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Vladimir Gimpelson, Douglas Lippoldt



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The Russian Labour Market Vladimir Gimpelson,Douglas Lippoldt,2002-07-15 Labour markets are a central element of any transition from planned economy to market oriented system This groundbreaking book examines the plight of Russian workers and employers during the first decade of post Soviet reforms The authors argue that higher than expected labour market flexibility early in the transition provided an important cushion for workers who would have been displaced with little recourse to social protection However over time this flexibility reduced pressure for enterprise restructuring and accommodated policy drift Although many workers were quite mobile often this translated into a loss of human capital for older enterprises even potentially viable ones and to churning in the labour market accompanied by only limited restructuring There was little job creation labour hoarding persisted and many workers saw their wages eroded by inflation and late payment of wages The authors show this situation was largely the result of insufficient structural reforms poor institutional development and misplaced incentives First providing an overview of the economic situation key labour market trends and the institutional situation during the 1990s the book then reviews labour market dynamics The authors assess changes in old jobs at former state enterprises and evaluate new job creation mostly in private businesses They examine the evolution of wages and the availability of social protection to workers A special thematic section considers the political economy of labour market policy that brought the Russian approach to labour market adjustment to life The conclusion presents an integrated picture of the Russian labour market in the aftermath of the early transition period and highlights the implications of the experience for current policy

Reviving Dead Souls Guy Standing,International Labour Office,1997

The Oxford Handbook of the Russian Economy Michael Alexeev,Shlomo Weber,2013-07-18 This Handbook is the most comprehensive up to date study of the Russian economy available Russian and western authors analyze the current economic situation trace the impact of Soviet legacies and of post Soviet transition policies examine the main social challenges and propose directions for reforms

Economic Transition in Russia and the New States of Eurasia Anjum Siddiqui,2007 Examines the economies and geo political developments of India Pakistan Afghanistan Nepal Bangladesh Sri Lanka and Bhutan This work focuses on three core areas of importance trade and development in the post WTO era of globalization macroeconomic adjustment and economic growth and more

Economic Transition in Russia and the New States of Eurasia Bartłomiej Kamiński,1996 This volume covers the economic progress made by the new states of the former Soviet Union in the transition from command to market economies Topics discussed

include political and economic adjustments the domestic dimension macropolicies restructuring and regional and world integration *Russian Trade Unions and Industrial Relations in Transition* S. Ashwin, S. Clarke, 2002-11-14 Many commentators expected the Russian trade unions to collapse along with the system of which they were an integral part but the trade unions survived the storms of the Yeltsin era by adopting a strategy of social partnership This book based on case study and survey research in eight Russian regions provides a detailed account of the development of trade unionism in Russia since the collapse of the soviet system Against the background of the role of the trade unions in the soviet system the book reviews the political role structure and functions of the trade unions development of social partnership at federal and regional levels and provides a detailed account of the activity of the trade unions at the level of enterprise The book concludes with a critical assessment of the Russian unions strategy of social partnership and locates it in comparative perspective **Transition, Recession and Labour Supply** Paolo Verme, 2020-11-25 This title was first published in 2001 Exploring the relationship between the recession and labour supply in Kazakhstan during the 1990s this volume develops an innovative new model of the transitional process in the context of the CIS It departs from conventional economic models explaining the process of transition transferring the focus of attention from labour demand to labour supply with a view to clarifying how the transitional recession has affected households and in turn how these changes modified the supply of labour Paolo Verme examines how the dynamic of the reallocation of labour between state and private enterprises has been drastically altered by the growth of self employment and also takes a much needed look at the contribution of other factors offering an original explanation of this most important economic phenomenon **The Political Economy of Post-Soviet Russia** V. Tikhomirov, 2000-05-15 This book deals with general political and economic developments that took place in Russia since the collapse of the Soviet Union The major aim of the book is to analyse successes and failures of Russian reform attempts as well as their effect on the development of Russian regions particularly from the point of view of interrelation between socio economic tendencies and political developments Analysis concentrates on both national dynamics and dynamics of development in three main groups of regions mining agricultural and manufacturing The Development of Capitalism in Russia Simon Clarke, 2007-01-24 This book provides a broad and comprehensive survey of the development of capitalism in Russia from the collapse of the Soviet economic system to the present and includes the results of substantial new research on the current state of a wide range of Russian enterprises Simon Clarke a well known authority in this area surveys the old Soviet system charts the progress through the early post Soviet period when neo liberal theorists shock therapy did not lead to the immediate development of a capitalist market economy and traditional enterprises became hugely loss making considers the crisis of 1998 and its effects which included the curtailment of speculation and growing investment in the old industrial sector which in turn put the new small and medium sized enterprises under increasing pressure discusses the wider theoretical implications of the Russian experience for other transitional economies **Human**

