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NIKOLAI GENOV

**MANAGING
TRANSFORMATIONS
IN EASTERN EUROPE**

Managing Transformations In Eastern Europe

**Irma Rybnikova, Anna Soulsby, Susanne
Blazejewski**



Managing Transformations In Eastern Europe:

Managing Transformations in Eastern Europe Nikolaï Genov, 1999-01-01 *Reform and Transformation in Eastern Europe* János Mátyás Kovács, Marton Tardos, 1992-06-04 First published in 1992 Routledge is an imprint of Taylor Francis an informa company *Economic Transformation in Eastern Europe and East Asia* Herbert Hax, Wolfgang Klenner, Willi Kraus, Tomoo Matsuda, Takafusa Nakamura, 2012-12-06 The economic transformation taking place in Eastern Europe and Asia is in particular a challenge for Japan and Germany because these two states as the immediate neighbors of the developing regions are directly affected and also because they are the strongest economic powers in their regions and have the necessary potential to influence developments there Japan and Germany are affected in many ways both positively and negatively Should the economic and social transformation run into difficulties leading to economic and political chaos perhaps even to armed conflicts then economy and social fabric of the prosperous neighbors would doubtlessly suffer In the past Japan and the South East Asian region have already experienced how economic problems in China caused millions of Chinese to seek their fortunes in other countries An economic and political destabilization of China would today probably have even greater effects on migration flows Similar effects can be expected in Europe if the transformation process in Eastern Europe should fail But even less dramatic developments in Eastern Europe and East Asia can have deleterious consequences for Germany and Japan Both nations are linked closely to the transforming economies near them though at a fairly low level A reduction in trade with them a refusal to service debts and other economic frictions ensuing out of economic and political troubles would of necessity hamper the prosperity of Japan and Germany A successful transformation process would without doubt benefit all economic partners to a considerable extent **Industrial Transformation in Eastern Europe in the Light of the East Asian Experience** Jeffrey Henderson, Karoly Balaton, Gyorgy Lengyel, 2016-07-27 Since 1989 the postcommunist societies of Eastern Europe have been subject to policy advice and political and economic pressure which assumes that the development of free market economies is the best route to economic growth and prosperity The contributors to this volume take issue with this proposition Though working from different theoretical perspectives with different interests they collectively argue that there are better ways to build dynamic and prosperous industrial economies in Eastern Europe than encouraging the respective societies of the region to ape the contents and swallow the myths of the Anglo American form of capitalism The contributors to this volume are among the leading authorities on economic transformation in Eastern Europe *Global Trends in Eastern Europe* Nikolai Genov, 2016-04-22 Eastern Europe was once clearly defined by the centralized political and economic organization of the societies in the region They shared the same official ideology and were members of the same alliances After 1989 the region collapsed in an economic political and cultural implosion What were the moving forces of this profound change What are its consequences Could we try to reasonably foresee any future developments In this thought provoking book Nikolai Genov presents a systematic description

and explanation of Eastern European societal transformations after 1989 They are interpreted as adaptations to four global trends upgrading the rationality of organizations individualization spreading of instrumental activism and universalization of value normative systems Adaptations to these trends have generally been successful However Genov notes that the process is marked by many failures as well They are mostly caused by path dependency in the societal development and by the varying quality of relevant decisions other destructive developments are due to contradictions in the global trends themselves Guided by the assumption that the societal and supranational integration mechanisms in Eastern Europe before 1989 could not resist the overwhelming power of global trends Genov s controversial findings question visions about the end of history and simultaneously strengthen the confidence that most complex macro social processes can be rationally managed A timely book allowing for a much needed engagement in contemporary debates on the controversial processes in Eastern European transitions

Market-oriented Systemic Transformations in Eastern Europe Paul J.J. Welfens,2012-12-06 Socialist economies in Eastern Europe have collapsed and embarked upon market oriented reforms The causes of the demise of centrally planned economies are analyzed and the basic challenges of systemic transformation discussed Negative income and wealth effects as well as distribution issues make adjustment extremely difficult The fundamental roles of privatization and foreign investment are addressed Foreign economic liberalization is considered to be of central importance for a growth oriented adjustment path in a stage of conflict prone policy and options Politico economic aspects of the new European developments in addition to North South issues are analyzed Difficult choices await decision makers in economic policy and the business community in Eastern Europe and in leading market economies

