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Dynamic Management for the Digital Age

BEN HECHT   REY RAMSEY

Foreword by John P. Morgridge, Chairman
CISCO SYSTEMS

Managingnonprofits Org Dynamic Management For The Digital Age

Harold Eugene Briggs,Verlea G. Briggs,Adam C. Briggs

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ManagingNonprofits.org Ben Hecht,Rey Ramsey,2002-03-12 Nonprofit managers have been slow to embrace the digital age Although technology has transformed the face of the for profitsector and how it operates nonprofit use of technology to improveinternal functioning and to change the way services are deliveredis almost nonexistent These limitations actually have opened thedoor for for profits to compete successfully for traditionalnonprofit business such as moving people from welfare towork ManagingNonprofits org is both a call to action and a roadmap forchange Each chapter defines an element of Dynamic Management andidentifies digital hotspots or places within that element andthe nonprofit s implementation of that element where digitalissues will most likely arise and need to be addressed Inaddition at the end of each chapter Maxims of Dynamic Managementor core truths that the authors have found helpful to follow intheir day to day experience as nonprofit leaders in bringingDynamic Management to their organization are provided Finally theauthors highlight the experience of various nonprofit andfor profit organizations that have successfully made elements ofDynamic Management a reality in their organizations **Effective Nonprofit Management** Shamima Ahmed,2021-11-29 Underlining the relationship between the public and nonprofit sectors Effective Nonprofit Management Context Concepts and Competencies 2nd Edition comprehensively explores of the practical art of forming managing and leading nonprofit organizations contextualizing the changing socio political conditions and expectations of key stakeholders in nonprofit organizations Grounded in the practical experiences of real life nonprofit managers this thoroughly revised second edition explores contemporary issues that are becoming central to effective nonprofit management including an increasing emphasis on outcome assessment and accountability innovative use of social media big foundations impacts on nonprofits and public policy making tensions between federal state and local governments with nonprofits and the importance of instilling a culture of ethics in the sector A completely new chapter on nonprofit ethics and accountability has been added Each chapter introduces the reader to relevant and current scholarship on the topic utilizes the language of nonprofit practice explores contemporary issues and examples provides practical tips includes text boxes with profiles of nonprofit organizations and best practices and ends with a short and practical case study followed by discussion questions Effective Nonprofit Management Second Edition will be of interest to practitioners as well as graduate and upper division undergraduate students enrolled in nonprofit and public management courses **ManagingNonprofits.org** Bennett L. Hecht,Rey Ramsey,1927 This book shows non profit leaders how to be dynamic managers who lead their organisations whole heartedly into the chaotic competitive and dynamic digital marketplace and learn to harness the power of the digital world for nonprofit use **Integrative Practice in and for Larger Systems** Harold Eugene Briggs,Verlea G. Briggs,Adam C. Briggs,2019 The work lays out the fulcrum of issues and practice considerations that require care thought in delivering ethical and sound social work practice in larger systems intended to achieve service and system effectiveness The book

guides the reader in the key areas to include in planning implementing and ensuring the leadership administration and management of action packed programs and services in community based agency and interagency service collaborations

