

Research on the Management of Innovation

THE MINNESOTA STUDIES

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Research On The Management Of Innovation The Minnesota Studies

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Creativity and Innovation in Organizations Michael D. Mumford, E. Michelle Todd, 2019-11-04 This volume presents a distinctly multilevel perspective on creativity and innovation that considers individual level team level and firm level factors In illustrating these factors this volume presents both theoretical and practical implications to guide researchers and practitioners alike in the continued study and advancement of creativity and innovation in organizations Chapter authors not only discuss the abilities personality and motivational attributes that contribute to employee creativity but they also address the impact of leadership and climate on creative performance in teams Subsequently firm level influences such as planning learning strategy and professions that influence the success of creative and innovative efforts are examined With contributions from leading scholars around the globe this book offers a comprehensive review of creativity and innovation to assist researchers and practitioners in their quests to understand and improve organizational creativity and innovation This is an essential resource for scholars researchers or graduate students interested in creativity innovation and organizational behavior

Individual Differences and Development in Organisations Michael Pearn, 2003-06-13 Organisations of all kinds are facing the challenge of rapidly advancing technologies and ever increasing levels of competition both nationally and globally They are also seeking to operate in an environment where the

traditional relationships between employer and employee are rapidly changing Learning to harness the talents of everyone comprising an organisation is critical to sustainable organisational effectiveness Successfully developing the talents of all members of an organization is arguably the only lasting source of competitive advantage This handbook provides a unique and authoritative review of relevant research theoretical developments and current best practice in the management of individual development Drawing on the expertise of both renowned academic specialists and leading practitioners the book is designed to be a practical resource for the guidance and support of those whose role is to bring about the development of people at work Authoritative reviews of relevant evaluation research and best practice descriptions of key assessment and development tools Editor with excellent psychological and consultancy knowledge experience and contacts Written by International contributors within a strong conceptual structure Part of a new series Wiley Handbooks in the Psychology of Management in Organizations **Innovations as Symbols in Higher Education** J. David Johnson, 2018-01-17 Examining the role of symbolic innovations in higher education institutions this book distinguishes between the real material changes universities undergo and the ways universities present them and symbolic changes to outside and internal stakeholders By defining symbolic innovations and their general role in organizations this book provides a thorough view of innovations in university contexts and the underlying factors that motivate and generate them This volume addresses ethical concerns about the impact of symbolic innovations and how they relate to traditional and current views of academic leadership

Handbook of Trust Research Reinhard Bachmann, Akbar Zaheer, 2006-01-01 In recent times research on trust has become a major field in the domain of management and in the social sciences as a whole The Handbook of Trust Research presents a timely and comprehensive account of the most important work undertaken in this lively and emerging field over the past ten to fifteen years Presenting a broad range of approaches to issues on trust the Handbook features 22 articles from a variety of disciplines on the study of trust in both organizational and societal contexts With contributions from some of the most eminent names in the field of trust research this international collaboration is an imaginative and informative reference tool to aid research in this engaging area for years to come The Handbook contributes to an area of key importance to almost every aspect of business and society and in particular it will appeal to students and scholars of organization theory strategy and organizational psychology Managing Knowledge, Absorptive Capacity And Innovation Joe Tidd, 2021-05-05 Knowledge Management focuses on identifying sharing storing and exploiting internal knowledge whereas Open Innovation is more concerned with sources of external knowledge However this simple dichotomy between open and closed approaches is unhelpful and not realistic Instead it is the interaction between internal and external knowledge that creates dynamic capabilities and the ability to innovate In particular we need to better understand the interactions between internal and external knowledge and how these influence innovation outcomes under different conditions This edited volume Managing Knowledge Absorptive Capacity and Innovation provides an opportunity to combine contemporary interests in Open

