

Sarah Ashwin and Simon Clarke

# RUSSIAN TRADE UNIONS AND INDUSTRIAL RELATIONS IN TRANSITION



# Russian Trade Unions And Industrial Relations In Transition

**J. Pickles**



## **Russian Trade Unions And Industrial Relations In Transition:**

*Russian Trade Unions and Industrial Relations in Transition* S. Ashwin, S. Clarke, 2002-11-14 Many commentators expected the Russian trade unions to collapse along with the system of which they were an integral part but the trade unions survived the storms of the Yeltsin era by adopting a strategy of social partnership This book based on case study and survey research in eight Russian regions provides a detailed account of the development of trade unionism in Russia since the collapse of the soviet system Against the background of the role of the trade unions in the soviet system the book reviews the political role structure and functions of the trade unions development of social partnership at federal and regional levels and provides a detailed account of the activity of the trade unions at the level of enterprise The book concludes with a critical assessment of the Russian unions strategy of social partnership and locates it in comparative perspective     **Trade Union Revitalisation** Craig Phelan, 2007 A comprehensive introduction to the state of trade unionism in the world today Leading labour scholars discuss the health of the trade union movement the present political and economic climate for trade union advancement the dominant revitalisation strategies and future prospects for each nation     Comparative Employment Relations in the Global Economy Carola Frege, John Kelly, 2013-07-24 Employment Relations is widely taught in business schools around the world Increasingly however more emphasis is being placed on the comparative and international dimensions of the relations between employers and workers It is becoming ever more important to comprehend today's work and employment issues alongside a knowledge of the dynamics between global financial and product markets global production chains national and international employment actors and institutions and the ways in which these relationships play out in different national contexts This textbook is the first to present a cross section of country studies including all four BRIC countries Brazil Russia India and China alongside integrative thematic chapters covering all the important topics needed to excel in this field The textbook also benefits from the editors and contributors experience as leading scholars in Employment Relations The book is an ideal resource for students on advanced undergraduate and postgraduate comparative programmes across areas such as Employment Relations Human Resource Management Political Economy Labour Politics Industrial and Economic Sociology Regulation and Social Policy     Changing Industrial Relations & Modernisation of Labour Law Marco Biagi, 2003-01-01 Thirty three distinguished authorities in the field of labour and industrial relations law gather here to enhance and complement the work of the late Marco Biagi a man who at the time of his violent and untimely death had shown himself to be the most insightful and committed international scholar in this complex and controversial and as it proved even dangerous field The topics covered range over many of Professor Biagi's special interests including the following the formulation of a new basis for labour law that could resolve new issues employee protection in corporate restructuring the trend toward individual enterprise bargaining a new European employment policy and what it might entail the growing phenomenon of flexibilisation the effects of an aging workforce the crucial nexus of free trade labour and human rights the

promise of EU enlargement and protection of part time workers There is a lot of insight innovation and just clear thinking in this wide ranging and far reaching book It will be of exceptional value to scholars lawyers and others concerned with the extensive and unpredictable changes under way in today s world of work

**The International Handbook of Labour Unions** Gregor Gall,Adrian Wilkinson,Richard Hurd,2011-01-01 This insightful Handbook examines how labour unions across the world have experienced and responded to the growth of neo liberalism Since the 1970s the spread of neo liberalism across the world has radically reconfigured the relationship between unions employers and the state The contributors highlight that this is the major cause and effect of union decline and argue that if there is to be any union revitalisation and return to former levels of influence then unions need to respond in appropriate political and practical ways Written in a clear and accessible style the Handbook examines unions efforts to date in many of the major economies of the world providing foundations for understanding each country Policymakers analysts academics researchers and advanced students in employment industrial and labour relations as well as political economy will find this unique Handbook an important resource to understanding the contemporary plight and activity of labour unions

**Human Resource Management in Russia** Michel E. Domsch,Tatjana Lidokhover,2017-11-30 Investigating Human Resource Management issues in Russia this volume looks at the current state of Human Resource practice within Russian enterprises its various problems and possible solutions Following a detailed introduction into the current economic developments taking place in Russia the book examines the new role of the HR department in Russian enterprises and the influence of national politics on HR practice The book also discusses key HRM issues such as recruitment and selection training and development payment and compensation before surveying the various HR problems encountered by multinational companies working in Russia

*Industrial Relations in China* Bill Taylor,Kai Chang,Qi Li,2003-01-01 This enlightening book provides the first systematic introduction to and exploration of the emerging system of industrial relations in China and draws on the authors extensive research and direct involvement in the developments taking place The authors argue that there are both unifying and fragmenting elements to the ongoing development of industrial relations but overall it is one in which the state continues to maintain a major and direct influence Divisions between workers and managers may be escalating with increased open conflicts but this book reveals that the picture is far more complex and contradictory than to assume that the solution is convergence with western style industrial relations systems They conclude that industrial relations institutions and processes still act within a political context and with the guiding hand of the Chinese Communist party

