

Mutual Agreement to Arbitrate Employment-Related Disputes (CA)

This Mutual Agreement to Arbitrate Disputes ("Agreement") is made and entered into as of [DATE] (the "Effective Date") by and between [EMPLOYER NAME], a [STATE OF INCORPORATION OR LOCATION] [TYPE OF ENTITY], (the "Employer") and [EMPLOYEE NAME], an individual (the "Employee") (the Employer and the Employee are collectively referred to herein as the "Parties").

1. Intent of Agreement. It is the intent of Employee and the Employer that this Agreement will govern the resolution of all disputes, claims and any other matters in question arising out of or relating to the Parties' employment relationship. The Parties shall resolve all disputes arising out of the employment relationship in accordance with the provisions of this Agreement.

2. Mandatory Arbitration. The Employer and Employee agree that any claim, complaint, or dispute that relates in any way to the Parties' employment relationship, whether based in contract, tort, statute, fraud, misrepresentation or any other legal theory, shall be submitted to binding arbitration administered by [NAME OF ARBITRATION ORGANIZATION] in accordance with [NAME OF ITS EMPLOYMENT ARBITRATION RULES]. A copy of the [NAME OF ORGANIZATION EMPLOYMENT RULES] is attached hereto as Exhibit [NUMBER/LETTER]. The Rules are also available online at [WEBSITE ADDRESS]. You can also call the [NAME OF ORGANIZATION] at [TELEPHONE NUMBER] if you have questions about the arbitration process. If the [NAME OF ORGANIZATION] Rules are inconsistent with the terms of this Agreement, the terms of this Agreement shall govern.

3. Covered Claims. This Agreement to arbitrate covers all grievances, disputes, claims, or causes of action (collectively, "claims") in a federal, state or local court or agency under applicable federal, state or local laws, arising out of Employee's employment with the Employer and the termination thereof, including claims Employee may have against the Employer or against its officers, directors, supervisors, managers, employees, or agents in their capacity as such or otherwise, or that the Employer may have against Employee. The claims covered by this Agreement include, but are not limited to, claims for breach of any contract or covenant (express or implied), tort claims, claims for wrongful termination (constructive or actual) in violation of public policy, claims for discrimination or harassment (including, but not limited to, harassment or discrimination based on race, sex, gender, religion, national origin, age, marital status, medical condition, psychological condition, mental condition, disability, or sexual orientation), claims for violation of any federal, state, or other governmental law, statute, regulation, or ordinance, including, but not limited to, all claims arising under Title VII of the Civil Rights Act, the Age Discrimination in Employment Act, the Americans With Disabilities Act, the California Fair Employment and Housing Act, the Consolidated Omnibus Budget Reconciliation Act of 1985, and Employee Retirement Income Security Act. The parties to this Agreement specifically agree that all claims under the California Labor Code, including, but not limited to, claims for overtime, unpaid wages, and claims involving meal and rest breaks shall be subject to this Arbitration Agreement. ("Covered Claims").

Mandatory Arbitration Agreements In Employment Contracts In The Securities Industry Congressional Hearing

United States. Congress



Mandatory Arbitration Agreements In Employment Contracts In The Securities Industry Congressional Hearing:

Mandatory Arbitration Agreements in Employee Contracts in the Securities Industry Alfonse D'Amato, 1998-08-01

Witnesses Russell Feingold U S Senator Edward Markey U S Congressman Isaac Hunt Jr Commissioner U S Securities and Exchange Commission Samuel Estreicher Prof NY Univ School of Law Cliff Palefsky Chairman Securities Industry Arbitration Comm on behalf of the Nat Employment Lawyers Assoc Linda Feinberg Exec V P Dispute Resolution and Chief Hearing Officer NASD Regulation Stuart Kaswell Senior V P and General Counsel Securities Industry Assoc Elizabeth Toledo V P Nat Org for Women and Robert Meade Senior V P American Arbitration Assoc Statements Judith Appelbaum Senior Counsel and Dir of Legal Prog Nat Women s Law Center

Mandatory Arbitration Agreements in Employment Contracts in the Securities Industry United States. Congress. Senate. Committee on Banking, Housing, and Urban Affairs, 1999

