

**Herbert Dawid, Karl Doerner,
Georg Dorffner, Thomas Fent,
Markus Feurstein, Richard Hartl,
Andreas Mild, Martin Natter,
Marc Reimann, Alfred Taudes**

**Quantitative Models of
Learning Organizations**



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Quantitative Models Of Learning Organizations

**Mark Easterby-Smith, Luis Araujo, John
Burgoyne**



Quantitative Models Of Learning Organizations:

Quantitative Models of Learning Organizations Herbert Dawid, Karl Doerner, Georg Dorffner, Thomas Fent, Markus Feurstein, Richard Hartl, Andreas Mild, Martin Natter, Marc Reimann, Alfred Taudes, 2011-05-26 In a rapidly changing economical environment quick adaptation is one of the crucial tasks for modern management and permanent learning is a key factor in the struggle for successfully coping with this challenge The learning process itself is based not only upon the information gathered on the market but also upon the totality of knowledge within the company This book develops a theory of a firm that is based on these principles rather than on optimization and classical equilibrium It uses quantitative models to describe adaptive firm behavior the various types of learning as well as various domains of application organization of new production development adoption of business models market entry etc It gives an introduction to the various mathematical models of learning and to the applications to problems in microeconomics as well as in business administration The reader can expect a comprehensive introduction to the subject its significance for economic theory and managerial practice

Learning Organizations Ariane Berthoin Antal, Peter Meusbürger, Laura Suarsana, 2013-11-19 This book is designed to extend the field of organizational learning in several ways The contributors from three continents bring different perspectives on processes and outcomes of knowledge creation and sharing in and between organizations in diverse contexts They use approaches and concepts from numerous disciplines including the arts economics geography organizational studies psychology and sociology The contributions enrich the spatial turn in organization studies by offering fresh insights for researchers who seek to attend to the contextual dimensions of the phenomena they are studying They provide examples of organizational places and spaces that have not yet received sufficient attention as diverse as temporary international organizations and computer screens

The Oxford Handbook of the Learning Organization Anders Örtengren, 2019-12-12 The concept of the learning organization is one of the most popular management ideas of the last few decades Since it was conceived as an idea in its own right it has been given various definitions and meanings such that we are still faced with the question as to whether any unified understanding of what the learning organization really is can be established This Handbook offers extensive reviews of both new and traditional perspectives on the concept and provides suggestions for how the learning organization can best be defined practiced studied and developed in future research With contributions from long standing scholars in the field as well as those new to the area this book aims to bridge the gap between traditional and more critical perspectives and in doing so find alternative features and angles to take the idea forward In addition to elaborating on and developing older definitions of the learning organization and suggesting updated and even new definitions the chapters also provide focused explorations on pertinent aspects of the learning organization such as ambidexterity gender inclusivity and systems thinking They also survey organizations that have made efforts towards becoming learning organizations how the learning organization can best be measured and studied and the universality of the

idea itself Some of the questions raised in this book are answered or at least given tentative answers while other questions are left open In this way the book has the ambition to take the learning organization an important step further whilst having no intentions to take any final step instead the intention is that others will endeavour to continue where this book stops

Handbook of Research on the Learning Organization Anders Örtengren, 2013-09-30 This timely Handbook establishes the contextualization of the learning organization idea as a research field

Organizational Learning and the Learning Organization Mark Easterby-Smith, Luis Araujo, John Burgoyne, 1999-04-28 A valuable resource for academics and practitioners in management and corporate strategy as well as those involved in management training and development European Foundation for Management Development The editors overall assessment is that there has been insufficient dialogue between the two camps of action research and theorizing As a contribution to mapping this divided house the text is an apt illustration of these problems The editor's overview is of interest Stephen Gibb University of Strathclyde MCB University Press The debates surrounding concepts of organizational learning and the learning organization receive a welcome synthesis in this book

Organizational Cognition and Learning: Building Systems for the Learning Organization Iandoli, Luca, Zollo, Giuseppe, 2007-06-30 This book addresses the concept of organizing which is centered around collective learning and on the organization paradigm It presents a theory of organizational learning based on a model of memory explaining processes and dynamics through which memory is built and updated

