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bestselling authors Jim Kouzes and Barry Posner advocate for broadening the reach of our leadership development efforts In today s challenging and complex workplace leaders are desperately needed from the front lines to the executive suites The secret of high performing organizations is that everyone within them knows that leadership at all levels is expected and rewarded and that individuals everywhere are responsible for making extraordinary things happen This comprehensive Facilitator s Deluxe Guide provides everything needed to prepare for and deliver a high impact leadership development program for leaders at all levels The package includes An introduction to the model instructions for conducting the Workshop a script for presentation delivery and tools for customization Sample participant workbooks 2 day and Intro versions The Leadership Challenge Practice Book new The Leadership Challenge Vision Book new 1 deck of The Leadership Challenge Values Cards The Leadership Challenge Card 4E The Leadership Challenge Poster The LPI Action Cards Facilitator Guide Package The Leadership Challenge Values Cards Facilitator Guide Package The Leadership Challenge Activities Book A Coach s Guide to Developing Leaders book DVD with 10 all new video case studies Flash Drive with electronic version of the facilitator s guide planning checklist detailed scripts video case studies pre work fi les PowerPoint deck and handouts What s new about this edition Participant Workbooks with contemporary colorful design Ten new video cases Online pre work Innovative participant take away materials Flexible customizable delivery options [Reality-Based Leadership Workshop Deluxe Facilitator's Guide Set](#) Cy Wakeman,2014-01-28 Based on Cy Wakeman s popular book Reality Based Leadership this workshop conveys her candid humorous approach to organizational dynamics The Reality Based Leadership model challenges traditional practices and conventional wisdoms in leadership and focuses on Five Core Competencies reality based thinking organizational alignment capitalizing on change driving results accountability This Facilitator s Guide provides everything a facilitator needs to take participants through the Reality Based Leadership program and prepare them to return to their workplaces equipped with the facts based confident approach of a Reality Based Leader capable of liberating and inspiring others **Go Positive! Lead to Engage Deluxe Facilitator's Guide Set** Sam Glenn,Doug McKinley,Scott Carbonara,2012-10-01 Unleash the Power of a Fully Engaged Workforce Recent Gallup research reveals that a shocking 71% of U S employees are either not on board or actively hostile when it comes to delivering on the needs of the organization and its customers Given the clear advantages of engagement and the costs of disengagement how can managers maximize the attitudes and ultimately the performance of their employees even amidst very chaotic and uncertain times Based on the most recent behavioral and psychological research and the authors collective combined 60 plus years of experience fostering positive attitudes Go Positive Lead to Engage offers a concise clear easy to implement formula for engaging employees from the inside out that will create a difference in any workplace The program utilizes a positive rather than punitive approach to helping employees be internally motivated for success and ensures a deeper more long lasting level of engagement and loyalty in the workplace Workshop participants will gain A heightened awareness about what it

takes to increase employee engagement An amplified focus on the key priorities that must become aligned to achieve corporate goals An increased activity level on the high return behaviors that generate improved engagement and productivity This Facilitator's Guide includes everything you need to conduct one day or half day workshops a customizable outline of the Go Positive model a one day workshop script including exercises a flash drive with presentation slides to accompany the workshop a sample Participant Workbook a poster and reminder card of the Go Positive model and a copy of Sam Glenn's A Kick in the Attitude

Courageous Leadership Deluxe Facilitator's Guide Set Bill Treasurer, 2011-02-08 **Managing for Employee Engagement** Patrick M. Lencioni, 2011-04-18 Discover how you can make your employees more fulfilled and more successful in their jobs It is a simple fact of business life that any job from investment banker to dishwasher can become miserable and that even the most well meaning manager can miss the causes According to Patrick Lencioni three underlying factors make a job miserable anonymity irrelevance and immeasurability Based on Lencioni's The Truth About Employee Engagement model the Managing for Employee Engagement Workshop will help managers understand the root causes of job misery and provides action items to develop an engaged workforce In this workshop managers will Examine the The Truth About Employee Engagement model and explore the effects of job misery on employees managers and organizations Use the feedback from a 180 degree assessment to identify your behaviors which may contribute to employee misery Learn simple yet powerful techniques for making your employees jobs more fulfilling and more productive This deluxe guide provides facilitators and trainers with everything needed to create a high impact half day or one day workshop for managers on the topic of employee engagement This comprehensive deluxe workshop package includes Detailed instructions for preparing delivering and following up a workshop A script for a half day or one day workshop Stories that highlight key aspects of the model Flash Drive with slides sample agendas video clips and other helpful tools Frequently asked questions A poster illustrating the model Sample Self Assessment DVD Presentation The Truth About Employee Engagement book Sample Participant Workbook A Participant Workbook is required for all workshop attendees The Truth About Employee Engagement was originally published as The Three Signs of a Miserable Job [PeopleSmart Participant Workbook](#) Melvin L. Silberman, Freda Hansburg, 2005-11-18 Bring out the best in yourself your colleagues customers direct reports and bosses with PeopleSmart The ten modules in this workbook lead you through numerous activities and exercises both independently and in groups These modules allow you to assess skill levels for each of the eight PeopleSmart skills select specific job related situations in which to improve skills practice and apply three ways to develop each skill develop action plans to further practice each skill You'll gain a greater awareness of interpersonal strengths and weaknesses inspiration to work on interpersonal fitness and advice you can use to get started immediately

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