   The Jossey-Bass Handbook of Nonprofit Leadership and Management Robert D. Herman & Associates,2011-01-31 The Jossey Bass Handbook of Nonprofit Leadership and Management offers a comprehensive and in depth description of the most effective leadership and management practices that can be applied throughout a nonprofit organization This second edition of the best selling handbook brings you Current knowledge and trends in effective practice of nonprofit organization leadership and management A thoroughly revised edition based on the most up to date research theory and experience Practical advice on board development strategic planning lobbying marketing government contracting volunteer programs fund raising financial accounting compensation and benefits programs and risk management An examination of emerging topics of interest such as strategic alliances and finding and keeping the right employees Contributions from luminaries such as John Bryson Nancy Axelrod and Peter Dobkin Hall and the best of the new generation of leaders like Cynthia Massarsky Order your copy today   Library Management for the Digital Age Julie Todaro,2014-06-05 This revolutionary introduction to library management is the first conceived in and written for a digital age Julie Todaro one of America s leading management experts posits a new paradigm for planning administering and assessing library services She explains each facet of administering both old physical and new virtual libraries Library Management for the Digital Age covers hierarchies policies communication working relationships facilities human resources settings customer services budgeting emergency management appendixes including model positions descriptions interview questions evaluation forms and other necessary management tools Each chapter concludes with an illustration of the old to new paradigm shift in that particular aspect of management as well as concise case studies that illustrate the real world nature of the shift and discussion questions to facilitate active learning A platinum quality editorial board comprised of both LIS faculty and expert library managers has reviewed this book in order to ensure authority   Choice ,2001   **Media Management in the Age of Giants** Dennis F. Herrick,2012-08-15 The emergence of giant media corporations has created a new era in mass communications The world of media giants with a focus on the bottom line makes awareness of business and financial issues critical for everyone in the industry This timely new edition of a popular and successful textbook introduces basic business concepts terminology history and management theories in the context of contemporary events It includes up to date information on technology and addresses the major problem facing media companies today How can the news regain profitability in the digital age Focusing on newspaper television and radio companies Herrick fills his book with real life examples interviews with media managers and case studies In a time when all the rules are changing because of digital technology conglomeration and shifting consumer habits this text is a vital tool for students and working journalists   Digital Economy Post COVID-19 Era Prashant Mishra,Ashu Sharma,Sayantan Khanra,Sumit K. Kundu,Sushanta Kumar Mishra,2023-11-01 This book presents the future

directions of the digital economy post Covid 19 era The chapters of this book cover contemporary topics on digital economy and digital initiatives undertaken by various organizations Overall the book shares insights on how organizations can adapt and transform their processes structure and strategies to remain relevant and competitive in the new business and economic environment These insights also emerge from multidisciplinary discussions in various management domains such as consumer behaviour and marketing economics finance and accounting entrepreneurship and small business management environmental social and governance compliance future of work human resource management leadership inclusive workforce information systems and decision sciences international business and strategy and operations and supply chain management

23rd European Conference on Knowledge Management Vol 2 Piera Centobelli,Roberto Cerchione,2022-09-01

The Cultures of Knowledge Organizations Wioleta Kucharska,Denise Bedford,2023-08-28 The Cultures of Knowledge Organizations defines culture and the role it plays in supporting or impeding strategies The book provides readers with an in depth understanding of culture within knowledge organizations This book develops a new and more robust definition and characterization of knowledge cultures than currently exist   ICT Management in Non-Profit Organizations Ariza-Montes, José Antonio,2014-04-30 The instability of today s economic climate calls for non profit organizations to approach social problems in new and interesting ways and Information and Communication Technologies may serve as an answer to this call ICT Management in Non Profit Organizations aims to explore the effective and comprehensive deployment of appropriate ICT strategies within the nonprofit sector This innovative reference work will discuss how ICT enables the non profit sector to achieve organizational efficiency effectiveness and ultimately self sufficiency and will provide elected and appointed policymakers managers and planners in governments public agencies and nonprofit organizations with a comprehensive strategy for creating an ICT management agenda in the non profit sector   **The Future of HRM in a World of Persistent Virtual Reality** Dinesh Kumar,Nidhi Suthar,Hamed Taherdoost,Mitra Madanchian,2025-03-11 The Future of HRM in a World of Persistent Virtual Reality delves into how the integration of VR technologies is revolutionizing HRM practices challenging traditional norms and creating new paradigms for work employee engagement training and recruitment

