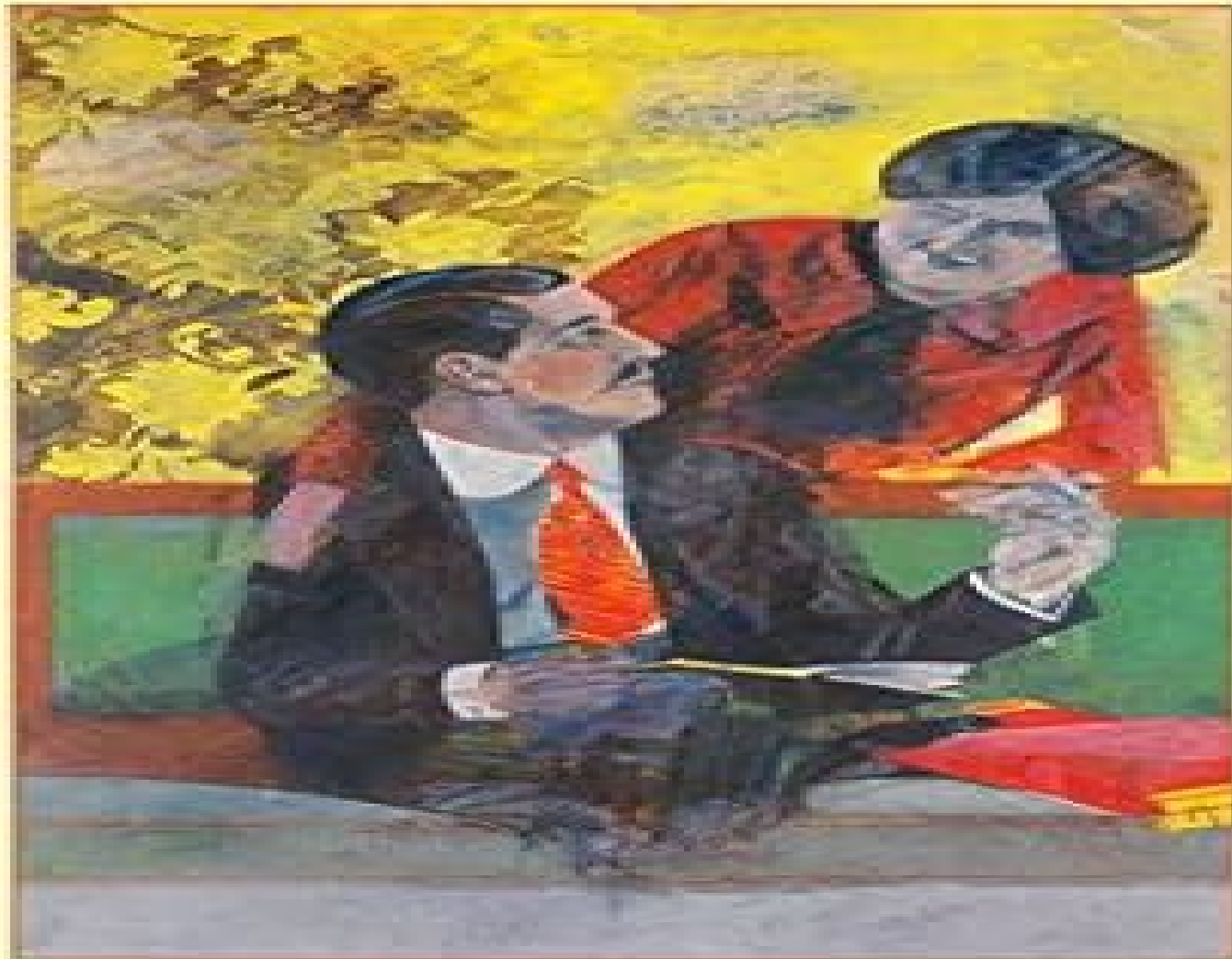


JEFF HEARN · WENDY PARKIN

'SEX' at 'WORK'

The Power and Paradox
of Organization Sexuality



Sex At Work The Power And Paradox Or Organisation Sexuality

Richard Hugman



Sex At Work The Power And Paradox Or Organisation Sexuality:

