

Methods: Reflective pieces completed by MSWs one month in to post, alongside two probing questionnaires, highlighted the demand for communication training. A local Community Theatre, with prior experience of working with migrants, refugees, and vulnerable groups, was contacted. The Community Theatre met with both current and former MSWs to further identify development needs. Subsequently four two-hour workshops, with specific focuses, were designed:

- Session 1: Informal conversation, talking about yourself
- Session 2: Voicing opinions and interpretations, acknowledging mistakes
- Session 3: Talk about yourself, interview practice, body language
- Session 4: Public speaking, dealing with conflict

Workshops consisted mostly of games and small group activities with an element of performance. The programme was evaluated using a feedback form, consisting largely of Likert scale questions, completed after the 4th session.

Results: Communication, social skills or cultural change were highlighted as the biggest challenges by MSWs (94%). Confidence in tasks that involved speaking in front of groups, dealing with conflict, or speaking to relatives was low (13.6–22%). Only 52% of MSWs felt confident speaking to colleagues. The sessions were well received with 100% of respondents reporting both to have enjoyed the sessions and that they would recommend the sessions to other MSWs.

Results showed improvements in confidence, specifically with regards to: conversing with colleagues (94%), informal conversation (87.5%), public speaking (88%), raising concerns (100%) and offering opinions (100%).

Conclusion: This novel locally developed communication training addresses some of the unique learning needs of MSWs and improves communication skills in a range of areas. The programme is being considered for expansion to international nurses and IMGs at NHT.

Ethics statement: Authors confirm that all relevant ethical standards for research conduct and dissemination have been met. The submitting author confirms that relevant ethical approval was granted, if applicable.

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EDUCATION

A34

DESIGNING AND IMPLEMENTING A NATIONAL SIMULATION FACULTY DEVELOPMENT PROGRAMME FOR WALES (SIM FD WALES)

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Background and aim: Simulation faculty should be trained and competent [1, 2]. A strategic objective of the Health Education and Improvement Wales (HEIW) Simulation team is to provide equitable access to a standardized simulation faculty development programme across Wales.

Methods: A consultation process involving meetings, focussed discussions and webinars with key stakeholders, educators and clinicians from a range of professional backgrounds was carried out. The following priority areas were identified:

- development of a tiered programme supporting a competency-based approach
- to develop educational skills, knowledge and behaviours required to deliver high quality simulation-based education and training (SBET) in safe learning environments
- to promote interprofessional SBET and offer flexible and accessible faculty training opportunities.

A tiered programme framework consisting of 3 standalone courses (essential, advanced and expert) comprising 4 blended learning modules each, was designed collaboratively and informed by the literature [2,3].

Following content mapping and creation by experts, the Essential Course was launched in October 2022. It entails 5 hours of self-directed e-learning followed by a 5-hour facilitated (virtually or face to face) session, fully funded by HEIW.

Advanced Course content is under development, due to commence in March 2024.

Results: Thirty-eight participants completed the essential course between October 2022 and February 2023, $n = 28$ undertaking face to face sessions and $n = 10$ a virtual session. Learners were asked to rate the usefulness of each e-learning module on a Likert scale, with 1 equating to 'not at all' and 5 to 'very much'. The number of participants that evaluated each module and reported them ≥ 4 is as follows: 'Introduction to simulation' $n = 35/37$ (95%), 'Human factors' $n = 24/26$ (92%), 'Designing and Facilitating Simulation' $n = 23/24$ (96%) and 'Debriefing' $n = 20/20$ (100%) (see Figure 1-A34).

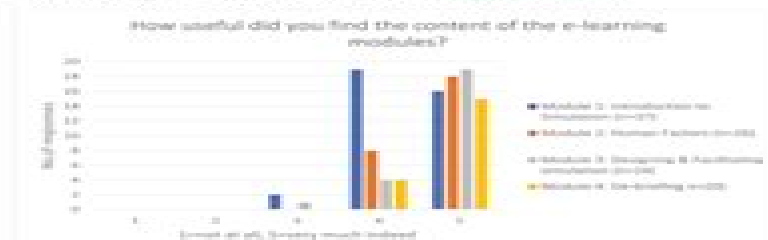


Figure 1-A34: Evaluation of the essential course e-learning modules

Response rate to the evaluation of the face-to-face sessions was 24/28 (86%) and 8/10 (80%) for the virtual session. All responders 32/32 (100%) rated the face to face and virtual sessions ≥ 4 regarding relevance and usefulness, with 31/32 (97%) agreeing that the learning objectives were met. Common themes identified as 'most useful' were the ability