Learning Models for Innovation in Organizations: Examining Roles of Knowledge Transfer and Human Resources Management Soliman, Fawzy, 2013-12-31 In order to strive for a competitive advantage in their industry organizations have begun achieving innovation through knowledge driven learning models to ensure that organizational activities are efficient and effective Learning Models for Innovation in Organizations Examining Roles of Knowledge Transfer and Human Resources Management provides relevant theoretical frameworks and empirical research findings to enhance knowledge management and learning competencies for organizational activities This book offers assistance and guidance to managers and professionals of innovation firms learning organizations and other work communities through tools techniques and strategic suggestions for improvement

Systemic Management for Intelligent Organizations Stefan N. Grösser, René Zeier, 2012-10-17 The last two decades increasingly have challenged the field of management by confronting it with rapidly growing levels of dynamism inter connectedness and complexity Systems based management approaches their promise already proven offer great potentials for influencing and coping with this development This collection of essays offers ideas and exemplary case studies from experts in systemic management organizational cybernetics and system dynamics for meeting the challenges in socio economic systems This book was compiled to honor the academic achievement of Markus Schwaninger a leading protagonist in developing the field of systemic management and organizational cybernetics His stature in the field is demonstrated in the forewords by Raul Espejo and John Sterman The efforts of 18 researchers and

practitioners all closely related to Markus Schwaninger offer conceptual and empirical approaches that will allow managers and advanced students of the management profession to analyze understand and design intelligent organizations The book weaves its content from both theory and practice and offers hints for improving a variety of organizations both private and public profit and non profit and large and small *Managing Learning Organization in Industry 4.0* Indira

Rachmawati,Ratih Hendayani,2020-06-02 The proceedings of the 6th International Seminar Conference on Learning Organization ISCLO with the theme Enhancing Organization s Competitiveness through Knowledge Sharing and Learning Culture in the 4 0 Era provides research results from scientists scholars and practitioners exchanging information and discussing the latest issues related to topics such as Marketing Human Resources Industrial Behavior and Knowledge Management Entrepreneurship and Strategic Management IT and Operations Management Economics Financial and Accounting These papers will contribute to the enhancement of the organization s competitive advantage with technology serving as a supporting system for knowledge sharing and learning culture These proceedings will be of interest to scholars practitioners government and the industry employees taking part in increasing Global Competitiveness in the coming years

Digital Transformation of Learning Organizations Dirk Ifenthaler,Sandra Hofhues,Marc Egloffstein,Christian Helbig,2021-01-05 This open access volume provides insight into how organizations change through the adoption of digital technologies Opportunities and challenges for individuals as well as the organization are addressed It features four major themes 1 Current research exploring the theoretical underpinnings of digital transformation of organizations 2 Insights into available digital technologies as well as organizational requirements for technology adoption 3 Issues and challenges for designing and implementing digital transformation in learning organizations 4 Case studies empirical research findings and examples from organizations which successfully adopted digital workplace learning **Learning for the Long Run** Holly

Burkett,2016-11-22 Make your learning organization truly indispensable If you re planting the seeds of improved organizational and individual effectiveness you are a true learning leader You know better than anyone that learning is an evolution not a singular event But what if your organization isn t on the same page Or worse what if you find that your efforts are the first to go when there s a change in the C suite or when budget cuts loom Learning for the Long Run tackles sustainability concerns head on Discover seven proven practices businesses use to ensure continuity in learning and development Original case studies from the public and private sector put these practices into action while self assessments and job aids show you how to attain a sustainable mindset Explore how FlightSafety International leveraged its measurement capabilities to drive results and improve its avionics safety system How the U S Army Warrant Officer Career College built and bent its change capabilities to prepare the next generation of Army officers amid labor shortages and complex global threats How the Tennessee Department of Human Resources led an award winning shift to transform a tenure based environment into a performance driven learning culture And more In Learning for the Long Run innovative change leader