Innovation with the classic notion of absorptive capacity to better understand how organisations can manage the absorption and exploitation of inbound external sources of knowledge in order to innovate The SAGE Handbook of Process Organization Studies Ann Langley, Haridimos Tsoukas, 2016-12-14 The SAGE Handbook of Process Organization Studies provides a comprehensive and timely overview of the field This volume offers a compendium of perspectives on process thinking process organizational theory process research methodology and empirical applications The emphasis is on a combination of pedagogical contributions and in depth reviews of current thinking and research in each of the selected areas combined with the development of agendas for future research The Handbook is divided into five sections Part One Process Philosophy Part Two Process Theory Part Three Process Methodology Part Four Process Applications Part Five Process Perspectives **Managing Public Services Innovation** Walker, Richard M., Jeanes, Emma L., 2001-04-18 Innovation is promoted to improve performance and increase the quality of services provided by public service organisations Managing public services innovation provides the first in depth exploration of innovation and the management of innovation in the housing association sector Drawing on longitudinal case studies and data sets including the Housing Corporation s Innovation and Good Practice database Managing public services innovation indicates that housing associations have innovative capacity and classifies innovation in the sector identifies the innovative housing association and its key characteristics explores the way innovation has been managed in housing associations making recommendations for best practice develops techniques to develop evidence based policy in the housing association sector discusses the implications of innovating in regulated public service industries Managing public services innovation is essential reading for housing industry and public management professionals policy makers and academics in housing business and public management departments **Open and Closed Innovation** Philipp Herzog, 2009-02-04 Philipp Herzog develops a theoretical framework arguing that Open Innovation and Closed Innovation cultures need to be different The findings help firms cope with the challenges experienced in implementing the Open Innovation concept Innovation Systems in Small Catching-Up Economies Elias G. Carayannis, Urmas Varblane, Tonu Roolah, 2011-12-14 In several parts of the world countries are undergoing economic social and political transitions enhanced and accelerated by the forces of globalization These transition economies can serve as laboratories for understanding the innovation process This volume features original theoretical and empirical research It offers the first comprehensive view of innovation system development in the context of small catching up economies Smallness path dependency and latecomer status of such economies create some inherent limitations for their innovation systems but these special characteristics can offer advantages as well For example smallness is often related with increased flexibility and shorter reaction times while latecomers can benefit from earlier experiences of their more advanced neighbors Path dependency highlights the fact that the innovation system development processes are considerably influenced by the past experience of a particular country or region By incorporating these features into an integrated analysis the

authors address such questions as What special features characterize the innovation system development in small catching up economies What are the causes for innovation success or failure How do organizational capabilities and internationalization tendencies relate to company level innovations What is the role of human capital and social factors in the innovation process How can various policies support innovation in an integrated manner Drawing from research about Europe Asia and Latin America the authors provide readers with a systemic view of the innovation system development in small catching up economies They discuss the unique features of this development and contribute to an in depth understanding of various determinants and their impacts on the innovation process The policy implications will offer a set of normative guidelines for enhancing innovation system development *Sensemaking in Organizations* Karl E. Weick, 1995-05-31 Finalist for the George Terry Award sponsored by the Academy of Management This lovely and important book is the clearest most complete and interesting statement of sensemaking in organizations available It will have an impact on both new and experienced scholars Bob Sutton Stanford University Weick is artful He masterfully constructs the sensemaking theoretical framework so that it can be better understood by the general scholar and in the process provides the reader with the sensemaking experience Kathleen Sutcliffe University of Minnesota The teaching of organization theory and the conduct of organizational research have been dominated by a focus on decision making and the conception of strategic rationality The rational model however ignores the inherent complexity and ambiguity of real world organizations and their environments Karl E Weick s new landmark volume *Sensemaking in Organizations* highlights how the sensemaking process the creation of reality as an ongoing accomplishment that takes form when people make retrospective sense of the situations in which they find themselves shapes organizational structure and behavior Some of the topics Weick thoroughly covers are the concept uniqueness historical roots varieties and occasions general properties and the future of sensemaking research and practice Expertly written *Sensemaking in Organizations* is the volume that students scholars and professors of organization and management studies must have *Cultural Implications of Knowledge Sharing, Management and Transfer: Identifying Competitive Advantage* Harorimana, Deogratias, 2009-08-31 This book illustrates compares and discusses models perspectives and approaches involved in the distribution administration and transmission of knowledge across organizations Provided by publisher *Construction Innovation* Finn Orstavik, Andrew R. J. Dainty, Carl Abbott, 2015-01-20 Construction innovation is an important but contested concept both in industry practice and academic reflection and research A fundamental reason for this is the nature of the construction industry itself the industry and the value creation activities taking place there are multi disciplinary heterogeneous distributed and often fragmented This book takes a new approach to construction innovation revealing different perspectives set in a broader context It coalesces multiple theoretical and practice based views in order to stimulate reflection and to prepare the ground for further synthesis By being clear cogent and unambiguous on the most basic definitions it can mobilise a plurality of perspectives on innovation to promote fresh

thinking on how it can be studied enabled measured and propagated across the industry This book does not gloss over the real life complexity of construction innovation Instead its authors look explicitly at the challenges that conceptual issues entail and by making their own position clear they open up fresh intellectual space for reflection Construction Innovation examines innovation from different positions and through different conceptual lenses to reveal the richness that the theoretical perspectives offer to our understanding of the way that the construction sector actors innovate at both project and organizational levels The editors have brought together here leading scholars to deconstruct the concept of innovation and to discuss the merits of different perspectives their commonalities and their diversity The result is an invaluable sourcebook for those studying and leading innovation in the design the building and the maintenance of our built environment

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