Environmental, Social, Governance and Digital Transformation in Organizations Andreia de bem Machado,Maria Jose Sousa,Andrea Brambilla,Antonio Pesqueira,Alvaro Rocha,2025-06-07 This book investigates the dynamic interaction between environmental social and governance ESG programs and digital transformation addressing important themes such as corporate governance ethical leadership stakeholder engagement and sustainability in a digital age Exploring a range of sectors it examines the impact of AI on governance child protection and smart cities along with the integration of ESG strategies in healthcare waste management and Industry 4 0 Through case studies and analysis he highlights challenges such as technological stress while offering insights into sustainable business ecosystems strategic leadership and transparency The 22 chapter book bridges the gap between academia and the sector presenting innovative frameworks and practical

solutions to promote resilient ethical and sustainable digital transformation *Current Issues on Digital Transformation, Corporate Entrepreneurship, and Coopetition* Anna Ujwary-Gil,2024-01-01 An integrated PLS SEM model on the interplay of antecedents and moderators driving corporate entrepreneurship activity in South Africa PURPOSE Corporate entrepreneurship CE is a multi faceted phenomenon and although there is extant research on CE there are knowledge gaps that warrant a deeper understanding Indeed focusing solely on independent variables overlooks the extent to which CE activities are mutually and reciprocally supportive We align our article with research calls for theory building which provides a novel understanding of the dynamic complexity of the CE process METHODOLOGY In this regard we formulate and empirically evaluate an integrated CE model that reflects the integrative complexity of the antecedents driving CEA The study context is the South African banking sector where primary data n 312 is obtained via a structured survey Four meta hypotheses and several sub hypotheses reflecting the organizational individual and environmental level antecedents are tested using partial least squares structural equation modeling PLS SEM FINDINGS The main study finding validates that corporate strategy is the bedrock of CEA The results also reveal that entrepreneurial strategy entrepreneurial structure transformational leadership organizational resources and an entrepreneurial mindset are significant predictors of CEA IMPLICATIONS Practical implications highlight that it is important for managers to consider the configuration of the predictors within the CE model which function as pathways to entrepreneurial corporate strategy ORIGINALITY AND VALUE Our study makes a unique contribution by developing and testing an integrated and comprehensive model reflecting the dynamic complexity of the antecedents driving CEA It is anticipated that the results will allow researchers to compare and examine comparable antecedents to CEA and their applicability in global country contexts Keywords corporate entrepreneurship antecedents entrepreneurial strategy organizational resources transformational leadership entrepreneurial mindset partial least squares structural equation modelling PLS SEM South Africa Pushing coopetition research further Understanding relevance and operationalization of the attributes of coopetition strategies and coopetitive relationships PURPOSE Although coopetition was defined three decades ago and is intensively investigated its theoretical and research cognition remains far from thoroughly understood The lack of conceptual consistency prevents researchers from conducting comparable research leading to more generalizable results and thus from building coherent knowledge This study addresses the above shortcoming by the development of operationalizations of two types of attributes assigned to coopetition strategic attributes characterizing coopetition strategies and relational attributes characterizing coopetitive relationships METHODOLOGY In our study we adopted a two step research process consisting of qualitative verification of a list of 8 coopetition attributes 2 strategic and 6 relational identified in prior literature as relevant for coopetition success and the development of integrative conceptualization and measurement approaches for them The verification was conducted through focus group interviews with scholars experienced in coopetition research and senior managers from firms adopting