Transformations in Managing Organisations in Central and Eastern European Countries ,1996 **Building Democracy and Civil Society East of the Elbe** Sven Eliaeson,2006-04-18 This book explores the idea of civil society and how it is being implemented in Eastern Europe The implosion of the Russian empire fifteen years ago and the new wave of democratization opened a new field of inquiry The wide ranging debate on the transition became focused on a conceptual battle the question of how to define civil society Because totalitarian systems shun self organization real existing civil society barely existed East of the Elbe and the emergence of civil society took unusually complex and puzzling forms which varied with national culture and reflected the deep historical past of these societies This insightful text relates the concept of civil society and developments in Eastern Europe to wider sociological theories and makes international comparisons where appropriate It discusses particular aspects of civil society and examines the difficulties of establishing civil society It concludes by assessing the problems and prospects for civil society in Eastern Europe going forward

Organisation and Management of NGOs Dr S Joseph Xavier, NGOs have undergone a metamorphosis in the past few decades This book implies the pre dominant position played by NGOs have an enormous potential to make a difference in each aspect of every business organization and society Keeping these ever changing developments in mind this book has been designed to address the conventional and contemporary aspects of the

subjects This book provides a comprehensive coverage of the organization and management of NGO s *After the Soviet Empire* ,2015-10-05 The break up of the Soviet Union is a key event of the twentieth century The 39th IIS congress in Yerevan 2009 focused on causes and consequences of this event and on shifts in the world order that followed in its wake This volume is an effort to chart these developments in empirical and conceptual terms It has a focus on the lands of the former Soviet Union but also explores pathways and contexts in the Second World at large The Soviet Union was a full scale experiment in creating an alternative modernity The implosion of this union gave rise to new states in search of national identity At a time when some observers heralded the end of history there was a rediscovery of historical legacies and a search for new paths of development across the former Second World In some parts of this world long repressed legacies were rediscovered They were sometimes as in the case of countries in East Central Europe built around memories of parliamentary democracy and its replacement by authoritarian rule during the interwar period Some legacies referred to efforts at establishing statehood in the wake of the First World War others to national upheavals in the nineteenth century and earlier In Central Asia and many parts of the Caucasus the cultural heritage of Islam in its different varieties gave rise to new markers of identity but also to violent contestations In South Caucasus Georgia Armenia and Azerbaijan have embarked upon distinctly different but invariably contingent paths of development Analogously core components of the old union have gone through tumultuous but until the last year and a half largely bloodless transformations The crystallization of divergent paths of development in the two largest republics of that union i e Russia and Ukraine has ushered in divergent national imaginations but also in series of bloody confrontations **Border Management in Transformation** Johann

Wagner,2020-11-26 This book looks into the processes of change and renewal of border control and border security and management during the past 30 years after the fall of the Iron Curtain and the immense challenges in nation building in South Eastern Europe after the collapse of former Yugoslavia in relation to strategic security management The abolition of border controls within the Schengen area and simultaneous introduction of necessary replacement measures was an additional topic The book provides an insight into which the European Union is competent in the reform and modernisation of state law enforcement agencies for ensuring effective border control border surveillance and border management in line with the EU *acquis communautaire* and EU standards In the 21st century along with the process of globalisation a constantly evolving security environment creates new dimensions of threats and challenges to security and stability of transnational nature This seeks for comprehensive multidimensional collective and well coordinated responses The European Union Organization for Security and Co operation in Europe United Nations as well as other international organisations are able to really contribute to developing cooperative and coordinated responses to these threats by relying on its broad membership and profound expertise and experience According to the position of the European Union a modern cost benefit oriented and effective border management system should ensure both open borders as well as maximum of security at the same time Thus

the Union's endeavour is to safeguarding internal security to all member states through preventing transnational threats combating irregular migration and any forms of cross border crime for ensuring smooth border crossings for legitimate travellers and their belongings goods and services That is why the Union's concept of Integrated Border Management has been developed to ensure effective border control and surveillance and cost efficient management of the external borders of the European Union The Union's policy is and will continue to be developed on the basis of the three main areas in place common legislation close operational tactical cooperation and financial solidarity In addition Integrated Border Management has been confirmed as a priority area for strengthening the cooperation with third countries in the European Commission's strategic security management approach where non EU countries are encouraged as partners to upgrade their border security surveillance and border management systems

