Determining the Effectiveness of Scientific Research of Universities Staff

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Abstract.

The problem of determining the effectiveness of scientific research carried out by teachers of universities is considered. In particular, the results of the publishing activity of teachers are investigated. For the comparative analysis of teachers' effectiveness, it is offered to formalize this problem in a class of problems of multicriteria optimization and to apply methods of a multiattribute choice of variants. Approaches to aggregating the effectiveness of teachers' team and justifying the advantage of choosing the most productive teams over less productive ones are also proposed. The problems of determining the most effective teacher and the most effective team of teachers are given.

Kieywrondis:

Scientific activity of universities, teacher effectiveness, multicriteria optimization, weight coefficients, teacher ranking, aggregation of teachers' team effectiveness, the most effective teacher.

1. Introduction

Higher education plays an important role in the development of domestic science. In all developed countries, university science is the main factor in the development of science and is gradually becoming a powerful innovative factor not only in higher education but also in the development of the entire education system in Ukraine.

It is known that science is the most effective area of investment. It is estimated that the return on investment in science can be 500 percent or more [1, 2]. The effectiveness of scientific work in universities is assessed by various criteria. There are publications, indexes of citations of scientific papers, the novelty of scientific developments, conformity of the teacher publications to the disciplines that he teaches, and so on. It should be noted that both scientific and teaching activities are obviously poorly structured subject areas. For research of such areas, it is expedient, in particular, to apply methods of expert estimation and the theory of decision-making.

We can conclude on many grounds, that in recent decades, science, including science in our country, is gradually moving to universities. The importance of intensifying research in universities and stimulating the development of science by university teachers is due to a number of factors [3, 4]:

- almost 70% of doctors of sciences and more than 70% of candidates of sciences work in the system of higher education in Ukraine;
 - more than 80% of postdoctorate and PhD students carry out their training at universities;
- high quality of education, the formation of adequate content of academic disciplines, modernization of practical and laboratory work can be fully ensured only through the use of relevant scientific advances;
- PhD thesis and Doctor of Science dissertation of teachers should be based on new knowledge and be the result of scientific activity;

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Scientific Research Effectiveness J. Hurley, 2012-12-06 Baruch S Blumberg NASA Astrobiology Institute Ames Research Center Moffett Field CA USA Scientific research is one of the major human enterprises Many governments are convinced that research and its products provide the means to enrich an economic life that is no longer sustained by traditional manufacturing and service industries The public has a high expectation of medical research and many are convinced that with the expenditure of sufficient money all human diseases can be conquered they look forward to a long and disease free life There is also a great interest in many sectors of society to understand nature not only in order to control it or learn how best to cope with its uncertainties but to accumulate knowledge for its own sake Finally scientific research contributes significantly to the intellectual stores of humanity and provides an important process to explore the most profound guestions of life Modem science is rarely a solitary occupation. It requires heavy investments in equipment supplies buildings and field capabilities Scientists need a band of fellow explorers with whom to share the adventure discuss experiments and results and perhaps most importantly enable the testing and retesting of their hypotheses by themselves and by others This was certainly the case in my own research which led eventually to the discovery of the Hepatitis B virus and later to the vaccine for it Scientific training is very specialized whereas the solutions to problems transcend narrow Evaluating Research Efficiency in the U.S. Environmental Protection Agency National disciplinary borders Research Council, Division on Earth and Life Studies, Board on Environmental Studies and Toxicology, Policy and Global Affairs, Committee on Science, Engineering, and Public Policy, Committee on Evaluating the Efficiency of Research and Development Programs at the U.S. Environmental Protection Agency, 2008-06-17 A new book from the National Research Council recommends changes in how the federal government evaluates the efficiency of research at EPA and other agencies Assessing efficiency should be considered only one part of gauging a program's quality relevance and effectiveness The efficiency of research processes and that of investments should be evaluated using different approaches Investment efficiency should examine whether an agency s R D portfolio including the budget is relevant of high quality matches the agency s strategic plan These evaluations require panels of experts In contrast process efficiency should focus on inputs the people funds and facilities dedicated to research and outputs the services grants publications monitoring and new techniques produced by research as well as their timelines and should be evaluated using quantitative measures. The committee recommends that the efficiency of EPA s research programs be evaluated according to the same standards used at other agencies To ensure this OMB should train and oversee its budget examiners so that the PART questionnaire is implemented consistently and equitably across agencies Evaluating Research Efficiency of Chinese Universities Yongmei Hu, Wenyan Liang, Yipeng Tang, 2017-03-16 This book employs the modern econometric approaches such as DEA Malmquist Index and Tobit models to evaluate research effectiveness and productivity of research oriented universities in China On the basis of