Mandatory Arbitration Agreements in Employment Contracts in the Securities Industry United States. Congress. Senate. Committee on Banking, Housing, and Urban Affairs, 1999 **Congressional Record** United States. Congress, 2001 No Day in Court Sarah L. Staszak, 2015 While the majority of the landmark laws and legal precedents expanding access to justice in the United States remain intact less than 2 percent of civil cases are decided by a trial today What explains this phenomenon and why it is so difficult to get one s day in court This book examines the sustained efforts of political and legal actors to scale back access to the courts in the decades since it was expanded largely in the service of the rights revolution of the 1950s and 60s **The Story of the United States Equal Employment Opportunity Commission** , 2000

Understanding Law in a Changing Society Bruce E. Altschuler, Celia A. Sgroi, Margaret R. Ryniker, 2016-01-08 To most Americans the law especially noncriminal law is a mystery that only someone with a law degree can solve *Understanding Law in a Changing Society* renders the complexity of law at a level that everyone can understand The book walks readers through the structure of the legal system different divisions of civil law and the core concepts and distinctions that underlie contemporary legal thought It also provides insight into the way law and social change affect one another With this revised and updated third edition the authors have incorporated an updated preface and a new introduction outlined a How to Brief a Case section included new case studies readings and You be the Judge features for selected chapters and for the first time added a glossary of legal terms and key websites to the book Important developments in judicial selection the state secrets doctrine and family law including same sex marriage child custody and unwed fathers rights are highlighted

Mandatory Arbitration Agreements in Employment Contracts in the Securities Industry United States. Congress. Senate. Committee on Banking, Housing, and Urban Affairs, 1999 Mandatory Binding Arbitration Agreements United States. Congress. House. Committee on the Judiciary. Subcommittee on Commercial and Administrative Law, 2008

Broker-Dealer Law and Regulation, 5th Edition Poser, Fanto, Gross, *Racial and Ethnic Tensions in American Communities* United States Commission on Civil Rights, 1999 *BNA's Employment Discrimination Report* , 2002-07

Privatizing Justice Sarah L. Staszak, 2024 One of the primary goals of the 1970s era conservative legal movement was to undo New Deal policies that favored labor at the expense of capital One of the movement's most effective strategies turned out to be advancing bipartisan legislation on arbitration and convincing the courts that settling disputes that way was preferable to litigation Today most consumers and employees today are bound by arbitration agreements in which they are required to submit all future grievances to a private binding system of arbitration and forfeit access to the legal system Arbitration as originally conceived well over a century ago however stands in stark contrast to the arbitration in practice today What changed is that Congress the Supreme Court and the private sector began to promote its use in the late twentieth century as a means of protecting corporate and other powerful institutional defendants from the costs of litigation and government regulation itself How did arbitration shift from providing a low cost less adversarial and more efficient way of handling disputes between entities of equal bargaining power to a private non reviewable compulsory forum for resolving disputes between individuals and corporations often on unilateral terms By examining the broader institutional political and legal dynamics that shaped and enabled these processes of change over the past 150 years *Privatizing Justice* examines how this transformation came about The product of a broad range of actors and institutions interacting with each other Congress presidents the courts the administrative state interest groups and the business community the system that emerged has not only transformed the American state in profound ways but exacerbated economic inequality and eroded democracy

Overview of Contractual Mandatory Binding Arbitration United States. Congress. Senate. Committee on the Judiciary. Subcommittee on Administrative Oversight and the Courts, 2001 [Hearings, Reports and Prints of the Senate Committee on Banking, Housing and Urban Affairs](#) United States. Congress. Senate. Committee on Banking, Housing, and Urban Affairs, 1971 **Racial and Ethnic Tensions in American Communities**, 1999 **Racial and Ethnic Tensions in American Communities: The New York report** United States Commission on Civil Rights, 1993 *Identities, Boundaries, and Social Ties* Charles Tilly, 2005 To most Americans the law especially noncriminal civil law is a mystery that only someone with a law degree can solve With a masterful mixture of explanatory text real cases showing the law at work and the reflections of important historical and contemporary legal thinkers *Understanding Law* explains the complexity of law at a level that everyone can understand The book walks students through the structure of the legal system different divisions of civil law and the core concepts and distinctions that underlie contemporary legal thought It also provides insight into the way law and social change affect one another It also provides insight into the way law and social change affect one another With this third edition the authors have substantially updated and expanded the text adding 25 percent new cases a new chapter on family law and innovative You be the Judge sections in each chapter inviting students to decide legal questions engage with the issues and test their understanding P 4 of cover **Hearings, Reports and Prints of the House Committee on Education and Labor** United States. Congress. House. Committee on Education and Labor, 1965

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