coopetition strategies The measurement approaches for the positively verified attributes were developed through the integration of 1 approaches used so far in coopetition literature 2 approaches used to date in the literature on the features of inter organizational relationships and 3 approaches that emerged during the focus group interviews FINDINGS This study shows two strategic i e dynamics and paradoxicality and six relational i e asymmetry complexity intensity mutual dependence strength and tensions coopetition attributes as heterogeneously relevant for coopetition success and offers multi item operationalizations for them derived from a combination of prior literature and qualitative research IMPLICATIONS Our paper shows strategic and relational attributes of coopetition as theoretically and practically relevant for coopetition success ORIGINALITY AND VALUE As a contribution this study offers scientifically grounded operationalizations of eight attributive success factors of coopetition The developed measurement proposals can find valuable applications in two ways First coopetition researchers can use them in their studies and a consistent measurement approach will allow for the comparison of research results bringing us closer to drawing more general conclusions Second coopetition practitioners can use these proposals when managing coopetition for instance to evaluate monitor and intentionally shape them to make coopetition more successful Keywords coopetition focus group interviews operationalization measurement scale coopetitive relationships coopetition strategies Guiding incumbent companies in navigating digital transformations A qualitative study on structural ambidexterity and strategic leadership PURPOSE Despite digital transformation being a focus topic for incumbent companies organizational structures are a significant barrier to their success Referring to the positive correlation between ambidexterity and digital innovation our research provides guidance on structural ambidexterity for incumbent companies Previous research has barely differentiated between exploration and exploitation in digital transformation In the present paper we fill part of this research gap by focusing on structural ambidexterity in digital transformations and providing guidance on how incumbent companies can overcome organizational challenges METHODOLOGY Our research is based on an explorative research design with 33 semi structured interviews that allow in depth information The interview partners were selected using purposive sampling and represented different industry and hierarchy levels All of them have been in a position related to digital transformation in an incumbent company for the last two years We ensure scholarly rigor using thematic analysis to analyze our data FINDINGS Our decision tree guides separation or integration based on the closeness of digital activities to the core business and the association of the activities to exploration or exploitation Additionally we recommend considering the digital maturity grade in the decision making Developing a cross functional digital transformation strategy and pursuing a balanced portfolio fosters ambidexterity in digital transformation Clear responsibilities collaborative decision making candidate selection and collaboration with IT are essential leadership activities IMPLICATIONS for theory and practice Our research expands the existing research on digital transformations of incumbent companies We specifically contribute to the limited details on how to separate digital activities considering an exploration

exploitation perspective Our study guides practitioners to address one of their major challenges in digital transformations with the help of our decision tree ORIGINALITY AND VALUE Based on the positive correlation between ambidexterity and digital innovation our study contributes to the existing research by providing in depth knowledge of structural ambidexterity in digital transformations This detailed information is essential to provide knowledge on enabling the positive correlation between ambidexterity and innovation in the context of structural ambidexterity Keywords digital transformation digitalization organizational structures structural ambidexterity temporal ambidexterity incumbent companies guidelines Leveraging green innovation from big data analytics Examining the role of resource orchestration and green dynamic capabilities PURPOSE The notion of big data analytics BDA has received increased attention from both researchers and managers Keeping in view the significance of BDA the current research aims to examine the role of BDA capability to leverage firm green innovation GI Drawing from the dynamic capability view current study suggests that BDA capability prompts green dynamic capabilities DCs enabling organizations to attain GI successfully Particularly present study proposes that BDA analytics prompt GI directly as well as through green DCs Moreover this study also draws from complementarity perspective and proposes that resource orchestration capability ROC is likely to enhance the effectiveness of green DCs in eliciting GI Thus the objectives of the current study are threefold first it aims to unveil the role of BDA capability in prompting GI second it examines the mediating role of green DCs for the relationship between BDA capability and GI and third this research examines the moderating effect of ROC to examine if it strengthens the effects of green DCs METHODOLOGY This study involves testing hypotheses using primary data collected by using the method of survey questionnaire The data were collected from 291 Pakistani organizations Pakistan is an emerging economy where businesses are responsible for substantial amounts of carbon di oxide and greenhouse gasses GHG emissions Therefore Pakistani organizations serve as a suitable context for the study The respondent organizations were from both the manufacturing and service sectors PLS SEM was employed as an analytical approach for testing the hypotheses Construct validity and reliability were confirmed prior to hypotheses testing FINDINGS Results demonstrate that BDA capability positively affects GI 0 33 p

Triadic Integration for Business Excellence via Human Capital, Marketing Dynamics, and Profit Maximization Sangeetha G,Anil Murthy V,Kanthamma H K,Divya Joseph,P. Chenchu Reddy,K. Sai Bharath,Asha B L,K. Pratyusha,D. Janis Bibiyana,B. Kanammai,R. Santhiya,Bhuvaneswari D,Malarventhan K,Chandrashekhar C,2025-07-15 In today s intensely competitive and constantly evolving business environment organizations are compelled to integrate multidimensional strategies that blend the strength of human capital the agility of marketing dynamics and the rigor of profit maximization This edited volume Triadic Integration for Business Excellence via Human Capital Marketing Dynamics and Profit Maximization brings together contemporary research insights practical frameworks and evidence based approaches that underscore the significance of this triad in achieving sustainable success Human capital remains the cornerstone of any enterprise The knowledge skills

