



Recruiting Youth in the College Market

**CURRENT PRACTICES AND
FUTURE POLICY OPTIONS**

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Recruiting Youth In The College Market Current Practices And Future Policy Options

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Recruiting Youth In The College Market Current Practices And Future Policy Options:

Recruiting Youth in the College Market M. Rebecca Kilburn, Beth J. Asch, 2003 How can military service be made more compatible with college plans instead of being perceived as an alternative to college These essays examine trends in high school seniors intentions to enlist or to attend college and compare civilian and military education programs Youth with interest in the military are likely to see themselves as two year college material so offering a stipend higher pay or other means of offsetting the cost of attending school may be an effective recruiting strategy with this group

Recruiting Youth in the College Market. Current Practices and Future Policy Options, 2003 Military recruiting has become more difficult in recent years For the first time in two decades the services failed to meet their recruiting targets for fiscal year FY 1999 While the unusually strong labor market of the 1990s undoubtedly played some role in recent recruiting difficulties another long term demographic trend is likely to also contribute to recruiting woes the large growth in college attendance in recent years Traditionally the services have targeted the recruitment of those youth who have no immediate plans to attend college However because high quality youth are increasingly likely to choose to attend college right after high school the services may benefit from considering whether they could target this group The services might be able to significantly expand their pool of potential recruits by adopting policies that target youth who plan to go to college or who actually do go to college immediately following high school We call this group youth in the college market

Handbook of Defense Economics Todd Sandler, Keith Hartley, 2007-04-12 The second volume of the Handbook of Defense Economics addresses defense needs practices threats and policies in the modern era of globalization This new era concerns the enhanced cross border flows of all kinds e g capital and labor flows revolutionary rhetoric guerrillas and terrorists including the spillovers of benefits and costs associated with public goods and transnational externalities i e uncompensated interdependencies affecting two or more nations These ever increasing flows mean that military armaments and armies are less able to keep out security threats Thus novel defense and security barriers are needed to protect borders that are porous to terrorists pollutants political upheavals and conflicts Even increased trade and financial flows imply novel security challenges and defenses Globalization also underscores the importance of a new set of institutions e g the European Union and global governance networks and agents e g nongovernmental organizations and partnerships This volume addresses the security challenges in this age of globalization where conflicts involve novel tactics new technologies asymmetric warfare different venues and frightening weapons Volume 2 contains topics not covered in volume 1 i e civil wars peacekeeping economic sanctions the econometrics of arms races conversion peace economics and the interface of trade peace and democracy Volume 2 also revisits topics from volume 1 where there has been a significant advancement of knowledge i e conflict analysis terrorism arms races arms trade military manpower and arms industries All of the main securities concerns of today are analyzed Chapters are written by the leading contributors in the topic areas Up to date surveys on the pressing defense

issues theoretical empirical and policy issues Coverage of theoretical and empirical studies of terrorism Contributions by the leading researchers in the field of defense economics **Military Enlistment of Hispanic Youth** Beth J. Asch, Christopher Buck, Jacob Alex Klerman, Meredith Kleykamp, David S. Loughran, 2009-01-14 Although polls of Hispanic youth show a strong propensity to serve in the military Hispanics are nonetheless underrepresented among military recruits The authors discuss the major characteristics that disproportionately disqualify Hispanic youth and explore actions that could be taken to increase Hispanic enlistments **The Routledge Handbook of War and Society** Steven Carlton-Ford, Morten G. Ender, 2010-10-06 This new handbook provides an introduction to current sociological and behavioral research on the effects of the wars in Iraq and Afghanistan The wars in Iraq and Afghanistan represent two of the most interesting and potentially troubling events of recent decades These two wars so similar in their beginnings generated different responses from various publics and the mass media they have had profound effects on the members of the armed services on their families and relatives and on the people of Iraq and Afghanistan Analyzing the effect of the two wars on military personnel and civilians this volume is divided into four main parts Part I War on the Ground Combat and Its Aftermath Part II War on the Ground Non Combat Operations Noncombatants and Operators Part III The War Back Home The Social Construction of War Its Heroes And Its Enemies Part IV The War Back Home Families and Youth on the Home Front With contributions from leading academic sociologists anthropologists psychologists military researchers and researchers affiliated with Non Governmental Organizations NGOs this Handbook will be of interest to students of the Iraq and Afghanistan wars military sociology and psychology war studies anthropology US politics and of youth Steven Carlton Ford is associate professor of Sociology at the University of Cincinnati He recently served for five years as the editor of Sociological Focus Morten G Ender is professor of sociology and Sociology Program Director at West Point the United States Military Academy He is the author of *American Soldiers in Iraq* Routledge 2009 **I Want You!** Bernard D. Rostker, K. C. Yeh, 2006-09-08 As U S military forces appear overcommitted and some ponder a possible return to the draft the timing is ideal for a review of how the American military transformed itself over the past five decades from a poorly disciplined force of conscripts and draft motivated volunteers to a force of professionals revered throughout the world Starting in the early 1960s this account runs through the current war in Iraq with alternating chapters on the history of the all volunteer force and the analytic background that supported decisionmaking The author participated as an analyst and government policymaker in many of the events covered in this book His insider status and access offer a behind the scenes look at decisionmaking within the Pentagon and White House The book includes a foreword by former Secretary of Defense Melvin R Laird The accompanying DVD contains more than 1 700 primary source documents government memoranda Presidential memos and letters staff papers and reports linked directly from citations in the electronic version of the book This unique technology presents a treasure trove of materials for specialists researchers and students of military history public administration and government affairs to draw upon

