

Updated and Revised Second Edition with a New Introduction



Poor Workers' Unions

Rebuilding Labor from Below

Vanessa Tait

New Foreword by **Bill Fletcher Jr.**
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Poor Workers Unions

SINHA



Poor Workers Unions:

Poor Worker's Unions Vanessa Tait, 2016-04-26 Illuminates key connections between the social justice movements of the last fifty years and today's most innovative labor organizing *Poor Workers' Unions* Vanessa Maura Tait, 2000 Poor Workers' Unions Vanessa Tait, 2016-05-18 A classic account of low wage workers organization that the US Department of Labor calls one of the 100 books that has shaped work in America As low wage organizing campaigns have been reignited by the Fight for 15 movement and other workplace struggles Poor Workers Unions is as prescient as ever **Unions in Crisis?** Michael Schiavone, 2007-12-30 Unionism in the United States was quite successful during and after World War II especially during the golden years of American capitalism 1947-73 as workers wages increased quite dramatically in a number of industries For example average hourly earnings for workers in meatpacking rose 114% between 1950 and 1965 those in steel 102% in rubber tires by 96% and in manufacturing 81% At the same time as union members wages were increasing union membership was declining Yet the American Federation of Labor Congress of Industrial Organizations AFL CIO argued that organizing new members was not a priority By concentrating on the existing membership and bread and butter issues and not organizing new members unionism could not deal with the attack on the social contract by employers and the government beginning in the United States in the late 1970s However while many people are claiming that organized labor is a dinosaur Schiavone argues that a strong union movement is needed now more than ever Unionism in the United States was quite successful during and after World War II especially during the golden years of American capitalism 1947-73 as workers wages increased quite dramatically in a number of industries For example average hourly earnings for workers in meatpacking rose 114% between 1950 and 1965 those in steel 102% in rubber tires by 96% and in manufacturing 81% At the same time as union members wages were increasing union membership was declining Yet the American Federation of Labor Congress of Industrial Organizations AFL CIO argued that organizing new members was not a priority By concentrating on the existing membership and bread and butter issues and not organizing new members unionism could not deal with the attack on the social contract by employers and the government beginning in the United States in the late 1970s Following that attack there was a significant decline in U S workers wages and conditions in real terms and there was a corresponding decline in union membership However while many people are claiming that organized labor is a dinosaur Schiavone argues that a strong union movement is now needed more than ever If unions make major changes as outlined in this book the U S labor movement may regain some of its strength By fighting for workplace such as higher wages and non workplace issues such as the fight for adequate childcare or against racism unions in America and Canada that embraced what Schiavone calls social justice unionism have improved society for all On purely bread and butter issues these unions have achieved better collective bargaining agreements than their rival mainstream unions as well as organizing more new workers per capita How much strength organized labor will regain by embracing social justice unionism is uncertain but it is a beginning

Workers, Unions and Payment in Kind Christopher Frank, 2019-10-25 Despite the dramatic expansion of consumer culture from the beginning of the eighteenth century onwards and the developments in retailing advertising and credit relationships in the nineteenth and twentieth centuries there were a significant number of working families in Britain who were not fully free to consume as they chose These employees were paid in truck or in goods rather than currency This book will explore and analyse the changing ways that truck and workplace deductions were experienced by different groups in British society arguing that it was far more common than has previously been acknowledged This analysis brings to light issues of class and gender the discourse of free trade popular politics and protest the development of the trade union movement and the use of the legal system as an instrument for bringing about social and legal change *Industrial Relations, Trade Unions, and Labour Legislation*: SINHA, 2006 The second edition of *Industrial Relations Trade Unions and Labour Legislation* is an up to date interactive text primarily related to issues in India The book does however incorporate developments and practices in other countries particularly UK and USA Primarily designed for the students of management economics labour and social welfare social work commerce and similar disciplines this book will also be of interest to professionals in the field of labour relations and management Unions and Legitimacy Gary N. Chaison, Barbara Bigelow, 2018-10-18 Legitimacy is vital to unions Without it they lose political and ideological support members and access to funds Gary Chaison and Barbara Bigelow use the concept of legitimacy as a lens through which to understand the steady decline in union size and influence and to suggest new strategies for union revitalization Chaison and Bigelow relate legitimacy to five case studies the UPS strike the organization of clerical workers at Harvard the AFL CIO associate membership campaign the fight against NAFTA and the Massachusetts Nurses Association Campaign for Safe Care The cases show the need for unions to move beyond pragmatic concerns and link their activities to the broader interests of their constituencies demonstrating not only that they offer something tangible in return for support pragmatic legitimacy but also that they are doing the right thing moral legitimacy Chaison and Bigelow's work has practical implications for the management of unions core activities organizing collective bargaining and political action *Rethinking the Politics of Labour in Canada, 2nd ed.* Stephanie Ross, Larry Savage, 2021-10-21T00:00:00Z In the wake of the COVID 19 pandemic the need to re-establish the labour movement's political capacity to exert collective power in ways that foster greater opportunity and equality for working class people has taken on a greater sense of urgency Understanding the strategic political possibilities and challenges facing the Canadian labour movement at this important moment in history is the central concern of this second edition of *Rethinking the Politics of Labour in Canada* With new and revised essays by established and emerging scholars from a wide range of disciplines this edited collection assesses the past present and uncertain future of Canadian labour politics in the wake of the COVID 19 pandemic Bringing together the traditional electoral based aspects of labour politics with analyses of newer and rediscovered forms of working class organization and social movement influenced

strategies which have become increasingly important in the Canadian labour movement this book seeks to take stock of these new forms of labour politics understand their emergence and assess their potential impact on the future of labour in Canada

Poverty and Power Edward Royce, 2009 Poverty and Power suggests that today's poverty results from deep rooted disparities in income wealth and power The rate and severity of poverty remain high because millions of Americans are trapped in low wage jobs inadequately served by government policy excluded from mainstream policy debates and victimized by discrimination and social exclusion *The Shoe Workers' Journal* , 1918

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