

OPEN SPACE TECHNOLOGY

A User's Guide

Third Edition

Revised and Expanded



HARRISON OWEN

Originator of Open Space Technology

Open Space Technology A Users Guide

Harrison H. Owen



Open Space Technology A Users Guide:

Open Space Technology (EasyRead Large Bold Edition) Harrison Owen, 2008 Open Space Technology A User's Guide is just what the name implies a hands on detailed description of facilitating Open Space Technology OST OST is an effective economical fast and easily repeatable strategy for organizing meetings of between 5 and 2 000 participants that has been used in thousands of organizations in 134 countries and just keeps growing in popularity Written by the originator of the method this is the most authoritative book on the rationale procedures and requirements of OST OST enables self organizing groups of all sizes to deal with hugely complex issues in a very short period of time This step by step user's guide details what needs to be done before during and after an Open Space event Harrison Owen details all the practical considerations necessary to create Open Space He begins with the most important question should you use Open Space at all and examines what types of situations are appropriate for Open Space Technology and what types are not He then goes on to look at nuts and bolts issues such as supplies logistics and who should come and how you should go about getting them there This third edition adds a survey of the current status of Open Space Technology around the world an updated section on the latest available technology for report writing a key aspect of the Open Space process and an updated list of resources

Expanding Our Now Harrison Owen, 1997 Open Space Technology OST is an effective economical fast and easily repeatable strategy for organizing meetings of between 5 and 1 000 participants First developed in 1984 it has now been used around the world with all types of organizations including corporations community groups government agencies schools and churches OST produces better meetings and helps groups achieve such organizational goals as self managed work groups distributed leadership and utilizing diversity quickly and without training In Expanding Our Now OST creator Harrison Owen offers numerous examples to illustrate the evolution of OST and explores what it is how it developed as a process for meeting management and how and why it works all over the world for groups of all sizes dealing with a vast range of issues Owen shows how OST can move organizations to higher levels of performance without elaborate training or professional facilitators

Open Space Technology Harrison Owen, 2008-04-28 Open Space Technology is a methodological tool that enables self organizing groups of various sizes to deal with hugely complex issues in a very short period of time Authored by the originator of Open Space Technology this work presents a user's guide that details what needs to be done before during and after an Open Space event

The Participatory Creativity Guide for Educators Edward P. Clapp, Julie Rains, 2024-03-14 The Participatory Creativity Guide for Educators debunks our outdated cultural understanding that some people are creative and others are not Offering an embracing approach to creativity that encompasses invention and innovation this practical guide reframes creativity as a mode of experience that all young people and adults have the opportunity to participate in Bringing the principles of participatory creativity into the classroom this book helps educators reframe invention and innovation democratize the creative process and leverage the knowledge skills

background experiences and cultural perspectives that students bring with them every day Key concepts are illustrated through rich vignettes and pictures of practice as chapters walk you through the what why and how of incorporating participatory creativity into your teaching and learning environment Designed for educators in a vast array of settings including schools community centers museums afterschool programs and grandpa s backyard workshop this book is key reading for any educator looking to use creativity to strengthen and expand their teaching and learning

Research Integration Using Dialogue Methods David McDonald, Gabriele Bammer, Peter Deane, 2009-08-01 Research on real world problems like restoration of wetlands the needs of the elderly effective disaster response and the future of the airline industry requires expert knowledge from a range of disciplines as well as from stakeholders affected by the problem and those in a position to do something about it This book charts new territory in taking a systematic approach to research integration using dialogue methods to bring together multiple perspectives It links specific dialogue methods to particular research integration tasks Fourteen dialogue methods for research integration are classified into two groups 1 Dialogue methods for understanding a problem broadly integrating judgements 2 Dialogue methods for understanding particular aspects of a problem integrating visions world views interests and values The methods are illustrated by case studies from four research areas the environment public health security and technological innovation

