

Longitudinal Studies of Adult Psychological Development. K. WARNER SCHAEIE, Ed. Guilford, New York, 1983. xiv, 332 pp., illus. \$32.50. Adult Development and Aging.

Students of individual and group differences in intellectual abilities are well aware of the depressing scenario for aging found in the early cross-sectional comparisons of different people in different stages of life. From 1920 to 1930 study after study reported intellectual declines beginning in early adulthood (the middle 20's) with still further declines following in each succeeding decade of life. Furthermore, formal education offered no protection. The declines were as steep for those with college degrees as they were for those with only grade school education.

These gloomy prospects were considerably improved as soon as the results of longitudinal studies in which the same individuals were tested on more than one occasion became known. Here the investigators found significant *increases* in adult abilities over the first 30 years of adulthood. This finding held for those whose education ended with high school as well as for those with college degrees. By 1965, Leona Tyler and others were concluding that early adulthood declines were not then occurring and probably never had. The higher scores for the younger adults in the early cross-sectional studies could be accounted for by the increasing opportunities through the 1920's, '30's, and '40's "for individuals to develop in stimulating surroundings." It is tempting to speculate about trends in the stimulating quality of our schools and homes for the '60's, '70's, and '80's. Do the recent declines in Scholastic Aptitude Test scores indicate a reversal of the pattern, so that now younger adults are the disadvantaged cohort?

The two chapters written by the editor of this book are the most informative ones in the volume because they provide the clearest impressions of the complexities lurking behind seemingly straightforward longitudinal designs that actually confound the effects of age, cohort, and time of measurement. Schaie has led the way in developing strategies (cohort-sequential, time-sequential, and cross-sequential) that can separate these influences and also minimize the threats to both internal and external validity in these longitudinal quasi experiments. The material he provides from his Seattle Longitudinal Study (nine birth cohorts, seven of them tested four times between 1956 and 1977) is well organized and

presented in such a way as to reveal the "natural history" of the project. These data support the claim that adult abilities usually peak in the early 50's and do not show a significant decline thereafter until the mid-70's. The importance of correcting for cohort and time-of-testing differences is shown by the fact that the uncorrected data indicate that number ability declines first and most, whereas the corrected figures show later and less decline for number than for any other primary ability.

Although they are not a major focus in either of his chapters, Schaie does consider the practical implications of his findings. He thinks his data are relevant to a host of personnel decisions that are now somewhat controversial. The hiring and retirement of older workers are good examples. Another practical concern derives from the data showing that certain personality styles appear to delay intellectual decline. He is quite optimistic about the possibilities of developing educational and environmental interventions that could assist in the maintenance of intellectual functions beyond the period where "natural" decline sets in.

The six other studies in the book represent the efforts of independent groups of researchers to explore issues similar to those discussed by Schaie. What is missing is a comparison of the results from the different projects. It would have been very helpful to have in one place the answers from each study to the following four questions posed by Schaie: Does intelligence change uniformly or in different ability patterns? At what age is there a reliably detectable age decrement in ability and what is its magnitude? What are the patterns of generational differences and what is their magnitude? What accounts for individual differences in intraindividual change in intellectual function across adulthood?

It is with respect to the last of Schaie's questions that the projects vary most in approach. Jarvik and Bank examined aging in both identical and fraternal twins and found that chromosome loss related to ability declines in women but not men. Siegler reports that subjects from the Duke project showed significant (but complex) relationships between continued mental functioning and coronary heart disease and hypertension. Bray and Howard found that success as an AT&T manager was related not only to current intellectual standing but to intellectual and personality assessments made 20 years earlier. The personality tests used in this study were differ-

ent from those employed by Schaie, and there is not enough information provided to permit the reader to determine the comparability of outcomes in the personality domain.

Another problem concerns the lack of good information in most of the studies about the bias introduced by the use of volunteer subjects. Longitudinal studies are particularly vulnerable to this difficulty because considerable testing is almost always involved. In some studies fewer than one-third of the eligible subjects actually participated. It is easy to imagine that many study volunteers are unusual in intellect, personality, and motivation.

But perhaps I am asking too much. The projects reported here are all important ones, and it is handy to have accounts of them in one volume. The average age of our population continues to increase, and these studies of aging will grow in influence and relevance for policy decisions.

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A Program for the Gifted

Academic Precocity. Aspects of Its Development. CAMILLA PERSSON BENBOW and JULIAN C. STANLEY, Eds. Johns Hopkins University Press, Baltimore, 1984. xiv, 217 pp. \$22.50; paper, \$7.50. Based on a symposium, Baltimore, Nov. 1980.

This volume assembles a series of papers originally presented at a conference marking the tenth anniversary of the "Search for Mathematically Precocious Youth" (SMPY) program. This program was established in 1971 at Johns Hopkins University by Julian Stanley and has since expanded to four other university sites around the country. Its purpose is to search for talented students in mathematics at about the junior high school age. The search is conducted through the administration of standard aptitude tests. The top 5 percent of the students are then provided a variety of acceleration activities in mathematics.

These opportunities include both content acceleration, the earlier introduction of subjects such as algebra and geometry in the students' programs, and student acceleration, the moving of the students into higher levels of the educational system. Occasionally, this means radical acceleration, moving outstanding junior high students five or six years ahead of their age group into university programs.

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this section describes the basics of where the company is located how long it has been in operation who is running it and what their level of experience is remember that this is a summary and that you ll expand on management experience within the business plan itself but the reader should know the see more