'Sex' at 'work' Jeff Hearn, Wendy Parkin, 1987 **Sex at Work** Jeff Hearn, Wendy Parkin, 1995 Discusses sexuality and power in the context of the organization and the workplace Part I introduces key concepts and contributions in the study of sexuality and organizational life Part II focuses on questions of power and dialectics Part III describes the paradoxical occurrence of the qualities of organization and sexuality This revised edition **Sex, Work and Professionalism** Katie Deverell, 2013-01-11 Sex Work and Professionalism examines what happens when professional concern is defined in terms of sex Based on original fieldwork with outreach workers in HIV prevention it addresses issues of professionalism emotion work and boundaries integrating empirical insights with sociological theory In most professional relationships sex is not defined as part of the relationship in fact it is explicitly excluded in guidelines and codes of ethics HIV prevention outreach workers work in sexual environments with a sexually defined target group and are often employed on the basis of their sexuality They have to learn how to balance their work and professional lives overcoming conflicts such as professional role V community role sexual skills V sexual boundaries personal experiences V professional understanding professional identity V worldviews Many of the questions being raised in this book about the meaning of professionalism the pain and pleasure in emotion work and the management of boundaries between home sex and work are being asked more generally by workers in a range of organisations Sex Work and Professionalism argues for a new understanding of professionalism more appropriate to the human services *Sex, Work and Sex Work* Joanna Brewis, Stephen Linstead, 2003-09-02 Sex is much more rife in the workplace than many would think according to this fascinating and controversial new book It argues that not only does sexuality pervade every aspect of organizations but also that organization pervades every aspect of our sexuality This two way conceptualization lends the book a two part structure covering firstly the ways in which organizational behaviour is shaped through issues such as male managers experience of violence organizational constructions of sexual harassment and professionals who work with sex offenders The second part of the book examines how sex is organized for commercial purposes and considers sex work as an industry which can be analyzed as any other with important insights for normal organizing Key features of the book include sections on organizing as sexual activity connecting desire the erotic the object and organization the hidden penetration of organization processes by sexuality the dark side of sex and organization and the importance of transgression the double effect of discursive and material placing organizing sexuality within prostitution prostitution as a complex and varied industry Fascinating and informative this controversial book is a valuable source of information for postgraduates and researchers in the fields of business management and sexuality and gender studies

Sexual Orientation at Work Fiona Colgan, Nick Rumens, 2014-06-13 Sexual Orientation at Work Contemporary Issues and Perspectives brings together contemporary international research on sexual orientation and draws out its implications for lesbian gay bisexual trans and heterosexual employees and managers It provides new empirical and theoretical insights into

sexual orientation employment discrimination and equality work in countries such as South Africa Turkey Australia Austria Canada US and the UK This book is novel in its focus on how sexual orientation intersects with other aspects of difference such as age class ethnicity and disability It adopts new theoretical perspectives e g queer theory to analyze the rise of new gay friendly organizations and examines important methodological issues in collecting socio economic data about sexual minorities Providing an accessible account of key issues and perspectives on sexual orientation in the workplace Sexual Orientation at Work caters to a wide range of readers across business feminist and LGBT Queer Studies fields

Prostitution, Harm and Gender Inequality Maddy Coy, 2016-04-08 Prostitution Harm and Gender Inequality brings together international research exploring the range of gendered harms to women involved in prostitution and the consequences of growth of the sex industry for global gender relations While there is an increasing amount of research and academic output on prostitution the current focus is often on discussion and critique of policy frameworks and contemporary debates over harm are largely limited to sex trafficking and sexual exploitation of children Less attention is paid to questions of how the sex industry perpetuates notions of objectification and male entitlement with respect to sexual access to women s bodies despite being key feminist concerns for several decades This position has become effectively marginalized but the global growth and industrialization of the sex industry requires a return to these questions Through exploring gendered inequality and re engaging with an understanding of prostitution as harmful with impacts on the self and body that are experienced as abusive but do not always constitute violence this book introduces a range of research and thinking while also drawing on existing literature to explore the consequences of prostitution for women in the sex industry and wider gender relations These issues are discussed with regard to coercion and recruitment including trafficking notions of male entitlement in accounts of men who buy sex critical interrogations of agency and choice legal and policy frameworks and representations of prostitution in popular culture