five year longitudinal data of more than a hundred Project 211 universities this book illustrates the current status of the effectiveness and productivity of research oriented universities demonstrating regional differences exploring dynamic changes and identifying underlying factors Any researcher or policymaker who cares about the recent development in Chinese higher education in the 21st century will benefit from our in depth analyses Handbook of Research in School Consultation William P Erchul, Susan M Sheridan, 2014-06-11 The field of school consultation which is centered principally in school psychology and cuts across related disciplines such as special education and school counseling has never had a comprehensive volume that examines its research perspectives and methodologies its models of practice and its future research directions That is the mission of this Handbook It provides both producers and consumers of school consultation with an invaluable snapshot of its current boundaries and rapidly growing content Key features of this outstanding new book include the following research oriented whereas many books dealing with school consultation practice have appeared over the last decade none has attempted to provide a comprehensive review of research findings and methods supporting its growing body of evidence based practice author expertise chapter authors are well known for their contributions to the school consultation research literature and collectively are recognized for their ability to translate scientific findings into implications for practice commentary chapters commentary chapters written by leading scholars provide integrative critiques of the book s three major sections This book is intended for researchers graduate students and practitioners in school psychology and related human service disciplines including special education counselor education counseling **Biology Essentials: A Study Guide** Cybellium, 2024-09-01 Welcome to the forefront psychology and school social work of knowledge with Cybellium your trusted partner in mastering the cutting edge fields of IT Artificial Intelligence Cyber Security Business Economics and Science Designed for professionals students and enthusiasts alike our comprehensive books empower you to stay ahead in a rapidly evolving digital world Expert Insights Our books provide deep actionable insights that bridge the gap between theory and practical application Up to Date Content Stay current with the latest advancements trends and best practices in IT Al Cybersecurity Business Economics and Science Each guide is regularly updated to reflect the newest developments and challenges Comprehensive Coverage Whether you re a beginner or an advanced learner Cybellium books cover a wide range of topics from foundational principles to specialized knowledge tailored to your level of expertise Become part of a global network of learners and professionals who trust Cybellium to guide their educational journey www cybellium com Recent Trends in Decision Science and Management Tao-Sheng Wang, Andrew W. H. Ip, Madjid Tavana, Vipul Jain, 2020-05-07 This book discusses an emerging field of decision science that focuses on business processes and systems used to extract knowledge from large volumes of data to provide significant insights for crucial decisions in critical situations It presents studies employing computing techniques like machine learning which explore decision making for cross platforms that contain heterogeneous data associated with complex assets

leadership and team coordination It also reveals the advantages of using decision sciences with management oriented problems The book includes a selection of the best papers presented at the 2nd International Conference on Decision Science and Management ICDSM 2019 held at Hunan International Economics University China on 20 21 September 2019 The **Strength in Numbers** Barry Bozeman, Jan Youtie, 2017-10-23 Once upon a time it was the lone scientist who achieved brilliant breakthroughs No longer Today science is done in teams of as many as hundreds of researchers who may be scattered across continents and represent a range of hierarchies These collaborations can be powerful but they demand new ways of thinking about scientific research When three hundred people make a discovery who gets credit How can all collaborators concerns be adequately addressed Why do certain STEM collaborations succeed while others fail Focusing on the nascent science of team science The Strength in Numbers synthesizes the results of the most far reaching study to date on collaboration among university scientists to provide answers to such questions Drawing on a national survey with responses from researchers at more than one hundred universities anonymous web posts archival data and extensive interviews with active scientists and engineers in over a dozen STEM disciplines Barry Bozeman and Jan Youtie set out a framework to characterize different types of collaboration and their likely outcomes They also develop a model to define research effectiveness which assesses factors internal and external to collaborations They advance what they have found to be the gold standard of science collaborations consultative collaboration management This strategy which codifies methods of consulting all team members on a study s key points and incorporates their preferences and values empowers managers of STEM collaborations to optimize the likelihood of their effectiveness The Strength in Numbers is a milestone in the science of team science and an indispensable guide for scientists interested in maximizing collaborative success Compendium of HHS Evaluations and Relevant Other Studies HHS Policy Information Center (U.S.), 1990 Oversight of the National Archives and Records Service United States. Congress. House. Committee on Government Operations. Subcommittee on Government Information and Individual Rights, 1982 Dissemination and Implementation Research in Health Ross C. Brownson, 2018 The definitive work in D I research now completely updated and expanded The application of scientific research to the creation of evidence based policies is a science unto itself and one that is never easy Dissemination and implementation research D I is the study of how scientific advances can be implemented into everyday life and understanding how it works has never been more important for students and professionals across the scientific academic and governmental communities Dissemination and Implementation Research in Health is a practical guide to making research more consequential a collection assembled and written by today s leading D I researchers Readers of this book are taught to Evaluate the evidence base in an effective intervention Choose a strategy that produces the greatest impact Design an appropriate and effectual study Track essential outcomes Account for the barriers to uptake in communities social service agencies and health care facilities The challenges to moving research into practice are universal and they re complicated by