creativity and commitment of people drive innovation build organizational resilience and shape strategic growth Simultaneously marketing dynamics have become more complex than ever before as businesses navigate digital transformations shifting consumer expectations and global competition Profit maximization while a fundamental objective now demands alignment with ethical standards stakeholder value and long term sustainability This book explores the synergies among these domains through diverse perspectives contributed by scholars and practitioners The chapters collectively highlight how cultivating empowered workforces deploying adaptive marketing strategies and embracing value driven profitability can transform organizations into agile purpose led and financially robust entities By integrating theory and practice this compilation aims to serve as a valuable resource for academics business leaders policymakers and students who seek to deepen their understanding of holistic management practices It is our hope that this volume will inspire innovative thought informed decision making and the pursuit of excellence in enterprises across sectors and geographies We extend our sincere gratitude to all contributors whose scholarship and insights have enriched this work Their dedication has made it possible to present a comprehensive view of how triadic integration can shape the future of business excellence

New Trends in Disruptive Technologies, Tech Ethics, and Artificial Intelligence Daniel H. de la Iglesia,Juan F. de Paz Santana,Alfonso J. López Rivero,2024-08-12 This book uniquely explores the intersection of artificial intelligence big data the Internet of Things and bioinformatics emphasizing the necessity for a revised ethical framework It discovers groundbreaking insights into the ethical dimensions of emerging technologies with this comprehensive guide It highlights the latest scientific and technical advancements addressing their social impacts and legal challenges Ideal for academics industry professionals and multidisciplinary researchers this book offers invaluable perspectives on the ethical development of disruptive technologies and uses it to stay ahead in the evolving field of tech ethics ensuring responsible innovation in diverse areas such as climate change politics economy and security   Leading the Historical Enterprise Bruce W. Dearstyne,2014-12-16 Leading the Historical Enterprise Strategic Creativity Planning and Advocacy for the Digital Age presents new ideas and strategies for leading and innovating in museums historical societies historic sites and other state and local history programs The book blends insights from the best practices of model historical programs and museums with themes from the best recent studies of leadership This is a practical book with concrete suggestions that can be applied in just about any program setting It covers Demographics technology resource constraints and other forces that are affecting the work of historical programs and museumsDeveloping mission and goals to keep programs responsive to changing needs challenges and opportunitiesEffective strategies for leading and innovating to keep programs vibrantEngaging users and audiences for our programs in new waysPutting information technology to work and engaging users in new waysDay to day leadership of historical programs and museums The book will be of interest to trustees directors and staff of museums historic sites historical societies and other state and local history programs policy makers e g legislative staff with responsibility for policy

or budgets of cultural programs professors and students of public history libraries and other people interested in state and local history and in innovation in cultural programs   **Emotion in Organizations** Neal M. Ashkanasy,Ashlea C. Troth,Ronald H. Humphrey,2024-01-29 In this 19th volume of Research on Emotion in Organizations editors Neal M Ashkanasy Ronald H Humphrey and Ashlea C Troth orchestrate a retrospective view of the field in order to address a wide range of emotion related topics and point to the future of research in organizational behavior and organization theory

    <u>Management in the Age of Digital Business Complexity</u> Bill McKelvey,Renata Kaminska,Maria Paz Salmador,Nadine Escoffier,2021-09-07 Management in the Age of Digital Business Complexity focuses on how the digital age is changing management and vastly speeding up complexity dynamics The recent coevolution of technologies has dramatically changed in just a few years how people and firms learn communicate and behave Consequently the process of how firms coevolve and the speed at which they coevolve has been dramatically changed in the digital age and managerial methods are lagging way behind Combining his own expertise with that of a number of specialist and international co authors McKelvey conveys how companies that fall behind digitally can quickly be driven out of business The book has been created for academics seeking to upgrade management thinking into the modern digital age and vastly improve the change capabilities of firms facing digital oriented competition

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