

Invited Review

International and comparative human resource management: an Asia-Pacific perspective

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In this paper, we review articles in the research field of international and comparative human resource management (HRM), published in *Asia Pacific Journal of Human Resources* since the journal's inception in the 1960s. Our review is based on 155 articles, including 43 conceptual, opinion, editorial, and review articles, and 112 empirical studies, and examines the trends over decades by examining four major areas: 1) characteristics of the articles; 2) research topics within the international and comparative HRM; 3) theoretical frameworks; 4) country contexts; and 5) methodologies. While there have been many valuable contributions, new challenges have emerged. Based on our analysis, we provide suggestions for future research on international and comparative HRM. We call for scholars to draw attention to context and to theoretical and methodological innovation, in order to develop research with high impact and practical relevance.

Keywords: Asia-Pacific region, comparative HRM, international HRM, literature review

Key Points

- 1 We review 155 international and comparative articles published in *APJHR* across five decades.
- 2 We identify four broad phases in international and comparative HRM scholarship in the Asia-Pacific context.
- 3 We emphasize the diversity and dynamism of national contexts within the Asia-Pacific region.
- 4 We identify important questions for HR scholars and professionals to address in the future.

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Management An Asia Pacific Perspective 2e

Ian Pickup



Management An Asia Pacific Perspective 2e:

Culture and Management in Asia Malcolm Warner, 2014-03-05 Local culture has long been recognised as a critically important factor in shaping management styles in different Asian countries This book provides a comprehensive overview of culture and management in major East and Southeast Asian economies Each chapter provides a survey of the country s history culture and economy going on to examine management in the country together with management education and how management is currently changing The book will provide an invaluable introduction for students of international management for those studying management within East and Southeast Asia and for businessmen trading with the region

Cruise Ship Tourism, 2nd Edition Ross Dowling, Clare Weeden, 2017-01-25 Completely updated and revised Cruise Ship Tourism 2nd Edition covers the economic social and environmental impacts of cruising combining the latest knowledge and research to provide a comprehensive account of the subject Despite the industry growing rapidly there is a substantial gap in the related literature and this book addresses the key issues for researchers students and industry professionals A valuable one stop shop for those interested in cruise ships and maritime tourism this new edition from major names in the field is also an invaluable resource for anyone concerned more widely with tourism and business development

Human Resource Management: Text & Cases, 2nd Edition Pande Sharon & Basak Swapnalekha, 2015 In a constantly evolving service led Indian economy human resources have become the cornerstone of an organization s success The management of human capability has become an art that has to be understood and mastered to run a successful enterprise Human Resource Management Text and Cases 2e explains the basic concepts of this discipline and presents cases that provide an insight into the challenges faced by HR professionals on a day today basis Going beyond the coverage of a traditional textbook this book focuses on applied aspects of HRM which capture the evolving challenges in the field The authors have used their extensive real world work experience in talent acquisition and human resource development and retention to provide lucid explanation of all major concepts of human resource management Replete with examples and cases this title is a complete guide for all MBA students and HR practitioners KEY FEATURES Extensive coverage of HR best practices and innovations Sample ready to use formats of relevant documents Thought provoking chapter opening cases to set the context for learning in the text ahead Application cases to showcase real world implementation of concepts PowerPoint slides and Question Bank for teachers

Towards a "second Generation" in Environmental Laws in the Asian and Pacific Region Lin Heng Lye, Maria Socorro Z. Manguiat, 2003 Laws in the twentieth century were based on economic growth and development This new century calls for the reassessment of all laws from an environmental perspective in consideration of such looming environmental concerns as global warming degradation of biodiversity and pollution This book captures some provoking thoughts raised during a symposium on second generation environmental laws held in Japan in 2002 The wide range of articles will promote greater understanding of what has been achieved with the first generation of environmental laws what

is needed for the second generation and how to bridge the two

Sustainable Development: Asia-Pacific Perspectives Pak Sum Low, 2022-01-13 The Asia Pacific region has been experiencing rapid development in the past 30 years and issues relating to sustainable development will become increasingly important in the coming decades This comprehensive overview presents sustainable development from the perspectives of Asia and the Pacific with contributions from more than 70 leading international experts The first part focuses on the theories and practices of sustainable development including national and regional perspectives as well as international policies and law concerning climate change The second part highlights the challenges and opportunities of sustainable development and poverty reduction amid the changing ecological social cultural economic and political environment in this region These include issues such as the importance of science for sustainable development and related areas including sustainable energy stratospheric ozone depletion climate change land use change biodiversity and disaster risk reduction The volume is an invaluable reference for all researchers and policy makers with an interest in sustainable development