the current landscape's reliance on partnerships and multi center research In this light Dissemination and Implementation Research in Health is nothing less than a roadmap to effecting change in the sciences It will have broad utility to researchers and practitioners in epidemiology biostatistics behavioral science economics medicine social work psychology and anthropology both today and in our slightly better future Tomorrow's Agriculture Peters, Prabhu Pingali, 2018-04-17 This title was first published in 2002 This volume represents some of the proceedings of the 24th conference of the International Association of Agricultural Economists IAAE held in Berlin Germany in August 2000 The papers in this volume include the president's address the Elmhirst Lecture and a selection of 20 contributed papers It also includes panel discussion reports reports on the discussion groups and mini symposia poster paper abstracts and the synoptic view presented at the close of the conference by the new president of the IAAE Joachin von Braun The theme of the 24th conference was Tomorrow's Agriculture Incentives Institutions Infrastructure and Innovations reflecting the rapid advances being made in the application of biotechnology in both the developed and developing worlds High-Quality Knowledge for Climate Adaptation: Revisiting Criteria of Credibility, Legitimacy, Salience, and Usability Scott Bremer, Marta Bruno Soares, Marina Baldissera Pacchetti, Arjan Wardekker, Jeroen P. Van Der Sluijs, 2022-08-26 Market Research: Methods and Applications Cybellium, 2024-10-26 Designed for professionals students and enthusiasts alike our comprehensive books empower you to stay ahead in a rapidly evolving digital world Expert Insights Our books provide deep actionable insights that bridge the gap between theory and practical application Up to Date Content Stay current with the latest advancements trends and best practices in IT Al Cybersecurity Business Economics and Science Each guide is regularly updated to reflect the newest developments and challenges Comprehensive Coverage Whether you re a beginner or an advanced learner Cybellium books cover a wide range of topics from foundational principles to specialized knowledge tailored to your level of expertise Become part of a global network of learners and professionals who trust Cybellium to guide their educational journey www cybellium com Physics Made Simple: A Comprehensive Study Aid Cybellium ltd,2024-10-26 Designed for professionals students and enthusiasts alike our comprehensive books empower you to stay ahead in a rapidly evolving digital world Expert Insights Our books provide deep actionable insights that bridge the gap between theory and practical application Up to Date Content Stay current with the latest advancements trends and best practices in IT Al Cybersecurity Business Economics and Science Each guide is regularly updated to reflect the newest developments and challenges Comprehensive Coverage Whether you re a beginner or an advanced learner Cybellium books cover a wide range of topics from foundational principles to specialized knowledge tailored to your level of expertise Become part of a global network of learners and professionals who trust Cybellium to guide their educational journey www cybellium com *Multidisciplinary* Approach in Research Area (Volume-6) Chief Editor- Biplab Auddya, Editor- Ramesh Banothu, Dr. C. Ramesh Kumar, G.Lakshmi Bhuvaneswari Devi, Dr.J.Ahamed Meeran, Dr. Bipin Namdev Bandekar, Varsha Burman, 2024-02-19

Encyclopedia of Behavior Modification and Cognitive Behavior Therapy Michel Hersen, 2005-01-25 Provides a thorough examination of the components of behavior modification behavior therapy cognitive behavior therapy and applied behavior analysis for both child and adult populations in a variety of settings Although the focus is on technical applications entries also provide the historical context in which behavior therapists have worked including research issues and strategies

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