

RESEARCH ON
MANAGING GROUPS AND TEAMS

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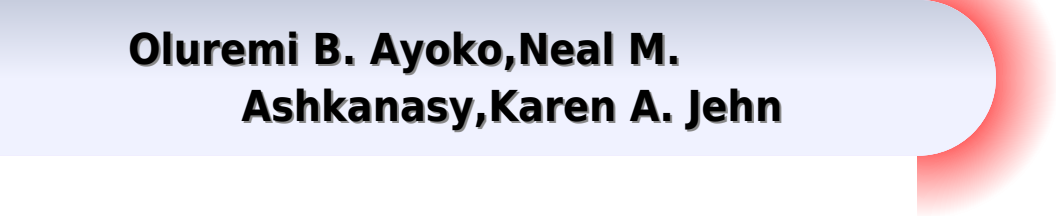
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GROUPS IN CONTEXT



Research On Managing Groups And Teams Volume

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Research On Managing Groups And Teams Volume :

Diversity and Groups Katherine W. Phillips, 2008-08-01 Diversity results from the constellation of individual traits characteristics identities experiences and knowledge that individuals bring to a group This volume helps to promote research on diversity in groups by identifying and integrating various areas of research related to diversity across multiple disciplinary traditions

Research on Managing Groups and Teams Katherine W. Phillips, 2008

National Culture and Groups Ya-Ru Chen, Elizabeth A. Mannix, Margaret Ann Neale, R. Wageman, 2006-07-04 Based on the premise that in an era of rapid globalization while there is a great deal of convergence on many aspects of group processes and interactions across national cultures it is the understanding and appreciation of the divergence among people of different national cultural backgrounds that make all the difference

Managing Meetings in Organizations Annika L. Meinecke, Joseph A. Allen, Nale Lehmann-Willenbrock, 2020-03-17 Groups and teams are the backbone of most organizations Employees come together to pool their efforts join forces develop creative ideas and make decisions in one key social context the workplace meeting This volume presents novel perspectives and state of the art research insights into the management of team meetings in the workplace

Handbook of Conflict Management Research Oluremi B. Ayoko, Neal M. Ashkanasy, Karen A. Jehn, 2014-07-31 This unique book draws together current thoughts and research in conflict management Specifically it brings a wealth of knowledge from authorities in the field on emerging issues such as power in conflict cognition and emotions in conflict leading

Time and Work, Volume 2 Abbie J. Shipp, Yitzhak Fried, 2014-02-18 The concept of time is a crucial filter through which we understand any events or phenomena nothing exists outside of time It conditions not only the question of when but also influences the what how and why of our ideas about management And yet management scholars have rarely considered this temporal lens in understanding how time affects employees at work or the organizations for which they work This 2 volume set provides a fresh temporal perspective on some of the most important and thriving areas in management research today Volume 1 considers how time impacts the individual and includes chapters on identity emotion motivation stress and creativity Volume 2 considers time in context with the organization exploring a temporal understanding of leadership HRM entrepreneurship teams and cross cultural issues There is an overall concern with the practical implications of understanding individuals and organizations within the most relevant timeframes while the two volumes provide an actionable research agenda for the future This is a highly significant contribution to management theory and research and will be important reading for all students and researchers of Organizational Behavior Organizational Psychology Occupational Psychology Business and Management and HRM

Team Dynamics Over Time Eduardo Salas, William B. Vessey, Lauren B. Landon, 2017-08-22 This volume focuses on the temporal adaptations of teams An increase in the use of teams has led to more team research throughout the fields of cognitive science human factors organizational psychology and behavioral science This book serves as a resource to researchers who study teams managers who lead teams