International Human Resource Management Ibraiz Tarique, Dennis R. Briscoe, Randall S. Schuler, 2015-08-11 Thoroughly updated and expanded the fifth edition of International Human Resource Management focuses on international human resource management IHRM within multinational enterprises MNEs The book has been designed to lead readers through all of the key topics of IHRM in a highly engaging and approachable way In addition to the key topics and rich pedagogy students have come to expect chapters have been updated including an expanded chapter on Comparative and National Culture Uncovering precisely why IHRM is important for success in international business and how IHRM policies and practices function within the multinational enterprise this comprehensive textbook provides an outstanding foundation for understanding the theory and practice of IHRM It is essential reading for all students instructors and IHRM professionals Instructor resources can be found at http://routledgetextbooks.com/textbooks/_author/globalhrm

Ecological Modernisation Around the World Arthur P.J. Mol, David A. Sonnenfeld, 2014-04-08 The idea of ecological modernisation originated in Western Europe in the 1980s gaining attention around the world by the late 1990s At the core of this social scientific and policy oriented approach is the view that contemporary societies have the capability of dealing with their environmental crises Experiences in some countries demonstrate that modern institutions can incorporate environmental interests into their daily routines Elsewhere economic and political interests dominate development trajectories and environmental deterioration continues challenging the premises of ecological modernisation This volume brings together research on ecological modernisation practices around the world Studies on Western Central and Eastern Europe the USA and Southeast Asia examine the applicability of this approach to advanced industrial countries transitional economies and developing countries respectively Authors critically examine the premises of ecological modernisation theory assess its value for understanding past and present environmental transformations and outline paths for designing future sustainable development Taken together the studies in collected this volume offer significant

refinements extensions and critiques of ecological modernisation theory and suggest important directions for future research on social and policy dimensions of environmental change

How to Get Published in the Best Management Journals

Mike Wright, David J. Ketchen, Jr., Timothy Clark, 2020-01-31 This expanded second edition of a classic career guide offers fascinating insight into the publishing environment for the management discipline drawing on a wealth of knowledge and experiences from leading scholars and top level journal editors Responding to the continuing emphasis on publishing in the top journals this revised updated and extended guide offers invaluable tips and advice for anyone looking to publish their work in these publications

The Chinese in Papua New Guinea Anna Hayes, Rosita Henry, Michael Wood, 2024-05-16 Papua

New Guinean Chinese and Australian people have long been entangled in the creation of complex histories and political debates concerning the similarities and differences of each group These debates are fundamental to understanding how a sense of national unity in Papua New Guinea is formed as well as within analyses of the wider world of strategic power dynamics and influence The Chinese in Papua New Guinea offers a comprehensive and nuanced examination of the Chinese in Papua New Guinea Chinese Papua New Guinean and Australian interactions are analysed in the context of ongoing shifts in colonial power increased regional engagement with China and current political instabilities across the Indo Pacific region The many ways the Chinese have been defined as actors in PNG's history and politics are analysed against the backdrop of a rapidly changing global order The complexity of Chinese experiences within Papua New Guinea is given expression here with chapters that stress political and historical heterogeneity the importance of language for understanding Chinese social relations and that articulate rich personal experiences of race relations

Conservation and Management of Tropical Rainforests, 2nd Edition Eberhard F Bruenig, 2016-12-07 This new edition of Conservation and Management of Tropical Rainforests applies the large body of knowledge experience and tradition available to those who study tropical rainforests Revised and updated in light of developments in science technology economics politics etc and their effects on tropical forests it describes the principles of integrated conservation and management that lead to sustainability identifying the unifying phenomena that regulate the processes within the rainforest and that are fundamental to the ecosystem viability Features of the natural forest and the socio cultural ecosystems which can be mimicked in the design of self sustaining forests are also discussed A holistic approach to the management and conservation of rainforests is developed throughout the book The focus on South East Asian forestry will be widened to include Africa and Latin America Recent controversial issues such as biofuels and carbon credits with respect to tropical forests and their inhabitants will be discussed This book is a substantial contribution to the literature it is a valuable resource for all those concerned with rainforests

Food Safety

Management Sanja Vidaček, 2013-11-01 Global total production of fish mollusks and crustaceans has been continuously increasing from the beginning of the century and at the same time seafood is continuously being associated with a number of foodborne outbreaks Food safety challenges differ by region due to differences in income level diets local conditions and

government infrastructures Important biological causative agents of seafood borne illnesses in the last decade have been histamine caliciviruses marine biotoxins and *Vibrio* spp The contamination of seafood by environmental and aquaculture chemicals has also been a public health concern The hazards are differently assessed in the primary production aquaculture and in the seafood processing industry where the level of risk additionally depends on a type of product For protection of public health and ensuring safety of food entering the food chain food safety principles should be efficiently applied by all parties in the food chain Food safety regulation should be harmonized over the world with the aim of easier and undisrupted international trade of goods