Simulation And National Development

Hartmut Bossel



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Nation's Blueprint to True Prosperity Jr. Legasto, Ph.D Augusto, 2011-07-10 Like many developing nations the Philippines has been relying on western standards as handed down by American colonialists and perpetuated by the Filipino elite The heavy focus of this western approach on economic indicators of progress is suited to the elite's interests since it controls commerce and industries This book presents the e ANT3 Paradigm e a new development paradigm that is more appropriate for developing nations because it is cognizant of the importance of the cultural and spiritual values of the people alongside their economic aspirations e ANT3e stands for information technology Applications social Networking appropriate Technology modern but affordable Telecommunications systems and Training This paradigm emphasizes community building and a social organization in which every member has a distinct vital role to play in the pursuit of the common good of the country

Modeling and Simulation Hartmut Bossel, 2018-10-08 Models and simulations of all kinds are tools for dealing with reality Humans have always used mental models to better understand the world around them to make plans to consider different possibilities to share ideas with others to test changes and to determine whether or not the development of an idea is feasible The book Modeling and Simulation uses exactly the same approach except that the traditional mental model is translated into a computer model and the simulations of alternative outcomes under varying conditions are programmed on the computer The advantage of this method is that the computer can track the multitude of implications and consequences in complex relationships much more quickly and reliably than the human mind This unique interdisciplinary text not only provides a self contained and complete guide to the methods and mathematical background of modeling and simulation software SIMPAS and a collection of 50 systems models on an accompanying diskette Students from fields as diverse as ecology and economics will find this clear interactive package an instructive and engaging guide

Certified Healthcare Simulation Educator (CHSE®) Review Linda Wilson, Ruth A. Wittmann-Price, 2023-07-19 The 3rd edition of Certified Healthcare Simulation Educator CHSE Review is designed to help you prepare for the Society for Simulation in Healthcare™ SSIH certification exam This comprehensive resource has been updated to closely reflect the latest exam blueprint and encompass current practices Written by simulation and education experts this book is organized in a user friendly format and information is concise and easy to read Chapters include teaching tips that explore key topics and evidence based simulation practice boxes that include state of the art evidence Case studies are incorporated throughout to provide real world application and promote critical thinking skills Each chapter covers everything you need to know to pass the exam and includes end of chapter questions to check your knowledge The review concludes with a full length practice test to get you ready for exam day With more than 350 practice questions detailed review content and answer rationales this study aid empowers you with the tools and materials to study your way and the confidence to pass the first time guaranteed Know that you're ready Know that you'll pass with Springer Publishing Exam Prep Key Features Reflects the latest SSIH

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Simulation: Pediatrics Vincent J. Grant,Adam Cheng,2016-06-15 This is a practical guide to the use of simulation in pediatric training and evaluation including all subspecialty areas It covers scenario building debriefing and feedback and it discusses the use of simulation for different purposes education crisis resource management and interdisciplinary team training competency assessment patient safety and systems integration Readers are introduced to the different simulation modalities and technologies and guided on the use of simulation with a variety of learners including medical students residents practicing pediatricians and health related professionals Separate chapters on each pediatric subspecialty provide practical advice and strategies to allow readers to integrate simulation into existing curriculum Pediatric subspecialties covered include General Pediatrics Pediatric Emergency Medicine and Trauma Neonatology Pediatric Critical Care Medicine Transport Medicine Pediatric Anesthesia and Pediatric Surgery amongst many others Comprehensive Healthcare Simulation PEDIATRICS Edition is a volume in the series Comprehensive Healthcare Simulation The series is designed to complement Levine et al eds The Comprehensive Textbook of Healthcare Simulation by providing short focused volumes on the use of simulation in a single specialty or on a specific simulation topic and emphasizing practical considerations and guidance

Competitiveness Analysis And Development Strategies For 33 Indonesian Provinces Khee Giap Tan,Mulya Amri,Kong Yam Tan,Linda Low,2013-03-05 Indonesia is on the cusp of transformative take off poised to become a major economic power not just in Asia but also on the global stage This book is a pioneering attempt in comprehensively assessing all attributes conditions and policies for 33 Indonesian provinces and Indonesia s trajectory as an emerging middle power It contains papers and data sets presented in July 2012 at ACI s signature Annual Conference The information that was shared at the conference and presented in the book posit a future where tens of millions of Indonesians will be lifted out of poverty to become a self sustaining middle class which will in turn drive the country into a global leadership role in the 21st century It is a compelling value added proposition for policy simulations enabling policy makers to identify relative weaknesses strengths threats and opportunities of individual 33 provinces guiding them to prioritise areas in crafting policies and development strategies NBS Special Publication ,1968 *Choosing Our Environment: Futures analysis and the environment* United States. Congress. Senate. Committee on Public Works. Panel on Environmental Science and