Revisioning Gender Myra Marx Ferree, Judith Lorber, Beth B. Hess, 1999 This comprehensive handbook summarizes the state of gender studies by examining the crucial research of the past decade and by encouraging thinking about how the questions central to studying gender have themselves changed The book is an important step towards constructing a new analytical framework approach for the social sciences one that calls into question disciplinary boundaries The contributors illustrate how the use of gender by scholars in various and overlapping fields of study has helped alter concepts and research designs

Spoilsports Celia Brackenridge, 2002-08-26 Sexual exploitation in sport is a problem that has beset both male and female athletes privately for decades but which has only recently emerged as a public issue Spoilsports is the first comprehensive review of this issue integrating pioneering academic research theoretical perspectives and practical guidelines for performers coaches administrators and policy makers Key topics include moral panic children s rights masculinity and power making and implementing policy leadership in sport Spoilsports draws extensively on the personal experiences of athletes and those involved in sport Challenging and controversial this book

represents an important step towards tackling a difficult issue It is essential reading for coaches athletes parents policy makers and all those with a personal or professional interest in sport

SAGE Directions in Organization Studies Stewart R Clegg, 2009-09-26 SAGE has unparalleled depth in journal back lists in the field of organization studies and publishes several of the top journals in the field including Organization Human Relations and Organization Studies This four volume set brings together over sixty of the key papers published in SAGE books and journals since the turn of the millennium many of which are not easily available in traditional library holdings Professor Stewart Clegg is widely recognised as a preeminent scholar of organization studies and together with an international editorial board of ten renowned scholars in the field has arranged this selection to help the reader better understand the developments in the field from different perspectives Emphasis is placed on the history of the present of organization studies with articles that discuss contemporary issues and foreshadow further developments in the field across popular theoretical perspectives such as discourse analysis institutional theory and complexity theory

Power in Caring Professions Richard Hugman, 1991-08-16 The issue of power is central in the analysis of the development and contemporary structures of nursing the remedial therapies and social work Both the idea of caring and the concept of professionalism are integral to the problems of power Using material from the UK and the USA this book examines the growth of these professions and asks a critical perspective of their present organisation highlighting race gender and relationships with service users as central to such an analysis

The Anthropology of Sex Hastings Donnan, Fiona Magowan, 2020-05-31 Sex scholarship has a long history in anthropology from the studies of voyeuristic Victorian gentlemen ethnographers to more recent analyses of gay sex transsexualism and the newly visible forms of contemporary sexuality in the West The Anthropology of Sex draws on the comparative field research of anthropologists to examine the relationship between sex as identity practice and experience Sexual cultures vary enormously and while often the topic of tabloid titillation they are more rarely subjected to strict cultural analysis The Anthropology of Sex is the first work to critically synthesise over a century of comparative expertise knowledge and understanding of diverse sexual forms Explores sexuality from diversity to perversity and asks how diverse sexual practices are linked Probes the cultural and comparative context of contemporary sexual practice and belief Examines the shaping of sex by global and globalizing forces The Anthropology of Sex will be key reading for undergraduate and postgraduate courses in anthropology and related disciplines

Women's Work, Men's Cultures Sarah Rutherford, 2011-09-09 Corporate diversity programs often fail because of resistance in workplace culture The author sets out an approach to real change by analysing the role of organisational cultures in marginalising women workers Based on academic research case studies and interviews the author presents a new model for changing organisational culture

Sex, Sensibility and the Gendered Body Lisa Adkins, Janet Holland, 2016-07-27 The study of sexuality is moving from margin to centre stage in sociology as the 1994 British Sociological Association annual conference on Sexualities in Social Context demonstrated Drawn from that conference the papers in this

volume contribute to the debates which have developed on the relationship between the sexual and the social and between gender and sexuality The focus is on women and from different perspectives the authors explore the themes of gendered identity the construction of sexuality embodiment and control The social contexts in which these themes are elaborated include the family the law the education system medical practice and discourse and cultural representations and texts

EBOOK: MAKING OF MEN Mairtin Ghaill,1994-04-16 Mairtin Mac an Ghaill explores how boys learn to be men in schools while policing their own and others sexuality The text focuses on the students confusions and contradictions in their gendered experiences and upon how schools actively produce through the official and hidden curriculum a range of masculinities which young men come to inhabit The author attempts to do full justice to the complex phenomenon of male heterosexual subjectivities and to the role of schooling in forming sexual identities

