

RECRUITMENT, RETENTION, AND UTILIZATION OF FEDERAL SCIENTISTS AND ENGINEERS

A Report to the Carnegie Commission
on Science, Technology, and Government

Alan K. Campbell and Linda S. Dix, editors

Committee on Scientists and Engineers
in the Federal Government

Office of Scientific and Engineering Personnel
National Research Council

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Recruitment Retention And Utiliation Of Federal Scientists And Engineers

William T. Golden



Recruitment Retention And Utiliation Of Federal Scientists And Engineers:

Improving the Recruitment, Retention, and Utilization of Federal Scientists and Engineers National Research Council, Policy and Global Affairs, Office of Scientific and Engineering Personnel, Committee on Scientists and Engineers in the Federal Government, 1993-02-01 This book assesses the capacity of the federal government to recruit and retain highly qualified scientists and engineers for federal service It recommends more vigorous use of the existing Federal Employees Pay Comparability Act of 1990 FEPCA as well as changes in legislation It discusses the variety of management structures needed to support the different missions of federal agencies and identifies where organizational responsibility for implementing changes should lie Recruitment, Retention, and Utilization of Federal Scientists and Engineers Policy and Global Affairs, Office of Scientific and Engineering Personnel, Committee on Scientists and Engineers in the Federal Government, 1990-02-01 Improving the Recruitment, Retention, and Utilization of Federal Scientists and Engineers National Research Council, Policy and Global Affairs, Office of Scientific and Engineering Personnel, Committee on Scientists and Engineers in the Federal Government, 1993-02-01 This book assesses the capacity of the federal government to recruit and retain highly qualified scientists and engineers for federal service It recommends more vigorous use of the existing Federal Employees Pay Comparability Act of 1990 FEPCA as well as changes in legislation It discusses the variety of management structures needed to support the different missions of federal agencies and identifies where organizational responsibility for implementing changes should lie **Science and Engineering Programs** National Research Council, Policy and Global Affairs, Committee on Women in Science, Engineering, and Medicine, Ad Hoc Panel on Interventions, Committee on Women in Science and Engineering, 1992-02-01 Based primarily on a conference this book examines the need for interventions to increase the number of U S students both males and females pursuing careers in the sciences and engineering and describes interventions supported by the private and public sectors at the undergraduate and graduate levels of education The individually authored chapters also describe actions taken by employers of scientists and engineers to retain their technical work force **Federally Funded Research** United States. Congress. Office of Technology Assessment, 1991 **Manpower Utilization in the Federal Government** United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Manpower Utilization, 1957 **Women Scientists in America** Margaret W. Rossiter, 2012-02-21 The third volume of Margaret W Rossiter s landmark survey of the history of American women scientists focuses on their pioneering efforts and contributions from 1972 to the present Central to this story are the struggles and successes of women scientists in the era of affirmative action Scores of previously isolated women scientists were suddenly energized to do things they had rarely if ever done before form organizations and recruit new members start rosters and projects put out newsletters confront authorities and even fight and win lawsuits Rossiter follows the major activities of these groups in several fields from engineering to the physical biological and social sciences and their

campaigns to raise consciousness see legislation enforced lobby for passage of the Equal Rights Amendment and serve as watchdogs of the media This comprehensive volume also covers the changing employment circumstances in the federal government academia industry and the nonprofit sector and discusses contemporary battles to increase the number of women members of the National Academy of Science and women presidents of scientific societies In writing this book Rossiter mined nearly one hundred previously unexamined archival collections and more than fifty oral histories With the thoroughness and resourcefulness that characterize the earlier volumes she recounts the rich history of the courageous and resolute women determined to realize their scientific ambitions

Federally Funded Research: Decisions for a Decade, 1991 *Science and Technology Advice* William T. Golden, 2017-09-08 This volume aims to attract attention to the necessity for quality advice on science and technology issues to the president of the United States to the Congress and to the judiciary It emphasizes reconsideration and improvement of existing organizations and mechanisms mindful of the need to adapt to changing circumstances Golden has gathered facts and opinions useful to a wide range of people government officials and staffs in all three branches journalists scholars and students of political science science policy and the history of science policy members of the industrial and financial communities and the concerned citizenry The eighty five prominent experts include both of President Reagan s science advisors President Gerald R Ford congressional leaders and distinguished members of the judiciary

Management, a Bibliography for NASA Managers, 1989 NASA SP-7500 United States. National Aeronautics and Space Administration, *Pan-Organizational Summit on the U.S. Science and Engineering Workforce* Institute of Medicine, National Academy of Engineering, National Academy of Sciences, Government-Industry-University Research Roundtable, Marye Anne Fox, 2003-12-10 Each of 32 nonprofit organizations contributing a presentation to the Pan Organizational Summit on the Science and Engineering Workforce November 11 12 2002 The National Academies Washington DC was invited to issue a corresponding position paper to be reproduced in this volume The bulk of this report comprises these papers In addition Shirley Jackson and Joseph Toole two of the keynote speakers have included their remarks

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