



# THE PURSUIT OF DIVISION



Race, Gender, and Preferential Hiring in Canada

MARTIN LONEY



# Pursuit Of Division Race Gender And Preferential Hiring In Canada

**George H. Junne**



## **Pursuit Of Division Race Gender And Preferential Hiring In Canada:**

*The Pursuit of Division* Martin Loney, 1998 The topic of equity policies and identity politics in Canada is at the forefront of public and media discussion and Martin Loney adds fuel to the fire In *The Pursuit of Division* he provides a provocative critique of recent government policies with respect to race gender and preferential hiring exposing the suspect methods of so called progressive thinkers in their pursuit of the politics of difference

**Pursuit of Division** Martin Loney, 1998-06-16 Loney takes issue with popular attitudes toward race and gender whereby to be born a woman or a member of a visible minority is to enter life at a disadvantage and therefore be entitled to compensatory provision Arguing that social class not group membership determines life chances he refutes the claims of those who detect systemic prejudice and discrimination and reap considerable public subsidy in return From the release of the Abella report to the present Loney sets the growth of federal involvement in preferential hiring in the context of a growing industry whose success depends on the constant affirmation of group grievance based on gender or race He argues that preferential hiring policies and a muddled multiculturalism leads to the continual assertion of the primacy of race even as the government officially opposes racial thinking Loney discusses many up to date and high profile examples including Bob Rae s preoccupation with skin and gender politics Brian Mulroney s attempts to strengthen the Conservative Party s ethnic constituency by funding ethnic groups and maintaining high levels of immigration and former defence minister David Collette s extensive use of public funds to court ethnic voters in his Toronto constituency *The Pursuit of Division* will be essential reading for anyone concerned about where government mandated policies on equity and multiculturalism may be taking us and about the implications of emphasizing the politics of difference over that of shared community

**Against Judicial Activism** Rory Leishman, 2006-04-05 *Against Judicial Activism* cites numerous cases to support this argument For instance the British Columbia Human Rights Tribunal and Supreme Court read a ban on discrimination on the ground of transsexualism as being part of the province s human rights code On the basis of this revision of the law the tribunal ordered the Vancouver Rape Relief Society to pay 7 500 to a transsexual man in compensation for refusing to admit him into a training course for rape crisis counsellors

*Genuine Multiculturalism* Cecil Foster, 2013-12-01 While many modern societies are noted for their diversity the resulting challenge is to determine how citizens from different backgrounds and cultures can see themselves and each other as equals and be treated equally In *Genuine Multiculturalism* Cecil Foster shows that a society s failure to bridge these differences is the tragedy of modern living and that pretending it is possible to mechanically develop fraternity and solidarity among diverse groups is akin to seeking out comedy Arguing that genuine multiculturalism is the search for social justice by individuals who have been trapped by ascribed identities or newcomers who have been shut out of perceived ethnic homelands Foster details how this process in essence is the story of the Americas Reconceptualizing the terms of multiculturalism he offers an intervention into Canada s claim that its definition and practice are based on recognizing equality of citizenship Identifying

genuine multiculturalism as an ongoing work in progress rather than a tightly defined policy position Foster challenges readers to imagine a greater and more harmonious ideal A necessary theoretical reconsideration of diversity within society Genuine Multiculturalism refocuses the debate about ideals and practices in modern societies *Driven Apart* Annis May Timpson,2001 From the outset of second wave feminism in Canada women have advanced analyses of employment inequality that embrace their labour in both the public and domestic spheres Through campaigns task forces and direct engagement with government departments activists have argued that only when the Canadian state takes account of their roles as care providers can women s full potential as worker citizens be realized Diversity, Inclusion, Equity and the Threat to Academic Freedom Martín López-Corredoira,2022-09-05 There can be no doubt that discrimination based on sex race ethnicity religion or beliefs should not be tolerated in academia Surprisingly however in recent years policies of Diversity Inclusion and Equity DIE officially introduced to counteract discrimination have increasingly led to quite the opposite result the exclusion of individuals who do not share a radical woke ideology on identity politics feminism other gender activisms critical race theory etc and to the suppression of the academic freedom to discuss such dogmas This subversion of academia disguised Trojan horse style as universal human rights advocacy is unacceptable because academia must be politically neutral and protect freedom of speech a cornerstone of professional scholarly activity without which universities as we know them will slowly but surely suffocate Our purpose here is to put together some particularly illustrative cases of such repression in a single book testifying to a ubiquitous trend within western culture irreducible to a few isolated complaints The essays contained here illustrate the abuse of power censorship and witch hunts at many universities and research centres in the name of DIE List of coauthors in alphabetical order Dorian Abbot Tomonori Agoh Gerhard Amendt Ivar Arpi David Benatar Peter Boghossian Civitas Research Team David D az Pardo de Vera Pedro Domingos Janice Fiamengo tienne Forest Jorge Gibert Galassi Norman Goldstuck Jos L Gonz lez Quir s Lawrence M Krauss Patrick LaBelle Mart n L pez Corredoira Heather Mac Donald Martin Malmgren Jordan Peterson Constantin Polychronakos Erik J Olsson Philip C Salzman Alessandro Strumia Tom Todd Andrei Yafaev **Blackness and Modernity** Cecil Foster,2007-05-28 In *Blackness and Modernity* Foster traces the main philosophical anthropological sociological and mythological arguments that support views of modernity as a failed quest for whiteness He outlines how these views were implemented as part of a world history and shows how Canada became the first country to officially reject this approach by adopting multiculturalism The History of Blacks in Canada George H. Junne,2003-03-30 This fascinating bibliography of source materials clearly demonstrates the significant roles blacks have played in the history and culture of Canada from its beginnings as well as their 400 year fight for equity and justice Organized by area of endeavor and by province the source materials detailed here reveal that blacks in Canada have created a rich diverse and complex legacy This volume lists resources that point to blacks history as soldiers prospectors educators cowboys homesteaders entertainers legislators athletes artists servants and writers The most