The Practitioner's Handbook of Project Performance Mark Phillips, 2019-11-11 Practitioners operate in a necessary reality We work in a space where project performance is above theory or methodology In the best environments delivery and an affirmative culture are what matter most In the worst it is politics and survival In any environment we are challenged to adopt best practices and adapt our style to the environment in which the project is occurring This is a book about those best practices and practitioner experiences It is a must have reference and guide book for project managers general managers business leaders and project management researchers This book is the result of the hard work and dedication of more than 35 authors from more than 15 countries across four continents It brings a diversity of experience professional and personal It includes practitioners leading academics renowned theorists and many who straddle those roles The chapters cover experiences in software large scale infrastructure projects finance and health care to name a few The chapters themselves take many forms Check out the table of contents to get a deeper sense of the topics included All provide real world guidance on delivering high performing projects and show you how to build lead and manage high performing teams The Practitioners Handbook of Project Performance is complete in itself It can also be an enticing start to an ongoing dialogue with the authors and a pleasurable path to get deeper into the subject of project performance Find your favorite place to begin learning from these chapters to begin taking notes and taking away nuggets to use in your everyday But don't stop there Contact information and further resources for this diverse team of experts authors are found throughout The Practitioners Handbook is a modern guide to the leading edge of project performance management and a path to the future of project delivery

Global Corporate Finance: A Focused Approach (2nd Edition) Suk Hi Kim, Kenneth A Kim, 2014-12-30 Global Corporate Finance 2nd edition written by a son father team introduces students and practitioners to those principles essential to the understanding of global financial problems and the policies that global business managers contend with The objective of this book is to equip current and future business leaders with the tools they need to interpret the issues to make sound global financial decisions and to manage the wide variety of risks that modern businesses face in a competitive global environment In line with its objective the book stresses practical applications in a concise and straightforward manner without a complex treatment of theoretical concepts Instructors who want students to possess practical job oriented skills in international finance will find this unique text ideal for their needs Suitable for both

undergraduate and graduate level courses in international finances this book is clearly the go to book on one most important aspect of corporate finance The revised 2nd edition offers updates to the chapters answers to some end of chapter problems and a number of practical case studies It also comes with a complete set of online ancillary materials including an Instructor's Manual a test bank of 500 multiple choice questions two sets of PowerPoint lecture slides and separate detailed lecture notes The ancillary materials are available upon request for instructors who adopt this book as a course text *Human Resource Management and the Institutional Perspective* Geoffrey Wood,Chris Brewster,Michael Brookes,2014-06-05 One of the most influential debates across business and management studies has centered on the relative impact of institutions on the fortunes of firms and nations However analyses have primarily focused on institutional effects on societal features rather than actual firm practices This volume brings together recent trends in comparative institutional analysis with a rich body of data on firm level human resource management practice consolidating and extending more than a decade of research on the topic Human Resource Management and the Institutional Perspective explores the overlapping and distinct elements in work and employment relations both within and across country lines The authors focus on intra firm relations internal diversity within varieties of capitalism and the uneven and experimental nature of systemic change all the while employing an impressive level of theoretical rigor and empirical evidence In a single volume this text unites soundly based theoretically strong and empirically new chapters that bring advances in institutional theory to bear on the subject of international and comparative human resource management This book is a valuable resource for students and scholars interested in contemporary developments in institutional theory the relationship between regulation and practice and innovation and continuity in human resource management **Towards an International Law of Co-progressiveness, Part II** Sienho Yee,2015-01-08 Expanding upon the normative position of co progressiveness elaborated in Towards an International Law of Co progressiveness Martinus Nijhoff 2004 this volume explores membership leadership and responsibility in the international system and how these matters reflect and inform international law Issues discussed include 1 the recognition and role of States civilizations and regions in the international system and how these entities are influenced by factors such as declarations of independence intrinsic and instrumental values diversity and public opinion 2 the distribution of power among States its legitimacy and the consequent influence this distribution has on the international system and world politics and 3 member responsibility for acts of international organizations as well as the possibility of establishing and enforcing universal jurisdiction as a tool for implementing responsibility across the world Clinical Approach To Medicine, A (2nd Edition) Yong Yau Ong,2004-12-22 In this new edition of A Clinical Approach to Medicine the editor has assembled a panel of leading clinicians and researchers and reorganized the material in the key areas of medicine cardiology endocrinology gastroenterology hematology neurology oncology rheumatology renal medicine and respiratory medicine This book is unique it reflects the experience of leading experts on patterns of disease in the Asia Pacific region There are several other similar

