

WHY DO EMPLOYEES LEAVE THEIR ORGANIZATIONS?

WHAT MANAGERS CAN DO TO MAKE THEM STAY

1. Difficult Work Environment

What Managers Can Do:

- Strong Relationships
- Trust and Respect
- Open Communication



5. Bad Bosses

What Managers Can Do:

- Leadership and Management Best Practices

2. Inadequate Work-Life Balance

What Managers Can Do:

- Realistic Workload
- Clear Work-Life Boundaries
- Downtime from Work
- Flexible Work Arrangements

3. Insufficient Career Development

What Managers Can Do:

- Clear Career Pathways
- Skill Development Programs

4. Lack of Engagement

What Managers Can Do:

- Recognition and Appreciation
- Performance Reviews and Feedback Sessions
- Meaningful Work

People Leave Managersnot Organizations



SJ Ball

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