

PREVENTING WORKPLACE VIOLENCE

A Guide
for
Employers
and
Practitioners

MARK BRAVERMAN

Preventing Workplace Violence A Guide For Employers And Practitioners

Micki Krause



Preventing Workplace Violence A Guide For Employers And Practitioners:

Preventing Workplace Violence Mark Braverman,1999 Includes recent real life case studies this text offers practical guidance and recommendations for assessing the risks of workplace violence and preventing it

Preventing Workplace Violence Mark Braverman,1999 This book through an examination of a number of representative real world cases provides a detailed look at what happened to some companies and traditional tools for occupational health and safety discipline and employee relations now used by business and labour leaders are inadequate and inappropriate in responding to the problems of workplace violence In fact the methods and approaches commonly in use actually worsen the problem in some cases The book summarizes the most up to date learning in this area and offers practical guidance and recommendations for assessing the risk of violence steps for preventing workplace violence and a through discussion of employees rights and employer s responsib

The Workplace Violence Prevention Handbook Don Philpott,2019-08-06 Workplace violence can occur anywhere schools office buildings hospitals or late night convenience stores It can occur day or night inside or outside of the workplace and it can include threats harassment bullying stalking verbal abuse and intimidation Left unchecked workplace violence can lead to physical assaults and homicide This updated edition of The Workplace Violence Prevention Handbook tackles this often overlooked but pervasive problem and provides a comprehensive five step process for understanding and preventing it The Workplace Violence Prevention Handbook looks at the extent of the problem examines some of the myths surrounding it and provides early warning and detection signs best prevention policies and proven defusing protection and containment techniques and strategies At the end of each section there are a combination of case studies scenarios worksheets and checklists to assist you in understanding the steps needed to plan develop and execute an effective workplace violence prevention program A workplace violence prevention plan is a must Apart from the legal and liability issues it just makes sense to protect the organization s most valuable assets the workforce For many organizations there are added benefits from implementing a violence prevention plan During the risk assessment phase you frequently discover areas of vulnerability that can be remedied and practices that can be improved This can lead to increased productivity and efficiency which could have an ongoing impact on your bottom line The biggest benefit however is in increased safety for everyone using that workplace

Handbook of Workplace Violence Joseph J. Hurrell,2006-01-24 This is a valuable resource for researchers and practitioners in the fields of Industrial and Organizational Psychology Human Resources Health Psychology Public Health and Employee Assistance Programs It is also an excellent textbook for graduate courses in Organizational Behavior Occupational Health Psychology and Organizational Psychology

Information Security Management Handbook, Volume 2 Harold F. Tipton,Micki Krause,2004-12-28 Since 1993 the Information Security Management Handbook has served not only as an everyday reference for information security practitioners but also as an important document for conducting the intense review necessary to prepare for the Certified Information System Security

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Information Security Management Handbook Harold F. Tipton, Micki Krause, 2007-05-14 Considered the gold standard reference on information security the Information Security Management Handbook provides an authoritative compilation of the fundamental knowledge skills techniques and tools required of today's IT security professional Now in its sixth edition this 3200 page 4 volume stand alone reference is organized under the C

Workplace Violence Christina M. Holbrook, David E. Bixler, Eugene A. Rugala, Carri Casteel, 2018-07-03 Workplace Violence Issues in Threat Management defines what workplace violence is delves into the myths and realities surrounding the topic and provides readers with the latest statistics thinking and strategies in the prevention of workplace violence The authors who themselves have implemented successful workplace violence protection programs guide novice and experienced practitioners alike in the development of their own programs

The Psychology and Law of Workplace Violence Irvin H. Perline, Jona Goldschmidt, 2004 The Psychology and Law of Workplace Violence examines the causes risk factors prevention and legal issues associated with workplace violence Previous attempts to explain these crimes are often only descriptive and do not identify the basic underlying psychological mechanisms and yet from the largest violent acts such as the September 11th Attack on America to the smallest violent workplace crime the psychological mechanisms are the same This landmark text offers a different perspective to the current concepts of workplace violence and will likely change the way people conceptualize violent crime Part One of the text identifies eight underlying factors responsible for these crimes identifies two necessary conditions for their occurrence and develops several significant new concepts related to the field Part Two discusses state and federal legal issues surrounding workplace violence Workers compensation employer liability and employer duties under negligence law hiring supervision and firing the legal aspects surrounding premises security employee privacy issues the ADA the Fair Credit Reporting Act and criminal history inquiries are but a few of the many legal topics discussed This section is written in a practical easy to understand manner and contains materials that are often available only in law libraries The final Part Three of the text is a compendium of workplace violence case histories and includes numerous nationally recognizable incidents along with many others that have not been widely publicized An interesting description of details surrounding each crime and its aftermath is included What happened to the perpetrator What happened to the victims In addition for many cases how the case relates to other cases and issues that have arisen from the case are discussed In this section which is the largest published compilation of case history material on workplace violence to date covers over