Holly Burkett demystifies how to earn credibility and grow the learning function into a mature enterprise that will weather today's frequent business disruptions. Now's the time to build lasting organizational value and resist the temptation of the quick fix. **Towards Zero Management Learning Organisations** Ted O'Keeffe, 2006 *Make Your Healthcare Organisation a Learning Organisation* Wendy Garcarz, Ruth Chambers, Simon J. Ellis, 2003 If healthcare professionals and organisations are going to deliver the improvements we all want to see then healthcare organisations have to learn and develop and support their staff. This book will help organisations to change systematically. The book includes lots of practical ways to help organisations look at themselves, plan and implement change. **Proceedings of IAC 2018 in Vienna** Group of Authors, 2018-07-02 International Academic Conferences Teaching Learning and E learning IAC TLEI 2018 and Management Economics and Marketing IAC MEM 2018 and Engineering Transport IT and Artificial Intelligence IAC ETITAI 2018 *Analytics and Knowledge Management* Suliman Hawamdeh, Hsia-Ching Chang, 2018-08-06 The process of transforming data into actionable knowledge is a complex process that requires the use of powerful machines and advanced analytics techniques. Analytics and Knowledge Management examines the role of analytics in knowledge management and the integration of big data theories, methods and techniques into an organizational knowledge management framework. Its chapters, written by researchers and professionals, provide insight into theories, models, techniques and applications with case studies examining the use of analytics in organizations. The process of transforming data into actionable knowledge is a complex process that requires the use of powerful machines and advanced analytics techniques. Analytics, on the other hand, is the examination, interpretation and discovery of meaningful patterns, trends and knowledge from data and textual information. It provides the basis for knowledge discovery and completes the cycle in which knowledge management and knowledge utilization happen. Organizations should develop knowledge focuses on data quality, application domain, selecting analytics techniques and on how to take actions based on patterns and insights derived from analytics. Case studies in the book explore how to perform analytics on social networking and user-based data to develop knowledge. One case explores analyzing data from Twitter feeds. Another examines the analysis of data obtained through user feedback. One chapter introduces the definitions and processes of social media analytics from different perspectives as well as focuses on techniques and tools used for social media analytics. Data visualization has a critical role in the advancement of modern data analytics, particularly in the field of business intelligence and analytics. It can guide managers in understanding market trends and customer purchasing patterns over time. The book illustrates various data visualization tools that can support answering different types of business questions to improve profits and customer relationships. This insightful reference concludes with a chapter on the critical issue of cybersecurity. It examines the process of collecting and organizing data as well as reviewing various tools for text analysis and data analytics and discusses dealing with collections of large datasets and a great deal of diverse data types from legacy systems to social networks platforms. Organizational Learning. A Framework for Public

Administration Karol Olejniczak, Stanislaw Mazur, 2014-07-01 In order to face the challenge of effective organizational learning in our public policies we need to address three pressing questions 1 How does learning work in our public organizations 2 What promising practices can we implement to advance learning in public organizations 3 What changes in public management are required to combine learning with the growing demands of performance and accountability This book is an attempt to address those questions in a systematic and empirical manner The answers presented in this volume are the result of a four year empirical research project conducted in Polish ministries and study visits in public institutions of twelve countries of the Organization for Economic Co operation and Development **Research Handbook on Artificial**

Intelligence and Decision Making in Organizations Ioanna Constantiou, Mayur P. Joshi, Marta Stelmaszak, 2024-03-14 Featuring state of the art research from leading academics in technology and organization studies this timely Research Handbook provides a comprehensive overview of how AI becomes embedded in decision making in organizations from the initial considerations when implementing AI to the use of such solutions in strategic decision making **The Usage of**

System Dynamics in Organizational Interventions Birgitte Snabe, 2007-11-30 Birgitte Snabe analyzes how system dynamics modeling can be used in learning processes that focus on the transfer of the insights and reasoning behind a strategy forming process In a second step she shows how it can support the refining of implementation plans A case study in action research tradition completes the theoretical discussions Its subject is the building up of a large international company's R D resources in low cost countries Qualitative and Quantitative Methods in Libraries Anthi Katsirikou, Christos H.

Skiadas, 2010 This volume is a valuable resource of research papers and applications presented at the Qualitative and Quantitative Methods in Libraries International Conference QQML2009 on the methodological tools used in library and information science It provides the reader with a better understanding and holistic view on the subject and contains a plethora of invaluable methodologies and applications to a variety of information and library science Qualitative and Quantitative Methods in Libraries will be suitable to students as a textbook as well as to scientists and professionals

Modeling for Learning Organizations John Douglas William Morecroft, 1994 In this book leading systems dynamics articulate the latest thinking and practices on how modeling can support learning in the management environment It includes discussions on teamwork a number of case studies and a review of current computer simulation software packages

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