and those who work in teams Building Intelligent Tutoring Systems for Teams Joan Johnston, Robert Sottolare, Anne M. Sinatra, C. Shawn Burke, 2018-09-20 This volume explores advances in theory research and technologies needed to advance the state of the art of intelligent tutoring systems ITSs for teams **The Problems with Teamwork, and How to Solve Them** Annika Lantz Friedrich, Daniela Ulber, Peter Friedrich, 2019-12-23 This book offers practical evidence based solutions to help professionals implement and support effective teamwork Lantz Ulber and Friedrich draw on their considerable professional experience to present common problems in team based organizations what empirical research tells us the causes are and which solutions are more effective in overcoming team based obstacles In *The Problems with Teamwork and How to Solve Them* nine common problems are identified ranging from lack of leadership and adaptability to conflict and cohesiveness accompanied by clear instructions on how to approach and resolve the individual issues Detailed case studies are presented throughout the book demonstrating how theory can be applied to real life situations to produce optimal results for both the team and the larger organisation By combining theory and practice and using state of the art research the book constructs a cognitive map for identifying problem causes and effect and step by step instructions on how to solve problems This is essential reading for anyone working in team based organizations as well as students and academics in related areas such as organizational psychology and organizational behaviour **The Wiley Blackwell Handbook of the Psychology of Team Working and Collaborative Processes** Eduardo Salas, Ramon Rico, Jonathan Passmore, 2020-04-06 A state of the art psychological perspective on team working and collaborative organizational processes This handbook makes a unique contribution to organizational psychology and HRM by providing comprehensive international coverage of the contemporary field of team working and collaborative organizational processes It provides critical reviews of key topics related to teams including design diversity leadership trust processes and performance measurement drawing on the work of leading thinkers including Linda Argote Neal Ashkanasy Robert Kraut Floor Rink and Daan van Knippenberg **The Essentials of the New Workplace** David Holman, Toby D. Wall, Chris W. Clegg, Paul Sparrow, Ann Howard, 2005-05-05 The original hardback edition of *The New Workplace* examined modern business terms such as total quality management just in time production e business lean manufacturing and teleworking It explored what these terms really mean and what effect they have in practice especially their impact on productivity and performance and their social and psychological consequences This paperback is a shorter revised version of the original book It will focus on working practices especially technology orientated ones which are the most relevant and innovative for consultants Creativity in Groups Elizabeth A. Mannix, Margaret Ann Neale, Jack A. Goncalo, 2009-11-12 Creativity is being recognized as an important source of competitive advantage because a single creative idea that is both novel and useful may take an organization in a profitable new direction This work aims to promote the burgeoning interest in group creativity by identifying new questions that will drive future research in this area *Team Cohesion* Eduardo Salas, Armando X. Estrada, William B. Vessey, 2015-11-18 Research on Managing Groups and Teams

provides a forum for truly novel ideas and emerging lines of inquiry across many group related topics *The Cambridge Handbook of Workplace Affect* Liu-Qin Yang, Russell Cropanzano, Catherine S. Daus, Vicente Martínez-Tur, 2020-07-16 Are you struggling to improve a hostile or uncomfortable environment at work or interested in how such tension can arise Experts in organizational psychology management science social psychology and communication science show you how to implement interventions and programs to manage workplace emotion The connection between workplace affect and relevant challenges in our society such as diversity and technological changes is undeniable thus learning to harness that knowledge can revolutionize your performance in tackling workday issues Applying major theoretical perspectives and research methodologies this book outlines the concepts of display rules emotional labor work motivation well being and discrete emotions Understanding these ideas will show you how affect can promote team effectiveness leadership and conflict resolution If you require a foundation for understanding workplace affect or a springboard into deeper more interdisciplinary research this book presents an integrative approach that is indispensable

Negotiation in Groups Jennifer Overbeck, Elizabeth A. Mannix, Margaret Ann Neale, 2011-06-09 Part of the Research on Managing Groups and Teams series this title examines the particular challenges opportunities and dynamics that confront groups engaged in negotiation It is of interest to readers and scholars from management psychology sociology communications law political science and public policy