Information Security Management Handbook on CD-ROM, 2006 Edition Micki Krause, 2006-04-06 The need for information security management has never been greater With constantly changing technology external intrusions and internal thefts of data information security officers face threats at every turn The Information Security Management Handbook on CD ROM 2006 Edition is now available Containing the complete contents of the Information Security Management Handbook this is a resource that is portable linked and searchable by keyword In

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Handbook of Behavioral Criminology Vincent B. Van Hasselt, Michael L. Bourke, 2018-02-10 This multidisciplinary volume assembles current findings on violent crime behavioral biological and sociological perspectives on its causes and effective methods of intervention and prevention Noted experts across diverse fields apply a behavioral criminology lens to examine crimes committed by minors extremely violent offenses sexual offending violence in families violence in high risk settings and crimes of recent and emerging interest The work of mental health practitioners and researchers is shown informing law enforcement response to crime in interrogation investigative analysis hostage negotiations and other core strategies In addition chapters pay special attention to criminal activities that violate traditional geographic boundaries from cyberstalking to sex trafficking to international terrorism Among the topics in the Handbook Dyadic conceptualization measurement and analysis of family violence School bullying and cyberbullying prevalence characteristics outcomes and prevention A cultural and psychological perspective on mass murder Young people displaying problematic sexual behavior the research and their words Child physical abuse and neglect Criminal interviewing and interrogation in serious crime investigations Violence in correctional settings Foundations of threat assessment and management The Handbook of Behavioral Criminology is a meticulous resource for researchers in criminology psychology sociology and related fields It also informs developers of crime prevention programs and practitioners assessing and intervening with criminal clients and in correctional facilities

International Handbook of Workplace Trauma Support Rick Hughes, Andrew Kinder, Cary Cooper, 2012-04-10 The International Handbook of Workplace Trauma Support provides a comprehensive overview of contemporary standards and best practices in trauma support that draws from the latest research findings and experience of international experts in the field Reviews the major contemporary post trauma intervention models in both theory and practice Includes Trauma Risk Management TRiM Support Post Trauma SPoT Eye Movement Desensitization and

Reprocessing EMDR Mindfulness and Psychological First Aid PFA Incorporates multi cultural perspectives by reporting on the pervasive violence in South Africa constant threats in Israel and emerging developments in China Includes social psychosocial psychological and organizational dimensions to offer a detailed mapping of trauma support Provides latest thinking for supporting those in the military context This is Not a Fire Drill Rick A. Myer, Richard K. James, Patrice Moulton, 2010-11-17 Practical Information and Tools to Create and Implement a Comprehensive College Campus Crisis Management Program Written by three seasoned crisis intervention prevention specialists with over fifty years combined experience in the field This is NOT a Fire Drill Crisis Intervention and Prevention on College Campuses is a practical guide to creating a comprehensive college campus crisis management program Authors Rick Myer Richard James and Patrice Moulton provide university administrators faculty and staff with invaluable hands on examples general tactics and strategies along with specific prevention intervention and post crisis logistics and techniques that can be applied to almost any crisis likely to be confronted on a college campus This is NOT a Fire Drill features a host of helpful resources including A proven individual organization assessment tool to ensure school professionals and staff take appropriate action to protect students the college and the community Thought provoking case examples activities and illustrative dialogues that provide opportunities for reflection and practice A checklist to get a crisis prevention and intervention plan for human dilemmas up and running A decision tree model to guide the response and recovery to crisis This is NOT a Fire Drill provides the necessary tools to address the emotional cognitive and behavioral responses of students and staff as they attempt to negotiate a crisis and its aftermath **Well-Being in the Workplace: Governance and Sustainability Insights to Promote Workplace Health** Nicole Cvenkel, 2020-05-02 This book is intended for human resources management academics researchers students organizational leaders and managers HR Practitioners and those responsible for helping support employees in the 21st century workplace It offers a path forward to create an environment that will not only build a healthier workplace by providing appropriate and effective well being interventions but also offers solutions to manage multi generational and holistic employees within the employment relationship The book describes the factors that promote healthy and WELL organizations and introduces concepts and strategies to reduce workplace stress and mental health issues and improve workplace well being toward sustained organizational success Employers that embrace the corporate responsibility of promoting the health and well being of multi generational holistic employees will reap cost savings employee engagement and productivity advantages as well as a healthier and more productive workforce **Victimology** William G. Doerner, Steven P. Lab, 2014-04-29 Victimology 7th Edition introduces students to the criminal justice system in the United States and its impact on crime victims Authors William Doerner and Steven Lab provide a fresh look at the theoretical basis of victimology and then present the key facets of crime and its effects They examine financial and social costs both to the individual and to the larger community This new edition brings forward the theoretical foundation of victimology into Part 1

