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Introduction

As a team committed to quality management and continuous improvement, we are faced with an important decision that could significantly impact our organization's success. The decision we make today will determine the future of our ISO certification process, and it is crucial that we make the right choice. In this position paper, we strongly recommend that we continue the ISO process with the Provincial General Services Office (PGSO) instead of the Bids and Awards Committee (BAC) Secretariat. We believe that this decision is critical to ensure that our organization maintains its high standards of quality, efficiency, and cost-effectiveness.

It's no secret that the Provincial General Services Office (PGSO) plays a crucial role in ensuring the smooth delivery of basic services to our constituents. As mandated by the Local Government Code of 1991, the PGSO is tasked with a range of duties and functions, from formulating measures for consideration by the Sanggunian to maintaining and supervising janitorial, security, and landscaping services in all local government buildings.

By implementing an ISO-certified quality management system, we can ensure that our processes for supply and records keeping are efficient, effective, and transparent. We can improve our procurement processes, from the receipt of purchase orders to the inspection and delivery of services, to ensure that our constituents receive the highest level of satisfaction.

Continuity of Personnel

The BAC secretariat has 14 personnel, but only two of them are regular employees who were outsourced from other departments and are not organic to the BAC secretariat. The remaining personnel are job orders who do not have an employee-employer relationship, which can lead to difficulties in maintaining the necessary expertise required for the ISO certification process. Therefore, entrusting the certification process to the PGSO, which has a dedicated team of experts and experience in implementing management systems that meet ISO standards, is still the better option to ensure continuity and adherence to international standards.

Duplication of Effort

Starting from scratch in formulating the necessary plans and processes for ISO certification could lead to duplication of effort and waste of resources. The Bids and Awards Committee (BAC) Secretariat, being an ad hoc unit with limited resources and personnel continuity, may not be the most sustainable choice for this task. In contrast, the Provincial General Services Office (PGSO) has already invested significant resources in the ISO certification process, including conducting several trainings, revisions, and external audits, and has a dedicated team of experts with extensive experience in implementing management systems that meet ISO standards.

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Liyong Dong



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Business Periodicals Index ,1999 State and Metropolitan Area Data Book ,2006 Contains data similar to that found in the County and City Databook but on the state and MSA Metropolitan Statistical Areas levels **Personal Balanced Scorecard** Hubert K. Rampersad, 2006-06-01 The Personal Balanced Scorecard PBSC is a journey into the inner self where values hopes dreams and aspirations lie quietly waiting to be discovered Taking the journey as an individual allows you to view your life objectively and authentically as a whole person and provides a roadmap of your dreams and aspirations translated into manageable and measurable milestones As a part of the Total Performance Scorecard TPS process which I introduced in 2003 in Total Performance Scorecard Redefining Management to Achieve Performance with Integrity and which has been translated into more than 20 languages the Personal Balanced Scorecard can also be an effective way for managers to coach others to achieve integrity and alignment between work and life The benefit comes from changing individual behavior in order to drive organizational effectiveness enhance performance and increase self awareness personal responsibility and motivation PBSC is an integral part of this organic and holistic Total Performance Scorecard process which is an organizational and cultural change tool and a method for ongoing effectiveness Its uniqueness lies in aligning and a combination of Personal and Organizational goals to result in Individual Performance Plans for each employee The focus of this book is the PBSC portion which comprises a search for self knowledge self discovery and self mastery *State and Metropolitan Area Data Book 2006* , 1979 2010 Contains data similar to that found in the County and City Databook but on the state and MSA Metropolitan Statistical Areas levels **The Value Line Investment Survey** ,2002 **Daily Labor Report** ,2003 **Catalog of Federal Domestic Assistance** ,1991 Identifies and describes specific government assistance opportunities such as loans grants counseling and procurement contracts available under many agencies and programs **Commerce Business Daily** ,2001-08 **Government Reports Annual Index** ,1991 *Union Labor Report Newsletter* ,2003 *Bulletin to Management* ,2003 State and Metropolitan Area Data Book United States Census Bureau, 2007-03 BNA's Collective Bargaining Bulletin ,2002 **Employer Bargaining Objectives** ,1991 *The Energy Report* ,2001 *New Mexico Labor Market Report* ,2003 *Congressional Record* United States. Congress, 1995 *Mining and Scientific Press* ,1901 *Current Law Index* ,2002

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