Technology,1976 **The 2013 International Conference on Cyber Science and Engineering** Deyao Tan,2013-11-14

The 2013 International Conference on Cyber Science and Engineering CyberSE 2013 will be held on in Guangzhou China during December 14 15 2013 CyberSE is an annual conference to call together researchers engineers academicians as well as industrial professionals from all over the world to present their research results and development activities in Cyber Science and Engineering CyberSE 2013 is sponsored by International Association for Cyber Science and Engineering Hong Kong CyberSE 2013 has received more than 200 submissions from 15 countries and regions The papers come from both academia and industry reflecting the international flavor of this event in the topics of Cyber Science and Engineering About 20 PC members and 40 International reviewers worked hard in reviewing the submissions Based on the review reports about 63 papers were accepted to be presented in CyberSE 2013 by the chairs The papers were grouped into five sessions viz 1 Computer and Information Technologies 2 Communication Technologies 3 Artificial Intelligence 4 Management and Services Science 5 Circuits and Systems All the accepted papers have been presented on the conference mainly by oral presentations During the conference many novel research works caught the attentions of the participants The participants came to an agreement that they will participate in the CyberSE 2014 next year All the presented papers will be published by DEStech Publications USA DEStech will have the proceeding indexed in ISI Institute of Scientific Information CPCI S ISTP Google Book Search EI and other worldwide online citation of qualified papers We express our thanks to all the members of the General Committee Chairs Program Committee Chairs Technical Program Committee and Volunteers who worked so hard to prepare the conference and chair the five sessions in CyberSE 2013 We hope that CyberSE 2013 will be successful and enjoyable to all participants We look forward to seeing all of you next year at the CyberSE 2014 Deyao Tan International Association for Cyber Science and Engineering China

Public Policy Making Reexamined Yehezkel Dror,2017-09-29 Public Policymaking Reexamined is now recognized as a fundamental treatise for public policy studies Although it caused much controversy when it was first published for its systematic approach to policy studies the book is acknowledged as a modern classic of continuing importance for the teaching and research of public policy planning and policy analysis and public administration The paperback includes a new introduction updating and supplementing many of the author s original ideas Professor Dror combines the approaches of policy analysis behavioral science and systems analysis in his examination of the reality of public policymaking and his suggestions for its reform Actual policymaking is carefully evaluated with the help of explicit criteria and standards based on an optimal model approach resulting in detailed proposals for improvement He applies a scientific orientation to the study of social facts and theory

Systems and Models Hartmut Bossel,2007 A multitude of complex systems and actors pursuing their own agenda shape the dynamics of our world Better understanding of their actions and interactions is crucial and can be achieved by a profound knowledge of systems and their properties and their representation in models allowing simulation of probable behavior Drawing on his extensive research and teaching

experience in modeling and simulation of a wide range of systems from engineering to social systems and ecosystems the author presents the fundamental concepts and approaches for understanding and modeling the complex systems shaping the dynamics of our world The book applies state space analysis and system dynamics to deal with the dynamic processes of causal systems discusses information processing approaches for modeling decision processes of actors and agents and uses aspects of the coevolutionary development of systems in their environment to deal with normative orientation ethics and evaluation of policies and long term development The concepts are applied in particular to the issue of sustainable development of human society in an evolving world The book is complemented by a survey of system topics and of models from many fields and by an extensive bibliography on the many systems related subjects covered Hartmut Bossel is Professor Emeritus of environmental systems analysis He taught for many years at the University of California in Santa Barbara and the University of Kassel Germany where he was director of the Center for Environmental Systems Research until his retirement He holds an engineering degree from the Technical University of Darmstadt and a Ph D degree from the University of California at Berkeley With a background in engineering systems science and mathematical modeling he has led many research projects and future studies in different countries developing computer simulation models and decision support systems in the areas of energy supply policy global dynamics orientation of behavior agricultural policy and forest dynamics and management He has written numerous books on modeling and simulation of dynamic systems social change and future paths and has published widely in the scientific literature in several fields Bossel is author of a System Zoo containing over one hundred simulation models of diverse systems

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