Creating Enlightened Organizations J. Neal, 2013-12-05 There is a growing movement to incorporate faith and spirituality in the workplace to do things better to utilize all the human capabilities of employees and to truly revolutionize the role of business in the world Creating Enlightened Organizations is the first book to provide a truly comprehensive approach to creating an organization designed to unleash full human potential in the workplace Businesses have learned how to involve employees in problem solving improve the emotional intelligence of their leaders reengineer the business processes and create customer delight but they have left out one essential ingredient that makes all the difference the human spirit There is a hunger for meaning and purpose in our workplaces and in our institutions This book simplifies and organizes the best of what is going on in organizations at the individual team and systems levels and provides guidance for putting it to practical use It also offers a radically new view of the purpose of business in society and provides examples of leading edge organizations that make a positive difference in the world Spirituality is the new competitive edge and enlightened organizations know how to integrate the human spirit and spiritual values into their business practices

Beyond Accompaniment William A. Nordenbrock, 2011-02-01 When a community experiences a fracture in its communal life what tools can be used to foster reconciliation How can right relationship be restored when there is conflict in the Body of Christ In Beyond Accompaniment William Nordenbrock proposes the use of a process that is based in the theory of Appreciative Inquiry as a ministerial method to guide a community from brokenness to communion His practical application of this process in his work with St Agatha Catholic Church in Chicago A community whose pastor had been accused and convicted of sexually abusing minors in

the parish Will be beneficial for communities experiencing conflict of any kind Nordenbrock helps us focus on the positive aspects of our communities in order to discover that our redemption and reconciliation with God won for us by Christ is inseparable from the reconciliation and communion that Christians are to live with one another William A Nordenbrock CPPS is an ordained member of the Missionaries of the Precious Blood He is on staff at the Precious Blood Ministry of Reconciliation in Chicago pbmr.org Nordenbrock has served his congregation in a number of administrative roles and is currently a member of their General Council

Wave Rider Harrison H. Owen, 2008-10-20 What began twenty years ago as a journey of exploration into the interplay between chaos order and the creative process culminates in this capstone work of Harrison Owen's pioneering career From the creator of Open Space Technology OST *Wave Rider* shows how to apply the fundamental principles of self organization the driving power behind OST's immense success not just to a single event but to the day to day management and leadership of organizations Owen proposes that all systems not only our organizations but indeed the entire cosmos are fundamentally self organizing Control is ultimately an illusion and attempts to assert it are a waste of time and can even be destructive If we want to have truly high performing organizations at some point we need to set aside our preconceived goals and strategies important as they are and align ourselves and our work with the primal force of self organization learn how to ride that wave To that end Owen lays out eight concrete steps for becoming a successful *Wave Rider* derived from the global experience of hundreds of thousands of Open Space events with a clear focus on producing exceptional performance The book includes a real life tale from a genuine *Wave Rider* Dee Hock of VISA International as well as an imagined account of a day in the life of a wave riding manager to show how self organizing principles can deal with specific functions like running a staff meeting managing projects motivating staff and much more *Wave Rider* is another exceptional contribution from one of organizational development's true innovators

The Transition Handbook Rob Hopkins, 2008-02-25 Move from feeling anxious about the oil crisis to developing a positive vision and taking traction action to create a more self reliant existence with this ground breaking book We live in an oil dependent world and have become reliant in a very short space of time using vast reserves of oil in the process and without planning for when the supply is not so plentiful Most of us avoid thinking about what happens when the oil runs out or becomes prohibitively expensive but the reality may not be as bad as we think *The Transition Handbook* shows how the inevitable and profound changes ahead could have a positive effect Written by permaculture expert Rob Hopkins he discusses the possibility of a rebirth of local communities which will generate their own fuel food and housing These will encourage the development of local currencies to keep money in the local area and unleash a local skilling up so that people have more control over their lives The growth in interest in the Transition model continues to be exponential There are now more than 35 formal Transition Initiatives in the UK including towns cities islands villages and peninsulas with more joining as the idea takes off With little proactivity at government level communities are taking matters into their own hands and acting locally If your

community has not yet become a Transition Initiative this upbeat guide filled with beautiful black and white photographs offers you the tools to get started The Transition Handbook is the perfect manual to guide communities as they begin this energy descent journey **Open Space Technology (EasyRead Super Large 24pt Edition) ,**

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