence of patriarchal relations The book draws upon sociological historical economic and geographic materials to argue for an understanding of gender relations in terms of the specific tensions and compromises between patriarchal and capitalist relations Exploring the impact of the state on patterns of employment and unemployment completes a book rich in theoretical and empirical analysis **Patriarchy at Work** will be recognized as a major contribution to feminist thought and the social sciences

Patriarchy at Work Sylvia Walby, 1986 *Women and Work in Britain since 1840* Gerry Holloway, 2007-05-07 The first book of its kind to study this period Gerry Holloway s essential student resource works chronologically from the early 1840s to the end of the twentieth century and examines over 150 years of women s employment history With suggestions for research topics an annotated bibliography to aid further research and a chronology of important events which places the subject in a broader historical context Gerry Holloway considers how factors such as class age marital status race and locality along with wider economic and political issues have affected women s job opportunities and status Key themes and issues that run through the book include continuity and change the sexual division of labour women as a cheap labour force women s perceived primary role of motherhood women and trade unions equality and difference education and training Students of women s studies gender studies and history will find this a fascinating and invaluable addition to their reading material

Law and Gender Joanne Conaghan, 2013-08-22 What role does gender play in shaping the law and legal thinking This book provides an answer to this question examining the historical role of gender in law and the relevance of gender to modern jurisprudence It presents a clear concise introduction to thinking about gender issues for lawyers and law students

Conversing on Gender G. G. Bolich, 2007-08 Conversing on Gender is as its subtitle indicates a primer for entering the broad conversation on gender that can be found both inside and outside of academic circles The book considers the relation of gender to sex and sexuality reviews prominent theories of

gender and covers basic gender issues

Routledge Library Editions: British Sociological Association

Various, 2021-07-14 The volumes in this set originally published between 1969 and 2001 is comprised of original books published in conjunction with the British Sociological Association The set draws together original research by leading academics based on study groups and conference papers in the areas of youth race the sociology of work gender social research urban studies class deviance and social control law development and health Each volume provides a rigorous examination of related key issues This set will be of particular interest to students and academics in the field of sociology health and social care gender studies and criminology respectively

Theory on Gender Paula England, 1993-01-01 How do various social theories explain gender inequality Are these theories infused with masculinist biases that need to be redressed with insights from feminist theory To address these questions this collection of original essays features prominent sociologists discussing the strengths and the limitations of the theoretical traditions within which they have worked Among the theoretical perspectives included are those of Marxism world system theory macrostructural theories rational choice theory neofunctionalism psychoanalysis ethno methodology expectation states theory poststructuralist symbolic interactionism and network theory Each of the chapter length essays of the first two sections provides an overview of the theory explains its implications for gender inequality reviews empirical research and comments upon sexist biases or other limitations of the perspective The final section contains chapters on feminist debates over methodology critical commentaries on the preceding papers by four feminist scholars and replies by the original authors

Political Theology Francis Schüssler Fiorenza, Klaus Tanner, 2013-11-15 In this collection six leading theologians on political theology explore the contemporary states and potential future of the discipline Offering a highly nuanced and complex picture of older and newer Political Theology these scholars examine the multifaceted interconnections and tensions between political theologies liberation theologies feminist theologies and theologies that see themselves as postcolonial or decolonizing Among other topics the authors address the ecumenical and global nature of political theology the lack of critical feminist analysis in most political liberation and postcolonial theologies the statements regarding political theology in the encyclicals of Benedict XVI and the specific tasks that political theology must address to remain effective and relevant Contributors include Jürgen Moltmann Johann Baptist Metz Elisabeth Schüssler Fiorenza Francis Schüssler Fiorenza Klaus Tanner and Michael Welker

Women's Activism Behind the Screens Frances C. Galt, 2020-11-27 Frances C Galt explores the role of trade unions and women's activism in the British film and television industries in this important contribution to debates around gender inequality The book traces the influence of the union for technicians and other behind the camera workers and examines the relationship between gender and class in the labour movement Drawing on previously unseen archival material and oral history interviews with activists it casts new light on women's experiences of union participation and feminism over nine decades As concerns about the gender pay gap women's rights and harassment continue it assesses historical progress and

points the way to further change in film and TV **Politics Of Everyday Life** Helen Corr,Lynn Jamieson,1990-05-22