comprehensive bibliography about blacks in Canada that has been published it is well organized to facilitate locating specific topics or people spanning black history Also included are newspapers and videos that add their own unique contribution Academicians researchers students and interested lay people will find an organized compilation of a vast number of primary and secondary sources about blacks in Canada *Privatization, Law, and the Challenge to Feminism* Brenda Cossman, Judy Fudge, 2002-01-01 Examining eight case studies on the role of law in various arenas this collection of essays addresses the reconfiguration of the relations between the state the market and the family caused by privatization *Multiculturalism in Canada* Hugh Donald Forbes, 2019-10-12 Multiculturalism is often thought to be defined by its commitment to diversity inclusivity sensitivity and tolerance but these established values sometimes require contrary practices of homogenization exclusion insensitivity and intolerance Multiculturalism in Canada clarifies what multiculturalism is by relating it to more basic principles of equality freedom recognition authenticity and openness Forbes places both official Canadian multiculturalism and Quebec's semi official interculturalism in their historical and constitutional setting examines their relations to liberal democratic core values and outlines a variety of practical measures that would make Canada a more open country and a better illustration of what a commitment to egalitarian cultural pluralism now means Consisting of a series of connected essays including careful considerations of the works of Will Kymlicka and Charles Taylor this book provides the first comprehensive account of multiculturalism in Canada **Unforeseen Legacies** Bruce H. Ziff, Osgoode Society for Canadian Legal History, 2000-01-01 An exploration of Canadian values and beliefs as filtered through the ideologies of Colonel Reuben Wells Leonard the Leonard Trust and the law governing private discriminatory action **The War on Science** Lawrence M. Krauss, 2025-07-29 An unparalleled group of prominent scholars from wide ranging disciplines detail ongoing efforts to impose ideological restrictions on science and scholarship throughout western society From assaults on merit based hiring to the policing of language and replacing well established disciplinary scholarship by ideological mantras current science and scholarship is under threat throughout western institutions As this group of prominent scholars ranging across many different disciplines and political leanings detail the very future of free inquiry and scientific progress is at risk Many who have spoken up against this threat have lost their positions and a climate of fear has arisen that strikes at the heart of modern education and research Banding together to finally speak out this brave and unprecedented group of scholars issues a clarion call for change Topics include Free speech victimhood ideology corruption of academic disciplines cancel culture DEI gender and race and what we can do Higher education isn't what it used to be Cancel Culture and DEI have caused many to keep their mouths shut Not so the authors of this book This collection of essays tells of threats to open inquiry free speech and the scientific process itself A much needed book Sabine Hossenfelder Physicist and Author of *Existential Physics A Scientist's Guide to Life's Biggest Questions* With Contributions by Dorian Abbot John Armstrong Peter Boghossian Maarten Boudry Alex Byrne Nicholas Christakis Roger Cohen Jerry Coyne Richard Dawkins Niall Ferguson Janice

Fiamengo Solveig Gold Moti Gorin Karleen Gribble Carole Hooven Geoff Horsman Joshua Katz Sergiu Klainerman Lawrence M Krauss Anna Krylov Luana Maroja Christian Ott Bruce Pardy Jordan Peterson Steven Pinker Richard Redding Arthur Rousseau Gad Saad Sally Satel Lauren Schwartz Alan Sokal Allesandro Strumia Judith Suissa Alice Sullivan Jay Tanzman Abigail Thompson Amy Wax Elizabeth Weiss Frances Widdowson *Canadian Books in Print. Author and Title Index*, 1975

*Compassionate Canadians* Rhoda E. Howard-Hassmann, Canada Research Chair in International Human Rights Rhoda E Howard-Hassmann, 2003-01-01 Based on interviews with 78 civic leaders from the Hamilton Ontario region in 1996 1997