Resource Management in Russia Michel E. Domsch, Tatjana Lidokhover, 2017-11-30 Investigating Human Resource Management issues in Russia this volume looks at the current state of Human Resource practice within Russian enterprises its various problems and possible solutions Following a detailed introduction into the current economic developments taking place in Russia the book examines the new role of the HR department in Russian enterprises and the influence of national politics on HR practice The book also discusses key HRM issues such as recruitment and selection training and development payment and compensation before surveying the various HR problems encountered by multinational companies working in Russia

Russian Transformations Leo McCann, 2004-07-31 Examining contemporary Russian socio economic development this book explores the degree to which Russian experiences can be incorporated into current social science theories **Why is Unemployment Low in the Former Soviet Union?** Simon Commander, Andrei Tolstopiatenko, 1996 **Transition Economics** Peter Luke, 2012-07-26 Celebrating twenty years of transition from socialism to capitalism this book is designed to be the core textbook for undergraduate courses in transition economics and comparative economic systems Given the passage of time Transition Economics Two Decades On reviews and accounts for the outcomes in the so called transition economies and from an academic perspective takes the reader through developments and issues in the twenty years of transition from plan to market Treating its subject matter thematically the book incorporates much of the transition economics literature and evidence that have evolved over the past two decades In particular the authors focus on the most important aspects of economic transition including The initial conditions at the outset of transition Paradigms and patterns of transition The main transition policies and economic reforms The performance of transition countries and firms The lessons from transition The textbook covers a wide range of both contemporary microeconomic and macroeconomic issues in over thirty ex socialist European and Asian countries including Russia and China Transition Economics Two Decades On is more than just a book about a particular part of the world or the transformation that was experienced at a particular time in history The authors believe that the study of the economics of transition gives the reader an insight into theories policies reforms legacies institutions processes and lessons that have application and relevance beyond the specific transition from plan to market to other parts of the world and to other times in history **Work, Employment and Transition** Al Rainnie, Adrian Smith, Adam Swain, 2005-07-28 Since the late 1980s the experiences of work and employment in the former communist world have been profoundly transformed Work Employment and Transition brings together a series of essays by leading international scholars which highlights the varied and complex forms that work and employment restructuring are taking in the post soviet world and makes important theoretical contributions to our understanding of these transformations

Cotton Cultivation and Child Labor in Post-Soviet Uzbekistan Bilal Bhat, 2015-09-17 Uzbekistan is the world's fifth largest producer and second largest exporter of cotton in the world and unlike other countries where child labor is common it is the totalitarian state of Uzbekistan's official policy to employ children This book discusses the use of child labor in cotton

cultivation in Uzbekistan following the fall of the Soviet Union drawing on an extensive field investigation and in depth interviews with human rights activists government officials and social workers **Transformation and Integration** John Eatwell,1995 Presents the alternatives for economic transition and integration in central and eastern Europe **Soviet Labour Ideology and the Collapse of the State** B. Lo,2016-02-03 This book examines the transformation of Soviet labour ideology during the last decade of the USSR and its critical relationship to the collapse of the Soviet state The author focuses on regime attempts to revive Soviet economic performance on the basis of increased labour productivity and shows how their failure had unforeseen and catastrophic consequences for the legitimacy of the state Far from reinvigorating concepts about the role and nature of labour in Soviet society the regime succeeded only in demonstrating its own impotence and unsustainability **IMF Staff papers, Volume 45 No. 2** International Monetary Fund. Research Dept.,1998-01-01 This paper analyzes contagion and volatility with imperfect credit markets The paper interprets contagion effects as an increase in the volatility of shocks impinging on the economy The implications of this approach are analyzed in a model in which domestic banks borrow at a premium on world capital markets and domestic producers borrow at a premium from domestic banks Financial spreads depend on a markup that compensates lenders in particular for the expected cost of contract enforcement Higher volatility increases financial spreads and the producers cost of capital

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