

Labor Contract Negotiations Through Integrative Bargaining

<i>Issue Number</i>	<i>Description of Issue</i>	<i>Management's Initial Position</i>	<i>Union's Initial Position</i>	<i>Integrative Bargaining Category</i>
1.	Length of Contract	3 Years	3 Years	Compatible
2.	Pension Increase	None	2%	Exchange
3.	Wage Increase	1%	5%	Distributive
4.	Profit-Sharing	10% of net	12% of net	Exchange
5.	Drug-Testing Program	For cause only	For cause only	Compatible
6.	Health Insurance	Employees pay 20%	Continue current program co-pay	Distributive
7.	Paid Funeral Leave	2 days	3 days	Exchange
8.	NoStrike/No Lockout	Continue current provision	Continue current provision	Compatible
9.	Shift Differential	10%	15%	Exchange
10.	Sub-contracting	10%	15%	Exchange
11.	Job Security	No provision	No layoff provision	Exchange
12.	Clothing Allowance	\$50/month	\$100/month	Exchange

Preparing Hospital Management For Labor Contract Negotiations

Terrence N. Tice



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Preparing Hospital Management for Labor Contract Negotiations Clinton L. Packer, 1975 *Labor Literature* , 1976

Bibliography : Labor Management Relations Act, 1947 Sylvia H. Washington, United States. National Labor Relations Board. Library, 1975 **National Library of Medicine Current Catalog** National Library of Medicine (U.S.), 1971 First multi year cumulation covers six years 1965 70 **Catalog of Copyright Entries. Third Series** Library of Congress. Copyright Office, 1977 *Bibliography* United States. National Labor Relations Board. Library, 1975

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The Enigmatic Realm of **Preparing Hospital Management For Labor Contract Negotiations**: Unleashing the Language is Inner Magic

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