to establish a clear conceptual framework and reduce repetition Emerging trends in the field receive greater emphasis in this edition including non adversarial resolution options that offer remediation for crime victims Crimes like intimate partner violence and victimization in the work or school environment continue to take a toll and the authors examine efforts to prevent these crimes as well as responses after an incident occurs Doerner and Lab challenge students to rethink the current response to crime victims and to develop improved approaches to this costly social issue Online supplements are available for both professors and students This breakthrough work provides an organizing structure for the history and current state of the field of victimology and outlines the reasons compelling a separate focus on crime victims Highly readable Victimology explores the role of victimology in today s criminal justice system examining the consequences of victimization and the various remedies now available for victims A new chapter covers the important implications of restorative justice The text is supplemented by illustrative figures and tables as well as learning objectives key terms and a listing of related Internet sites

New Perspectives On Bullying Cowie, Helen, Jennifer, Dawn, 2008-10-01 This book provides a valuable resource for anyone responsible for the emotional well being of children and young people It focuses on the importance of fostering positive relationships in the school community as a whole so that young people and adults feel empowered to challenge bullying when they encounter it and protect those involved

Workplace Violence Kim Kerr, 2010-05-21 Workplace violence in all its forms is becoming more prevalent and pervasive every year Workplace Violence Planning for Prevention and Response gives a comprehensive account of the problem using a multi faceted approach to the issues surrounding workplace violence incidents addressing how the topic affects victims witnesses the workforce family members and management A series of chapters helps organizations to form action and response plans to manage incidents both large and small The focus also includes organizations that are forced to address violent individuals in settings where law enforcement may not be immediately available Kerr speaks first hand about complex issues like corporate liability for violent or threatening acts committed by employees as well as issues of privacy and he includes chapters written by experts on legal issues cyberthreats and anger in the workplace This book belongs on the desk of every security manager and HR professional and offers solid advice to all managers regardless of the size of their organization Details the problem from all angles to help the reader design a comprehensive strategy for all constituent groups Provides proven detailed support for creating policies and procedures awareness and response training Discusses real life case studies to help readers understand how to apply strategies discussed in the book

Preventing Workplace Violence , 1995

Dispute System Design Lisa Blomgren Amsler, Janet Martinez, Stephanie E. Smith, 2020-06-02 Dispute System Design walks readers through the art of successfully designing a system for preventing managing and resolving conflicts and legally framed disputes Drawing on decades of expertise as instructors and consultants the authors show how dispute systems design can be used within all types of organizations including business firms nonprofit organizations and international and transnational bodies This book has two

parts the first teaches readers the foundations of Dispute System Design DSD describing bedrock concepts and case chapters exploring DSD across a range of experiences including public and community justice conflict within and beyond organizations international and comparative systems and multi jurisdictional and complex systems This book is intended for anyone who is interested in the theory or practice of DSD who uses or wants to understand mediation arbitration court trial or other dispute resolution processes or who designs or improves existing processes and systems *Subject Guide to Books in Print* ,2001 **Workplace Violence in Mental and General Healthcare Settings** Michael R. Privitera,2010-04-28

Preventing Workplace Violence A Guide For Employers And Practitioners Book Review: Unveiling the Power of Words

In a global driven by information and connectivity, the ability of words has be more evident than ever. They have the ability to inspire, provoke, and ignite change. Such may be the essence of the book **Preventing Workplace Violence A Guide For Employers And Practitioners**, a literary masterpiece that delves deep in to the significance of words and their affect our lives. Published by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book is key themes, examine its writing style, and analyze its overall effect on readers.

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