Managing Diversity and Inclusion Jawad Syed,Mustafa Ozbilgin,2015-04-25 Shortlisted in the Management and Leadership Textbook Category at CMI Management Book of the Year Awards 2016 *Managing Diversity and Inclusion* an International Perspective is a hotly anticipated new text that has been written by an international team of experts and offers an in depth and contextual account of enduring contemporary and cutting edge theories and approaches to diversity and inclusion management The book uniquely situates UK and European policies and practices of various dimensions of diversity firmly within the global context through an international and cross cultural range of case studies and considers how national contexts have shaped the field Key features International and cross cultural case studies examples and comparisons from a range of countries including the emerging economies Case study approach illuminates complex theories by showing how they are applied in practice Criticality is central to the book with each chapter including critical analysis critical questions and boxed critical insights and reflections Companion website with free full text journal articles **From the Left Bank to the Mainstream** Patrick McGuire,Donald McQuarie,1994 Chapter 1 Introduction U S Sociology the American Dream and the Specter of Karl Marx Part 2 Part I Social Structure and Processes Chapter 3 Class Structure Class Not Strata It s Not Just Where You Stand But What You Stand For Chapter 4 Social Movements An Argument for Understanding Social Movements as Class Movements Chapter 5 Gender Marxist Theory and the Oppression of Women Chapter 6 Race Classical and Recent Theoretical Developments in the Marxist Analysis of Race and Ethnicity Chapter 7 Social Change and Development A World After Its Own Image The Marxist Paradigm and Theories of Capitalist Development on a World Scale Chapter 8 Labor Labor s Crisis and the Crisis of Labor Studies Toward a Retheorized Sociology of Labor Chapter 9 State and Politics From the King of Prussia to the New World Order Marxist Theories of State and Power Chapter 10 Corporations and the Economy Marxist Scholarship and the Corporate Economy Chapter 11 Education and Knowledge Reading Class Marxist Theories of Education Chapter 12 Medicine and Public Health The Study of the Health Care System The Marxist Critique of a Dominant Paradigm Chapter 13 Religion Marxist Christian Dialogues The Liberation of Theology Chapter 14 Crime and Law Rediscovering Criminology Lessons from the Marxist Tradition Chapter 15 Urban and Regional Development Views of the City Urban and Regional Sociology *Same or Different* Kay M. Fraser,2019-05-23 First published in 1999 this volume responds to the 1968 sewing worker strikes at the Ford Motor Company asking how the worker demands made by women are to be heard and understood in workplace negotiations At the time of original writing in the late 1990s there remained many women workers whose needs and concerns remained hidden behind a workplace agenda dominated by male interests Kay M Fraser utilises some of the insights offered by post structuralist feminist theorists to interrogate the competing debates about women workers as they were discursively constructed by the organisations institutions and individuals interested and involved in the employment of women during the 1960s Fraser further explores notions of sameness and difference how these were used to