**Most Dangerous Branch** Robert Martin, 2005-03 One of those rare books with the potential to revive a dying society National Post *The Abortion Caravan* Karin Wells, 2020-04-21 In the spring of 1970 seventeen women set out from Vancouver in a big yellow convertible a Volkswagen bus and a pickup truck They called it the Abortion Caravan Three thousand miles later they occupied the prime minister s front lawn in Ottawa led a rally of 500 women on Parliament Hill chained themselves to their chairs in the visitors galleries and shut down the House of Commons the first and only time this had ever happened The seventeen were a motley crew They argued they were loud and they wouldn t take no for an answer They pulled off a national campaign in an era when there was no social media and with a budget that didn t stretch to long distance phone calls It changed their lives And at a time when thousands of women in Canada were dying from back street abortions it pulled women together across the country *Leviathan Transformed* Theodore Caplow, 2002-01-16 The authors using these goals as a checklist found that each of the seven states performs well in some areas and badly in others They discovered that all states approached these goals in a style shaped by their own history and in particular by how they have been affected by the troubles of the twentieth century Their investigations offer a new informative way of looking at these nation states and detail the social and political conditions in each state Contributors include Theodore Caplow Salustiano Del Campo Royal Academy of Political and Social Science Madrid Nikolai Genov Bulgaria Academy of Sciences Karl Otto Hondrich Goethe University Simon Langlois Universit de Laval Alberto Martinelli University of Milan and Henri Mendras OFCE Paris *Ebony Roots, Northern Soil* Charmaine A. Nelson, 2010-10-12 *Ebony Roots Northern Soil* is a powerful and timely collection of critical essays exploring the experiences histories and cultural engagements of black Canadians Drawing from postcolonial critical race and black feminist theory this innovative anthology brings together an extraordinary set of well recognized and new scholars engaging in the critical debates about the cultural politics of identity and issues of cultural access representation production and reception Emerging from a national conference in 2005 the book records critiques and yet transcends this groundbreaking event Drawn from a range of disciplines including Art History Communication Studies Cultural Studies Education English History and Sociology the chapters examine black contributions to and participation within the realms of popular music television and film the art world museums academia and social activism In the process the burning issues of access to cultural capital the practice of multiculturalism definitions of black Canadianness and the state of

Black Canadian Studies are dissected Attentive to issues of sexuality and gender as well as race the book also explores and challenges the dominance of black Americanness in Canada especially in its incarnation as hip hop Acknowledging a differently constituted and heterogeneous black Canadianness it contemplates the possibility of an identity in dialogue with and yet distinct from dominant ideals of African Americanness Ebony Roots also explores the deficit in Black Canadian Studies across the nation s universities drawing a line between the neglect of black Canadian populations histories and experiences in general and the resulting lack of an academic disciplinary infrastructure Poignant blends of the personal and the political the chapters are both scholarly in their critical insights and rigour and daring in their honesty Ebony Roots defiantly foregrounds the often disavowed issues of institutional racism against blacks in Canadian academia education and cultural institutions as well as the injurious effects of everyday racism In so doing the book challenges the myth of Canada as a racially benevolent and tolerant state the great white north free from racism and the legacy of colonialism Instead the very definitions of Canada and black Canadianness are unpacked and explored Ebony Roots is a necessary history lesson a contemporary cultural debate and a call to action It is a momentous and overdue contribution to Black Canadian Studies and a must read for academics students and the general public alike

**Audit Cultures** Marilyn Strathern, 2003-12-08 Do audit cultures deliver greater responsibility or do they stifle creative thought We are all increasingly subjected to auditing and alongside that subject to accountability for our behaviour and actions Audit cultures pervade in the workplace our governmental and public institutions as well as academia However audit practices themselves have consequences beneficial and detrimental that often go unexamined This book examines how pervasive practices of accountability are the political and cultural conditions under which accountability flourishes and the consequences of their application Twelve social anthropologists look at this influential and controversial phenomenon and map out the effects around Europe and the Commonwealth as well as in contexts such as the European Commission the International Monetary Fund and Academic institutions The result provides an excellent insight into auditing and its dependence on precepts of economic efficiency and ethical practice This point of convergence between these moral and financial priorities provides an excellent opening for debate on the culture of management and accountability

*Intellectuals and Society* Thomas Sowell, 2012-03-06 The influence of intellectuals is not only greater than in previous eras but also takes a very different form from that envisioned by those like Machiavelli and others who have wanted to directly influence rulers It has not been by shaping the opinions or directing the actions of the holders of power that modern intellectuals have most influenced the course of events but by shaping public opinion in ways that affect the actions of power holders in democratic societies whether or not those power holders accept the general vision or the particular policies favored by intellectuals Even government leaders with disdain or contempt for intellectuals have had to bend to the climate of opinion shaped by those intellectuals *Intellectuals and Society* not only examines the track record of intellectuals in the things they have advocated but also analyzes the incentives and

constraints under which their views and visions have emerged One of the most surprising aspects of this study is how often intellectuals have been proved not only wrong but grossly and disastrously wrong in their prescriptions for the ills of society and how little their views have changed in response to empirical evidence of the disasters entailed by those views

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web this method of standard tolerances is also known as limits and fits and can be found in iso 286 1 2010 link to iso catalog the table below summarises the international tolerance it grades and the general applications of these grades

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