*Minimum Wages, Collective Bargaining and Economic Development in Asia and Europe* Maarten van Klaveren,Denis Gregory,Thorsten Schulten,2015-06-09 This book offers a labour perspective on wage setting institutions collective bargaining and economic development Sixteen country chapters eight on Asia and eight on Europe focus in particular on the role and effectiveness of minimum wages in the context of national trends in income inequality economic development and social security

**Varieties of Russian Activism** Jeremy

Morris, Andrei Semenov, Regina Smyth, 2023-04-04 Despite decades under Putin's rule it is too simplistic to assert that authoritarianism in Russia has eliminated activism especially in relation to everyday life. Instead we must build an awareness of diverse efforts to mobilize citizens to better understand how activism is shaped by and in turn shapes the regime. *Varieties of Russian Activism* focuses on a broad range of collective actions addressing issues from labor organizing to housing renovation, religion, electoral politics, minority language rights and urban planning. Contributors draw attention to significant forms of grassroots politics that have not received sufficient attention in scholarship or that deserve fresh examination. The volume shows that Russians find novel ways to redress everyday problems and demand new services. Together these essays interrogate what kinds of practices can be defined as activism in a fast-changing politically volatile society. An engaging collection. *Varieties of Russian Activism* unites leading scholars in the common aim of approaching the embeddedness of civic activism in the conditions of everyday life, connectedness and rising society-state expectations. [Putin's Labor Dilemma](#)

Stephen Crowley, 2021-07-15 In *Putin's Labor Dilemma* Stephen Crowley investigates how the fear of labor protest has inhibited substantial economic transformation in Russia. Putin boasts he has the backing of workers in the country's industrial heartland but as economic growth slows in Russia, reviving the economy will require restructuring the country's industrial landscape. At the same time, doing so threatens to generate protest and instability from a key regime constituency. However, continuing to prop up Russia's Soviet-era workplaces, writes Crowley, could lead to declining wages and economic stagnation threatening protest and instability. Crowley explores the dynamics of a Russian labor market that generally avoids mass unemployment, the potentially explosive role of Russia's monotowns, conflicts generated by massive downsizing in Russia's Detroit, Tol'yatti and the rapid politicization of the truck drivers' movement. Labor protests currently show little sign of threatening Putin's hold on power but the manner in which they are being conducted points to substantial chronic problems that will be difficult to resolve. *Putin's Labor Dilemma* demonstrates that the Russian economy must either find new sources of economic growth or face stagnation. Either scenario, market reforms or economic stagnation, raises the possibility even probability of destabilizing social unrest. *Authoritarian Modernization in Russia*

Vladimir Gel'man, 2016-08-12 Post-Communist Russia is an instance of the phenomenon of authoritarian modernization project which is perceived as a set of policies intended to achieve a high level of economic development while political freedoms remain beyond the current modernization agenda or are postponed to a distant future. Why did Russia, unlike many countries of post-Communist Europe, pursue authoritarian modernization after the Soviet collapse? What is the ideational agenda behind this project and why does it dominate Russia's post-Communist political landscape? What are the mechanisms of political governance which maintain this project and how have they adopted and absorbed various democratic institutions and practices? Why has this project brought such diverse results in various policy arenas and why have the consequences of certain policies become so controversial? Why, despite so many controversies, shortcomings and flaws, has this project remained attractive in the eyes of a

large proportion of the Russian elite and ordinary citizens This volume intended to place some of these questions on the research agenda and propose several answers encouraging further discussions about the logic and mechanisms of the authoritarian modernization project in post Communist Russia and its effects on Russia s politics economy and society

*The Development of Capitalism in Russia* Simon Clarke,2007-01-24 This book provides a broad and comprehensive survey of the development of capitalism in Russia from the collapse of the Soviet economic system to the present and includes the results of substantial new research on the current state of a wide range of Russian enterprises Simon Clarke a well known authority in this area surveys the old Soviet system charts the progress through the early post Soviet period when neo liberal theorists shock therapy did not lead to the immediate development of a capitalist market economy and traditional enterprises became hugely loss making considers the crisis of 1998 and its effects which included the curtailment of speculation and growing investment in the old industrial sector which in turn put the new small and medium sized enterprises under increasing pressure discusses the wider theoretical implications of the Russian experience for other transitional economies