History of the U.S. Army Cadet Command Arthur Thomas Coumbe, 2008 Provides a detailed account of the U S Army Cadet Command activities between 1996 and 2006 telling of the Army s expectations of the ROTC program and providing an analysis of success and challenges of recruitment within the 20th century and beyond *The Oxford Handbook of Military Psychology* Janice H. Laurence, Michael D. Matthews, 2012-02-24 The critical link between psychology and the military is important to recruiting training socializing assigning employing deploying motivating rewarding maintaining managing integrating retaining transitioning supporting counseling and healing military members These areas are hardly distinct and the chapters in *The Oxford Handbook of Military Psychology* have contents that cross these boundaries Collectively the topics covered in this volume describe the myriad ways in which modern psychology influences warfare and vice versa The extensive topics included come from within the areas of clinical industrial organizational experimental engineering and social psychology The contributors are top international experts in military psychology some uniformed soldiers others academics and clinicians and others civilian employees of the military or other government agencies They address important areas in which the science and practice of psychology supports military personnel in their varied and complex missions Among the topics addressed here are suitability for service leadership decision making training terrorism socio cultural competencies diversity and cohesion morale quality of life ethical challenges and mental health and fitness The focus is the ways in which psychology promotes the decisive human dimension of military effectiveness Collectively the 25 topical chapters of this handbook provide an overview of modern military psychology and its tremendous influence on the military and society as a whole Selected Rand Abstracts Rand Corporation, 2003 Includes publications previously listed in the supplements to the Index of selected publications of the Rand Corporation Oct 1962 Feb 1963 *Annual Report* Rand Corporation, 2003

Attitudes, Aptitudes, and Aspirations of American Youth National Research Council, Division of Behavioral and Social Sciences and Education, Board on Behavioral, Cognitive, and Sensory Sciences, Committee on the Youth Population and Military Recruitment, 2003-02-01 Recruiting an all volunteer military is a formidable task To successfully enlist one eligible recruit the Army must contact approximately 120 young people The National Research Council explores the various factors that will determine whether the military can realistically expect to recruit an adequate fighting force one that will meet its upcoming needs It also assesses the military s expected manpower needs and projects the numbers of youth who are likely to be available over the next 20 years to meet these needs With clearly written text and useful graphics *Attitudes Aptitudes and Aspirations of American Youth* offers an overview of important issues for military recruiters touching on a number of important topics including sex and race education and aptitude physical and moral attributes and military life and working conditions In addition the book looks at how a potential recruit would approach the decision to enlist considering personal family and social values and the options for other employment or college Building on the need to increase young Americans propensity to enlist this book offers useful recommendations for increasing educational opportunities while in the service and

for developing advertising strategies that include concepts of patriotism and duty to country Of primary value to military policymakers recruitment officers and analysts Attitudes Aptitudes and Aspirations of American Youth will also interest social scientists and policy makers interested in youth trends **Rethinking the Reserves** Jacob Alex Klerman,2008 The U S Navy wants to provide its shipbuilders with appropriate incentive to produce militarily effective vessels at minimum cost to the Navy It can induce a shipbuilder to agree to any contractual arrangement by offering the shipbuilder a high enough price But it is likely to be preferable at least ex ante for the Navy to dissipate risk external to its shipbuilder to pay less for the systems the Navy needs The Navy uses external labor and material cost indexes to attempt to correct for significant cost risks outside its shipbuilders control Shipbuilder profits are greater when actual *Enhancing Interoperability Among Enlisted Medical Personnel* Harry Thie,2009 One way to enhance the interoperability of medical service personnel is by training service specialists to a common standard A methodology is outlined for defining a common standard of practice SOP that can be applied to any enlisted medical specialty with the goal of consolidating training for enlisted military personnel across the services The methodology involves three analytic tasks Define a common SOP for the specialty validate it through reviews by military and civilian subject matter experts and identify a set of training options that will result in the required number of specialists trained to a given level of proficiency The methodology is illustrated by applying it to the military surgical technologist specialty The authors examine the commonality of work across services rather than commonality of training as currently provided to define a common scope of practice They identify and evaluate different training methods and different ways of obtaining qualified medical personnel However the authors note that achieving common training is a necessary but not sufficient condition for achieving interoperability and that interoperability may be more easily achieved in future years as other transformational initiatives are implemented **The Future of the Army Profession** Lloyd J. Matthews,2002 This book contains essays on various aspects of the Army profession its leadership ethics and knowledge Historical political and social perspectives are presented as well as case studies that focus on training and development of personnel Article titles include Trust in the Military Profession The Role of Strategic Leaders for the Future Army Profession and Professional Leadership and Diversity in the Army **Resources in Education** ,2001 *Handbook of Military and Defense Operations Research* Natalie M. Scala,James P. Howard, II,2020-02-10 Operations research OR is a core discipline in military and defense management Coming to the forefront initially during World War II OR provided critical contributions to logistics supply chains and strategic simulation while enabling superior decision making for Allied forces OR has grown to include analytics and many applications including artificial intelligence cybersecurity and big data and is the cornerstone of management science in manufacturing marketing telecommunications and many other fields The Handbook of Military and Defense Operations Research presents the voices leading OR and analytics to new heights in security through research practical applications case studies and lessons learned in the field Features Applies the experiences of educators and

practitioners working in the field Employs the latest technology developments in case studies and applications Identifies best practices unique to the military security and national defense problem space Highlights similarities and dichotomies between analyses and trends that are unique to military security and defense problems **Speaking Truth to Power** Coffield, Frank, 1999-07-07 In this collection of essays researchers discuss the implications of their findings for policy They make recommendations for policy makers and those concerned to improve the quality of learning at work **The American Dream** ,1962 The American Dream--equal Opportunity ,1962 *Current Index to Journals in Education* ,2000

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