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*Recruiting, Retaining,  
and Motivating*

# **THE FEDERAL WORKFORCE**

*Gail Johnson*

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# Recruiting Retaining And Motivating The Federal Workforce

**Dorle Hellmuth**



## **Recruiting Retaining And Motivating The Federal Workforce:**

Recruiting, Retaining, and Motivating the Federal Workforce Gail Johnson, 1991-05-30 This study explores the question of what it takes to attract and maintain a talented and committed Federal work force focusing on the Presidential Management Intern Program which brings young people with graduate degrees into Federal service Johnson takes a close look at the program and its interns from 1978 to 1984 detailing the percentage who have remained in the Federal work force and the reasons that have prompted others to leave the public sector ISBN 0 89930 562 8 42 95 *The Effectiveness of Federal Employee Incentive Programs* United States. Congress. Senate. Committee on Governmental Affairs. Subcommittee on Oversight of Government Management, Restructuring, and the District of Columbia, 2000 Federal Workforce Flexibility Act of 2003 United States. Congress. Senate. Committee on Governmental Affairs, 2004 *Human capital attracting and retaining a highquality information technology workforce*, 2001 *Departments of Transportation and Treasury, and Independent Agencies Appropriations for 2005* United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Transportation and Treasury, and Independent Agencies Appropriations, 2004 **Practical Human Resources for Public Managers** Nicolas A. Valcik, Teodoro J. Benavides, 2017-09-25 Employers face a myriad of issues when hiring how to recruit whom to select how to interview Equal Employment Opportunity policies fair salary offerings health issues performance evaluations behavior disciplinary actions turnover and the list goes on and on Practical Human Resources Management for Public Managers A Case Study Approach provides insight into human resource trends and demonstrates how complex situations can be successfully managed by public sector practitioners The authors take us step by step into the real world with examples of historical events that compare What Happened with What Could Have Happened as well as suggested readings for more in depth analysis and important points to remember Exploring the space between theory and what actually occurs in the world this book supplies instructional case studies based upon actual events The authors introduce key human resources issues with clear concise language and provide techniques to address these issues in a real world setting The case studies cover legal and liability issues recruiting and hiring employee performance reward and discipline issues retention termination workplace violence mentorship motivation and managing through transitions The authors bring know how from a wide array of working environments including teaching and administrative experience in public universities and management in municipalities of various population sizes from a few thousand to more than a million They have also worked in a variety of capacities within these organizations which allow them to see different perspectives on how different departments handle similar situations They use their from the trenches knowledge to explore pragmatic ways to deal with human resource issues in public sector workplaces **Improving the Recruitment, Retention, and Utilization of Federal Scientists and Engineers** National Research Council, Policy and Global Affairs, Office of Scientific and Engineering Personnel, Committee on Scientists and Engineers in the Federal Government, 1993-02-01 This book

assesses the capacity of the federal government to recruit and retain highly qualified scientists and engineers for federal service It recommends more vigorous use of the existing Federal Employees Pay Comparability Act of 1990 FEPCA as well as changes in legislation It discusses the variety of management structures needed to support the different missions of federal agencies and identifies where organizational responsibility for implementing changes should lie

**Building the 21st Century Federal Workforce** United States. Congress. Senate. Committee on Governmental Affairs. Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia,2005

**Expanding Flexible Personnel Systems Governmentwide** United States. Congress. Senate. Committee on Governmental Affairs. Subcommittee on Oversight of Government Management, Restructuring, and the District of Columbia,2002

**Supplemental Civil Service Retirement Plan** United States. Congress. House. Committee on Post Office and Civil Service,1985

**Federal Pay Policies and Administration** United States. Congress. House. Committee on Oversight and Government Reform. Subcommittee on Federal Workforce, Postal Service, and the District of Columbia,2009

Counterterrorism and the State Dorle Hellmuth,2016 Dorle Hellmuth measures and compares how different parliamentary and presidential government structures affect counterterrorism decision making and domestic counterterrorism responses in the United States Germany Great Britain and France after 9 11

**Federal Register** ,2000-03-09

Budget of the United States Government United States. Office of Management and Budget,2003

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*House Document* United States. Congress,1988

*Civil Service Pension Reform Act of 1985* United States. Congress. Senate. Committee on Governmental Affairs,1986

**Financial services and general government appropriations for 2018** United States. Congress. House. Committee on Appropriations. Subcommittee on Financial Services and General Government,2017

**Public Human Resource Management** Richard C. Kearney,Jerrell D. Coggburn,2015-07-30 Public Human Resource Management Problems and Prospects by Richard C Kearney and Jerrell D Coggburn brings together exemplary contributors who provide concise essays on major contemporary public human resources management issues Organized into four parts setting techniques issues and prospects and covering the major process function and policy issues in the field the text offers valuable wisdom to students and practitioners alike The new edition boasts sixteen new and eleven updated chapters authored by the leading figures in the field as well as by up and coming new scholars

*Activities of the Committee on Governmental Affairs* United States. Congress. Senate. Committee on Governmental Affairs,2001

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