**Russia and Its Constitution** Gordon B. Smith,Robert Stewart Sharlet,2008 How is the Russian Constitution ratified in 1993 being implemented today A team of distinguished scholars assesses the promise and the realities of Russian constitutionalism in a number of critical areas      *Human Rights in Russia* Mary McAuley,2015-03-20 Today Russia and human rights are both high on the international agenda Since Putin returned to the presidency in 2012 domestic developments from Pussy Riot to the release of Khodorkovsky and Russia s global role especially in relation to Ukraine have captured world wide attention It is therefore an appropriate moment to see how human rights activism functions inside Russia Since 1991 when the Russian Federation became an independent state hundreds of organisations have sprung up across the country championing different causes with varying strategies and successes The response of the authorities has varied from being supportive or indifferent to openly hostile Public support has been lukewarm Mary McAuley here analyses the development of human rights activism in Russia from the emergence of the new organisations in 1991 to the recent political attacks on the community and its response While the book focuses on the new human rights community in post Soviet Russia it also illuminates larger issues of politics and society in a post communist state and a changing global environment Both past and present play their part the legacy of seventy years of Soviet rule and of a more distant Russian past the size and multi ethnic composition of this huge country the impact of moving to a market economy attempts to introduce democracy the significance of western aid and expertise as well as Russia s place in the international sphere Based on archival research and practical experience working in the Russian human rights community Mary McAuley provides a clear and comprehensive analysis of the progress made by human rights organisations in Russia and the challenges which will confront them in the future      **Russian Workers** Sarah Ashwin,1999 This volume examines the issue of workers organizations in Russia in the transition from communism and why Russian workers have tolerated the huge fall in living

standards since Yeltsin's rise to power      **Economy in Changing Society** Maria Nawojczyk, 2011-01-18 Economy is embedded in ongoing concrete social networks and economic processes are increasingly international in character Three interrelated processes are crucial for setting the frame of analysis for this book globalisation development of post industrial societies and transformation of European post socialist countries Within this framework the main issues are as follows 1 Economies in transition reliable patterns imitation local adaptation cultural embeddedness 2 Multiplicity of markets commodification of life new markets in old societies 3 Economic behavior households micro enterprises local and global influences 4 Contemporary politics i.e. states the European Union and global corporations The stress will be placed on actors relations and institutions as the driving forces of the above described processes The authors of this collection based on their empirical material analyze very interesting socio economic issues These are ethical consumption from the perspective of the moral economy and its connection to political institutions in Europe and particularly in Hungary the cultural context of consumption both in the case of social networks in Bangladesh and of counterfeited goods on the Russian market the new and old individual and organizational actors in transition economies for instance in Poland and Croatia the new approach to corporations as global actors stressing their social responsibility the dynamics of managerial practices in the example of Russia the influence of EU funds and policies on the Polish SMEs market the cultural embeddedness of economic behavior in the case of Poles working in the Scottish market and of entrepreneurs in Damascus the retirement policy in the fast aging societies of Spain and Poland and the emergence of the new markets like that of health services in Russia and that of the property market in Eastern and Central Europe      **Adapting to Russia's New Labour Market** Sarah Ashwin, 2004-08-02

This book examines the new labour market in Russia looking especially at how changes in the market are affecting men and women differently and how coping strategies are being developed by both men and women      **The Challenge of Labour in China** Chris King-chi Chan, 2012 China's economic success has been founded partly on relatively cheap labour In recent years however there has been growing concern about wages and labour standards in China This book examines how wages are bargained fought over and determined in China exploring how the pattern of labour conflict has changed over time

*Working through the Past* Teri L. Caraway, Maria Lorena Cook, Stephen Crowley, 2015-11-16 Democratization in the developing and postcommunist world has yielded limited gains for labor Explanations for this phenomenon have focused on the effect of economic crisis and globalization on the capacities of unions to become influential political actors and to secure policies that benefit their members In contrast the contributors to *Working through the Past* highlight the critical role that authoritarian legacies play in shaping labor politics in new democracies providing the first cross regional analysis of the impact of authoritarianism on labor focusing on East and Southeast Asia Eastern Europe and Latin America Legacies from the predemocratic era shape labor's present in ways that both limit and enhance organized labor's power in new democracies Assessing the comparative impact on a variety of outcomes relevant to labor in widely divergent settings this

volume argues that political legacies provide new insights into why labor movements in some countries have confronted the challenges of neoliberal globalization better than others **State and Society in Post-Socialist Economies J.**

Pickles, 2008-01-17 State and Society in Post Socialist Economies focuses on the reform economies of post socialist Europe It looks at how various projects of communism that emerged in have been and are still being dismantled and recomposed by alternative visions institutions and practices of capitalist market economies and democratic polities



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