

THE REALITIES OF HUMAN RESOURCE MANAGEMENT

Managing the
Employment Relationship

KEITH SISSON
JOHN STOREY



Realities Of Human Resource Management Managing The Employment Relationship

Dhammika Jayawardena



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The Employment Relationship Peter Herriot, 2013-01-11 The Employment Relationship presents a controversial perspective on an area hitherto dominated by industrial relation experts and radical sociological theorists Exploring some of the metaphors commonly used to describe the employment relationship Peter Herriot argues that it is often their dark rather than their bright side which best expresses how employees really feel Human resources sometimes feel like human discards The main culprits in this situation he suggests are the top managers who fail to treat employment as a relationship and employees as individuals He concludes that management rhetoric must be replaced by real dialogue and points to three issues where this is most crucial employee compliance contractual inequalities and the need for organisational change The Employment Relationship will make essential reading for all managers and occupational psychologists It will also be of interest to students of work psychology human resource management or organisational behaviour

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People and Culture in Construction Andrew Dainty,Stuart Green,Barbara Bagilhole,2007-05-07 This important work sets out cutting edge social science and business oriented thinking derived from a major EPSRC research project Its interdisciplinary approach draws together industry and research and is international in its relevance

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