



Socioeconomic Conditions Impacting Quality of Life and Work of Construction Workers; Mediated by Poor Governance

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Abstract: *This study looks at the numerous challenges faced by workers in the construction industry, having a rub-off on their quality of life and work. The hazardous working conditions have increased the risk of overload stress and labour exhaustion for construction workers. This study aims to identify and analyze the difficulties construction workers face in organized and unorganized industries face. With this goal in mind, a questionnaire was developed, and interviews were conducted to gather information. By identifying pertinent areas for future research, this study not only helps the method's widespread application in construction labour management but also enhances the method's efficacy and efficiency. Consequently, this study adds to both the body of knowledge and the practice of the welfare of construction workers. The findings collaborate with other literature published in this field of study. Finally, serious efforts are required by the government to mitigate the pain of migrant construction workers and for their social and economic progress.*

Keywords: *Discrimination, Health & Safety, Legal Challenges, Migrant workers, Social Dynamics, Victimization.*

1. INTRODUCTION :

A positive attitude reflects safer behavior. Many workplace accidents and mishaps, particularly on construction sites, resulted from workers' poor adherence to work procedures due to workload and stress. Employers must understand that workers are crucial to the success of the project development. According to Lingard and Rawlinson (1997), risky behavior by workers accounts for close to 80% of construction accident deaths.

(Citra, 2015) Employment in the unorganized sector in the construction business, lacks social protections and has no obvious employer-employee connections. These individuals have no permanent jobs and work on a sporadic, contract basis; they are migrant laborers who make do with whatever talents they have. (Rose et al., 2021) explains that the construction industry has a well-known danger of accidents, injuries, and fatalities, particularly for migrant or non-national workers who make up a sizable portion of the workforce. Monitoring workers' dangerous economic, social, health, political, legal, and safety behaviors on construction sites is essential and crucial for project managers or safety managers (Guo et al., 2014). A pleasant and secure workplace is a viable strategy for controlling economic, social, health, and safety (ESHS) behaviors on the job site. This, however, mostly relies on manual observation and recording, which limits its widespread implementation in the construction sector because it not only takes a lot of time and money but also makes it impossible to observe a whole building site or all personnel (Guo et al., 2016). The Government of

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