formulate a view of women workers and highlights the need for women to be seen particularly by those involved in the workplace negotiations of the future as both the same as and different from men workers *Imagining Home* Wendy Webster, 2022-09-15 *Imagining Home* Gender Race and National Identity 1945-1964 is a powerful examination of ideas and images of home in Britain during a period of national decline and loss of imperial power Exploring the legacy of empire in imaginings of the nation during a period of decolonization after 1945 it has become one of the outstanding books about the relationship between gender race and national identity Analyzing the role of colonialism and racism in shaping ideas of motherhood employment and domesticity it brilliantly traces the way in which Englishness became associated with domestic order and the very idea of home became white exploring themes that reverberate strongly today as arguments around gender race and feminism occupy the headlines Drawing extensively on oral history and life writing of politicians journalists churchmen health professionals novelists and film makers Wendy Webster examines the multiple meanings of home to women in narratives of belonging and unbelonging Its focus on the complex interrelationships of white and black women's lives and identities offers a compelling new perspective on this period This Routledge Classics edition includes a new Preface by the author *Gender, Choice and Commitment* Hilary Sommerlad, Peter Sanderson, 2019-01-15 First published in 1998 reissued here with a new preface this volume is the first full length discussion of women's experiences in the solicitors profession in the UK It provides an account which is grounded in historical research and a contemporary research study The authors explore this material to analyze both women's own experiences and the mainstream culture and structure of the profession Following a treatment of the struggle against the formal exclusionary barriers to women's entry to the profession this book then seeks to identify the informal obstacles which were subsequently erected to women's participation and career progression and examine their persistence in a modified form into the contemporary era The analysis draws on perspectives from feminist jurisprudence to the sociology of the professions to shed light on the processes which support women's continued subordination in employment as lawyers **Women Divided** Rosemary Sales, 2002-11-01 The ongoing Irish peace process has renewed interest in the current social and political problems of Northern Ireland In bringing together the issues of gender and inequality *Women Divided* a title in the International Studies of Women and Place series offers new perspectives on women's rights and contemporary political issues *Women Divided* argues that religious and political sectarianism in Northern Ireland has subordinated women A historical review is followed by an analysis of the contemporary scene state market particularly employment patterns family and church and the role of women's movements The book concludes with an in depth critique of the current peace process and its implications for women's rights in Northern Ireland arguing that women's rights must be a central element in any agenda for peace and reconciliation **Feminist Debates** Valerie Bryson, 1999-05-21 Are women still oppressed Is paid employment the key to liberation Should pornography be banned Do women have an absolute right to abortion Can women in government really make a difference This book draws on

a wide range of theoretical empirical and comparative material to provide a lucid account of feminist debates and the ways in which political disagreements stem from underlying theoretical assumptions Clear and balanced in its assessment of different problems and perspectives it offers an essential guide to contemporary feminist thinking and practice *Capitalism and the Political Economy of Work Time* Christoph Hermann,2014-10-17 John Maynard Keynes expected that around the year 2030 people would only work 15 hours a week In the mid 1960s Jean Fourastié still anticipated the introduction of the 30 hour week in the year 2000 when productivity would continue to grow at an established pace Productivity growth slowed down somewhat in the 1970s and 1980s but rebounded in the 1990s with the spread of new information and communication technologies The knowledge economy however did not bring about a jobless future or a world without work as some scholars had predicted With few exceptions work hours of full time employees have hardly fallen in the advanced capitalist countries in the last three decades while in a number of countries they have actually increased since the 1980s This book takes the persistence of long work hours as starting point to investigate the relationship between capitalism and work time It does so by discussing major theoretical schools and their explanations for the length and distribution of work hours as well as tracing major changes in production and reproduction systems and analyzing their consequences for work hours Furthermore this volume explores the struggle for shorter work hours starting from the introduction of the ten hour work day in the nineteenth century to the introduction of the 35 hour week in France and Germany at the end of the twentieth century However the book also shows how neoliberalism has eroded collective work time regulations and resulted in an increase and polarization of work hours since the 1980s Finally the book argues that shorter work hours not only means more free time for workers but also reduces inequality and improves human and ecological sustainability **Women Workers and Gender Identities, 1835-1913** Carol E. Morgan,2013-10-18

Women Workers and Gender Identities 1835-1913 examines the experiences of women workers in the cotton and small metals industries and the discourses surrounding their labour It demonstrates how ideas of womanhood often clashed with the harsh realities of working class life that forced women into such unfeminine trades as chain making and brass polishing Thus discourses constructing women as wives and mothers or associating women's work with distinctly feminine attributes were often undercut and subverted **A Halfway House for Women** Gail A. Caputo,2014-07-01 Although halfway houses have been touted for years as affirmative rehabilitation locations that ready women for life in the outside world in this remarkable case study Gail Caputo shows how these places reinforce patterns of control and abuse that reaffirm the dependency and victimization of the inmates Based on observations made while living and working alongside women at a halfway house within the prison system in a city in the Northeast Caputo's analysis is anchored in the words and experiences of over a dozen women Organized according to the progression of levels residents traverse during their time in the house and the rules and behaviors associated with each level Caputo offers a riveting look at what passes for rehabilitation and reintegration in such places and delineates the many ways these women retain agency by

resisting regulations designed to keep them in their place

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