

HIRING A NANNY



Planning on hiring a nanny? Here's what other families experience during their search including what they look for in a nanny, time spent on the hiring process, and how they found their nanny.

Source: 2017 GTM Household Employer Survey

IMPORTANT QUALITIES IN A NANNY

Families rate responsibility and trustworthiness (9.7 on a scale of 1 to 10) as the most important quality when hiring a nanny. Personality fit, passion for childcare, references, and experience also rated highly.



NUMBER OF CANDIDATE INTERVIEWS

46% of families needed to conduct 4 or more candidate interviews during the hiring process.

TIME SPENT ON THE HIRING PROCESS

45% of families spent 20 hours or more on the nanny hiring process.



HOW FAMILIES FOUND THEIR CAREGIVER

35% of families found their current nanny through a placement agency. 24% used a paid online job site. 21% got a referral from a friend, neighbor, co-worker, or relative.

USING AN AGENCY VS. PAID ONLINE JOB SITE

Families that went through an agency rather than a paid online job site to hire a nanny found a caregiver faster and kept their employee longer.



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The Top Books of the Year Nannies For Hire The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous captivating novels captivating the hearts of readers worldwide. Lets delve into the realm of bestselling books, exploring the captivating narratives that have charmed audiences this year. The Must-Read : Colleen Hoover's "It Ends with Us" This touching tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover masterfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can triumph. Uncover the Best : Taylor Jenkins Reid's "The Seven Husbands of Evelyn Hugo" This captivating historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reid's absorbing storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic : Delia Owens' "Where the Crawdads Sing" This evocative coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens spins a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These top-selling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of compelling stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is an exceptional and thrilling novel that will keep you speculating until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

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