

This is a scholarly and topical focus on the prospects for Poland's economy and society in the 1990s. If the east European countries do become more closely linked with the west European economies in the 1990s, Poland's development will be of increasing interest and importance. Each area dealt with is looked at in the context of the current situation and possible policy shifts in the 1990s. The dramatic pace of change currently taking place in eastern Europe has thrown Poland's recent history into relief. However, there can be no doubt that Poland has had a very turbulent passage towards democracy, and was the first east European country to hold free elections, until the emergence of an alternative Solidarity Government. As it enters the 1990s, Poland still faces serious economic problems, which could result in further unrest, there is more hope in the future but it is now too uncertain for many Poles to tell. The editors of this volume have commissioned the articles from Polish social scientists, all of whom live and work in Poland and have a commitment to the country's social and economic reconstruction.

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George Blazyna is deputy head of the school of Social Sciences at Thames Polytechnic in London and an economist with a special interest in Poland; he has written widely and is regularly consulted on Polish economic affairs, by among others the Economist Intelligence Unit Ltd.

Ryszard Rapacki is head of the economics department of the Foreign Trade Faculty at Warsaw's Main School of Planning and Statistics (SGPb). He is a consultant to a number of organisations including UNCTAD and has published extensively on trade and technology transfer.

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POLAND ~ INTO THE ~ 1990s

Economy and Society in Transition

Edited by George Blazyna and Ryszard Rapacki



Poland Into The 1990s Economy And Society In Transition

Ryszard Rapacki, George Blazycha



Poland Into The 1990s Economy And Society In Transition:

Poland Into the 1990s George Blazyca, Ryszard Rapacki, 1991 The dramatic pace of change currently taking place in Eastern Europe has thrown Poland's recent history somewhat into relief

Reinventing Poland Martin Myant, Terry Cox, 2008-03-03 The end of communism and accession to the European Union have had a huge impact on Poland This book provides an overall assessment of the post 1989 transformation in Poland It focuses in particular on four key themes economic transformation and its outcomes the heritage of the past and national identity regional development in Poland including the implications of EU accession for regional development and political developments both before and after EU accession In addition the book shows how changes in all these areas are related and emphasises the overall common themes The book is in memory of George Blazyca of the University of Paisley whose work on the political economy of transition in Poland is highly regarded and who did a great deal to support the work of Polish academic colleagues and to promote the work of young scholars

The Polish Economic Crisis Batara Simatupang, 1993-11-11 Simatupang examines the circumstances that led to the revolution of 1989 primarily the economic slump of the 1980s and the severe recession that preceded it and its effects on the Polish people

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potential conflict of values between the employees and the management philosophy Tracing the historical and contemporary impact of traditional political and religious influences in Poland and utilizing ethnographic techniques of observation interviews and secondary source data the author identifies four patterns of shared mindsets These mindsets insecurity and instability distrust reluctance to assume responsibility and a struggle between individualism and collectivism generate resistance to the successful implementation of TQM in this factory Organizational studies research has identified cultural differences in values but previous studies have not examined the congruence assessment that employees make when confronted with a management intervention such as TQM The author finds that an incongruence between societal values and the values the employees perceive are embedded in the TQM approach produced actual outcomes that are not consistent with TQM objectives of empowerment teamwork visionary leadership and continuous improvement of quality Employees demonstrated a reduced sense of empowerment team goals that are counterproductive to organizational goals autocratic leadership and an increased focus but not sustainable effort toward improving quality The book examines the reasons for these results through detailed description and extensive quotations from employees both inside the Polish firm and throughout Polish society

Building Democracy Geoffrey Pridham, Eric Herring, George Sanford, University of Bristol. Dept. of Politics, 1997-01-01 International factors have had a great effect upon the process of democratisation in Eastern Europe according to the contributors to this book Furthermore they maintain that the international dimension has not always been a favourable one

Webs of Resistance in a Newly Privatized Polish Firm Jennifer Lynn Roney, 2021-11-18 First Published in 2000 This is a research study that includes deep description supported by research in organizational studies as well as Polish history sociology and anthropology of the perceptions of employees in a single Polish factory This factory is experiencing the uncertainties and opportunities of tremendous change in external contingencies and internal operations The employees in this factory are trying to adjust to a new owner and many new managers the fear of lay offs and confusion about the world in which they now find themselves

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