The Evolution and Maturation of Teams in Organizations: Theories, Methodologies, Discoveries & Interventions, 2nd Edition Eduardo Salas, Marissa Shuffler, Michael Rosen, 2020-12-08 Publisher's note In this 2nd edition the following article has been added Shuffler ML Salas E and Rosen MA 2020 The Evolution and Maturation of Teams in Organizations Convergent Trends in the New Dynamic Science of Teams Front Psychol 11 2128 doi 10.3389/fpsyg.2020.02128

The Social Nature of Emotions Gerben A. van Kleef, Arik Cheshin, Agneta H. Fischer, Iris K. Schneider, 2016-08-11 Emotion is a defining aspect of the human condition Emotions pervade our social and professional lives they affect our thinking and behavior and they profoundly shape our relationships and social interactions Emotions have traditionally been conceptualized and studied as individual phenomena with research focusing on cognitive and expressive components and on physiological and neurological processes underlying emotional reactions Over the last two decades however an increasing scholarly awareness has emerged that emotions are inherently social that is they tend to be elicited by other people expressed at other people and regulated to influence other people or to comply with social norms Fischer Keltner Parkinson 1996 Van Kleef 2009 Despite this increasing awareness the inclusion of the social dimension as a fundamental element in emotion research is still in its infancy Fischer Doosje Branscombe Spears Fischer Hess Mesquita Tiedens 2001 The third set of questions has to do with the ways in which people respond to the emotional expressions of others and how such responses are shaped by the social context Studies have shown that emotional expressions can influence the behavior of others for instance in group settings Barsade 2002 Cheshin Rafaeli Heerdink Van Kleef Homan Van Kleef De Dreu Van Kleef Homan Beersma Van

Knippenberg 2010 This Research Topic centers around these and related questions regarding the social nature of emotions thereby highlighting new research opportunities and guiding future directions in the field We bring together a collection of papers to provide an encyclopedic open access snapshot of the current state of the art of theorizing and research on the social nature of emotion The state of the art work that is presented in this e book helps advance the understanding of the social nature of emotions It brings together the latest cutting edge findings and thoughts on this central topic in emotion science as it heads toward the next frontier

Organizing Words Yiannis Gabriel, 2008-10-30 *Organizing Words* presents a series of essays on some 220 widely used and much debated terms in the social sciences and organization studies Each essay explores the meanings and uses of the word and also the controversies they have sparked The book aims to be a first port of call for students researchers and scholars who wish to familiarize themselves with these key ideas and use them in their own work The book is neither an encyclopaedia nor a dictionary but a thesaurus As such it combines both the original meaning of a thesaurus as a treasure trove with its more contemporary characteristics of an accessible and practical resource Primarily aimed at those interested in social and organizational studies it will appeal to all those interested in the human sciences It does not claim to be canonical or all inclusive but each entry seeks to enlighten and help without patronizing or obscuring disagreements and difficulties The book seeks to be reassuring without being complacent or comfortable to be authoritative without being doctrinaire and to be critical without being destructive Words help us express ourselves and make sense of our experiences and our actions and they help us to organize ourselves our thoughts and our universe *Organizing Words* will be an invaluable resource for essay writing and a useful tool in planning and carrying out projects and dissertations Most of the entries have been written by Yiannis Gabriel with 40 essays coming from other experts in particular areas

Fairness and Groups Margaret Ann Neale, Elizabeth A. Mannix, Elizabeth Mullen, 2010-06-10 Concerns about justice and fairness are ubiquitous within and between communities social groups organizations and states This title introduces justice theorizing and research at the intersection of justice and groups It is of interest to students and scholars in psychology sociology law and organizational behavior

Advanced Topics in Information Resources Management, Volume 2 Khosrow-Pour, D.B.A., Mehdi, 2002-07-01 *Advanced Topics in Information Resources Management* is a series of books that features the most current research findings in all aspects of information resources management From successfully implementing technology change to understanding the human factors in IT utilization these volumes address many of the managerial and organizational applications and implications of information technology in organizations Volume 5 provides information technology researchers scholars educators and practicing managers with the latest research on managing the technological organizational and human aspects of information utilization and management This volume presents current trends and challenges in implementing and strengthening information resources strategies in organizations worldwide

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