books but those are by authors from the West and therefore offer a different perspective The book also includes discussions on genetic diseases infection and antimicrobial resistance to antibiotics highlighting local incidences and statistics Each chapter starts with the basic concepts of a particular topic and gradually develops the theme to present the state of the art in the topic With its focus on practices unique to Asia Pacific this book is a must for the student practicing clinician and research scientist interested in the latest developments in this part of the world

Business of Childcare Karen Kearns,2010-06-30 Introduces students to the business side of planning supervising and co ordinating the day to day operation of a children s service This text supports delivery of the Diploma of Children s Services WORKING IN CHILDREN S SERVICES SERIES Each of the books in the award winning Working in Children s Services Series has been written to assist students in attaining the skills and knowledge required to achieve a Children s Services qualification With its easy to read style and engaging full colour presentation this series is an excellent resource for students

Current Issues in Asian Tourism: Volume II C. Michael Hall,Chris Cooper,2021-04-05 Current Issues in Asian Tourism Volume II draws together a collection of papers from Current Issues in Asian Tourism CIAT CIAT was launched by the editors of Current Issues in Tourism in response to the growing number of papers about tourism in Asia received by the journal and the increasing number of authors from Asian countries This volume focuses on three aspects of Asian tourism Firstly the section on marketing consumption and demand for Asian tourism includes papers on mega events creative experiences World Heritage Sites and pollution Secondly a group of papers focus on sustainable Asian tourism destinations including papers on investment climate change energy and local food Finally there are two chapters on Asian tourism research methods including the use of photography and qualitative methods The papers in this book were originally published in Current Issues in Asian Tourism

Green Web-II Medani P. Bhandari,2022-09-01 This second edition of the book Green Web II Standards and Perspectives from the IUCN Program Policy Development in Environment Conservation Domain with reference to India Pakistan Nepal and Bangladesh investigates the IUCN s role in global biodiversity conservation policy as well as in national program development in India Pakistan Nepal and Bangladesh It explores how nature protection priorities and approaches are promoted or addressed by IUCN and how environment conservation policies are created and maintained in states of South Asia with different capacities It also evaluates IUCN s competency in biodiversity climate change nature conservation and environmental policy formulation at the global regional and country levels This book adds to our knowledge firstly by contributing to a small but growing body of work on the sociology of international organizations International Governmental Organizations IGOs have previously been mainly the subject of political science Secondly it critically explores one of the largest and most active nature conservation organizations in the world Thirdly it also explores how IUCN actually goes about building protectoral programs with individual member nations Finally the research also shows the historical development of global institutions and IUCN s activities with member nations in helping to define or redefine the concept of global

governance The outcomes of this research will also be beneficial for global collaboration networking and for the identification of common concerns among the many environmental and conservational organizations at the international and national level In this broader sense the research outcomes might be beneficial to constituencies of the global North as well as global South because of the nature and coverage of IUCN and its role in conservation policy formation This effort may serve as a model for additional research on international organizations Technical topics discussed in the book include The Motivation for Environmental Conservation How personal efforts make a difference The Role of International Environment Conservation Organizations The Political Economy of Organizations Network theory Institutional theory Stakeholder theory Governance theory Governance performance and Competitiveness Popularity indices Knowledge creation and diffusion Conservation commons

International Human Resource Management Dennis Briscoe, Randall Schuler, Ibraiz Tarique, 2012-04-27 Thoroughly updated and expanded the fourth edition of International Human Resource Management Policies and Practices for Multinational Enterprises now includes learning objectives discussion questions end of chapter cases and two end of book integrative cases It has been designed to lead readers through all of the key topics in a highly engaging and approachable way This book focuses on International Human Resource Management within multi national enterprises MNEs and covers topics including the development of IHRM MNE and country culture strategic IHRM organizational structure and design international joint ventures and cross border mergers and acquisitions labor standards ethics and codes of conduct global talent management selection and management of international assignees training and management development compensation and benefits health and safety and crisis management international HRIS international Human Resource Management departments and professionals Uncovering precisely why International Human Resource Management is important for success in international business and how International Human Resource Management policies and practices function within the multinational enterprise this comprehensive textbook provides an outstanding foundation for understanding the theory and practice of International Human Resource Management This book is essential reading for all students lecturers and International Human Resource Management professionals

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