Sex and the Office Julie Berebitsky,2012-04-17 In this engaging book the first to historicize our understanding of sexual harassment in the workplace Julie Berebitsky explores how Americans attitudes toward sexuality and gender in the office have changed since the 1860s when women first took jobs as clerks in the U S Treasury office Berebitsky recounts the actual experiences of female and male office workers draws on archival sources ranging from the records of investigators looking for waste in government offices during World War II to the personal papers of Cosmopolitan editor Helen Gurley Brown and Ms magazine founder Gloria Steinem and explores how popular sources including cartoons advertisements advice guides and a wide array of fictional accounts have represented wanted and unwelcome romantic and sexual advances This range of evidence and the study s long scope expose both notable transformations and startling continuities in the interplay of gender power and desire at work

Handbook of Gender, Work and Organization Emma Jeanes,David Knights,Patricia Yancey Martin,2012-04-16 This work of reference represents a remarkably complete detailedand extensive review of the field of gender work and organizationin the second decade of the 21st century Its authorsrepresent eight countries and many disciplines includingmanagement sociology political science and gender studies Thechapters by top scholars in their areas of expertise offer bothreviews and empirical findings and insights and challenges forfurther work The chapters are organized in five sections Histories and Philosophies Organizing Work and the GenderedOrganization Embodiment Globalization and Diversity Theoretical and conceptual developments at the cutting edge ofthe field are explicated and illustrated by the handbook sauthors Methods for conducting research into gender work andorganization are reviewed and assessed as well as illustrated inthe work of several chapters Efforts to produce greater gender equality in the workplaceare covered in nearly every chapter in terms of past successes andfailures Military organizations are presented as one of thedifficult to change in regards to gender with the result thatwomen are marginalized in practice even when official policies andgoals require their full inclusion The role of the body embodiment is emphasized in severalchapters with attention both to how organizations disciplinebodies and how organizational members use their bodies to gainadvantage Particular attention is paid to sexuality

in and organizations including sexual harassment policies to alleviate bias and the likelihood that future work will pay more attention to the body's presence and role in work and organizations. Many chapters also address change efforts that have been employed by individuals, groups, and organizations, including transnational ones such as the European Union, the United Nations, and so on. In addition to its value for teachers and students within this field, it also offers insights that would be of value to policymakers and practitioners who need to reflect on the latest thinking relating to gender at work and in organizations.

A Soldier and a Woman Gerard J. De Groot, C. Peniston-Bird, 2014-07-30 The question of women's role in the military is extremely topical. *A Woman and a Soldier* covers the experiences of women in the military from the late mediaeval period to the present day. Written in two volumes, this comprehensive guide covers a wide range of wars: The Thirty Years War, the French and Indian Wars in Northern America, the Anglo Boer War, the First and Second World Wars, the Long March in China, and the Vietnam War. There are also thematic chapters including studies of terrorism and contemporary military service. Taking a multidisciplinary approach, historical, anthropological, and cultural, the book shows the variety of arguments used to support or deny women's military service and the combat taboo. In the process, the book challenges preconceived notions about women's integration in the military and builds a picture of the ideological and practical issues surrounding women soldiers.

Transforming Managers Roy Moodley, Stephen Whitehead, 2005-06-23 In the 1990s, considerable changes in the political and social world have impacted on the character of both public and private organizations. At a time of increased uncertainty and insecurity in these organizations, new ways of managing and being managed have emerged. Recognising that organizational life is partly reflective and determined by dominant social discourses, factors of gender will inevitably be central to the dynamics of organizational change. This book addresses theoretical ideas and mythologies in the examination of gendered organizations. The need to examine men in relation to family, law, and society in general is growing, and this book extends this interrogation to work and organizational life. It will be of interest to students in management studies, public sector management, and those involved in public policy making, as well as students and academics within gender studies and sociology.

Social Identities Steve Spencer, Gary Taylor, 2004-08-02 *Social Identities* argues that we have a collection of social selves and that our identities are influenced by such things as class, gender, sexuality, race, nationality, religious views, and by the media.

Developments in Sociology Robert Burgess, Anne Murcott, 2014-06-11 Appropriate as a supplemental text to courses in Sociology, *Providing an overview grounded in research, Developments in Sociology* focuses on the major areas of theoretical, methodological, and substantive developments in sociology. Each author takes a field of study in which they are an acknowledged expert and highlights the way in which the subject has developed over the last fifty years.

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