Women in Management in Central and Eastern European Countries Irma Rybnikova, Anna Soulsby, Susanne Blazewski, 2020-07-22 In Bezug auf die Gleichstellung im Management gehen die mittel und osteuropäischen Länder zu den Vorzeigebispielen Dieser Umstand wird oft dem sozialistischen Erbe dieser Länder zugeschrieben die die Einbindung aller Geschlechter in den Arbeitsprozess propagierten Inzwischen ist bekannt dass diese vordergründige Gleichstellung gleichzeitig von konservativen Rollenverteilungen konterkariert wurde Wie sich das Erbe des Sozialismus in der heutigen Wirtschafts und Organisationswelt Mittel und Osteuropas darstellt ist jedoch nur selten Gegenstand von Wissenschaft und Forschung Dieser Band präsentiert sieben Studien und eine Forschungsnotiz zu diesem Thema Die darin enthaltenen Forschungsergebnisse basieren sowohl auf quantitativem als auch auf qualitativem empirischem Material und liefern länderspezifische Fallstudien sowie Ländervergleiche aus der Region Das Buch enthält Beiträge zu Themen wie Die Existenz von Geschlechterstereotypen Auswirkungen des Frauenanteils in Aufsichtsräten Gründe und Folgen des Unternehmertums durch Frauen Zeitpraktiken von Frauen in Führungspositionen Frauen in der kommunalen Politik Mit Beiträgen von Anastassiya Lipovka Zoltan Buzady Danel Havran Henriett Primecz Zsolt Lakatos Monika Wieczorek Kosmala Ingrida Frankien Virginija idlauskien Vita Jukneviien Sigitas Balinas Oksana Mejer Mare Ainsaar Kadri Soo Rein Toomla Oana Mara Stan Lela Griessbach Kerstin Ettl Dinara Tokbaeva

Leviathan Transformed Theodore Caplow, 2002-01-16 The authors using these goals as a checklist found that each of the seven states performs well in some areas and badly in others They discovered that all states approached these goals in a style shaped by their own history and in particular by how they have been affected by the troubles of the twentieth century Their investigations offer a new informative way of looking at these nation states and detail the social and political conditions in each state Contributors include Theodore Caplow Salustiano Del Campo Royal Academy of Political and Social Science Madrid Nikolai Genov Bulgaria Academy of Sciences Karl Otto Hondrich Goethe University Simon Langlois Universit de Laval Alberto Martinelli University of Milan and Henri Mendras OFCE Paris

SOCIAL AND ECONOMIC DEVELOPMENT - Volume I Salustiano del Campo ,Tomoko Hamada ,Giancarlo Barbiroli, Saskia Sassen, Eleonora Barbieri-Masini, Paul Nchoji Nkwi, Owen Sichone,

Abubakar Momoh,2010-11-15 Social and Economic Development is a component of Encyclopedia of Development and Economic Sciences in the global Encyclopedia of Life Support Systems EOLSS which is an integrated compendium of twenty one Encyclopedias The Theme on Social and Economic Development provides the essential aspects and a myriad of issues of great relevance to our world such as Socioeconomic Developmental Social Work Perspectives on Contemporary Socioeconomic Development Sustainable Development of Natural Resource Capital Sustainable Development Of Human Resource Capital Intellectual And Knowledge Capital For Sustainable Development At Local National Regional And Global Levels Economic And Financial System Development Information And Knowledge Institutional And Infrastructure System Development Information And Knowledge Basic Principles Of Sustainable Development Environmental Economics And Sustainable Development Implementing Sustainable Development In A Changing World Economic Sociology Its History And Development The Socioeconomics Of Agriculture Agricultural And Rural Geography Impact Of Global Change On Agriculture Human Nutrition An Overview The Role Of Inter And Nongovernmental Organizations Nongovernmental Organizations Social And Cultural Development Of Human Resources This 8 volume set contains several chapters each of size 5000 30000 words with perspectives issues on social and Economic Development These volumes are aimed at the following five major target audiences University and College students Educators Professional practitioners Research personnel and Policy analysts managers and decision makers and NGOs

Decision Support in Organizational Transformation Patrick

Humphreys,Sabino Ayestaran,Andrew McCosh,Bill Mayon-White,2013-11-11 The main purpose of this paper is to contribute to the discussion about the design of computer and communication systems that can aid the management process 1 1

Historical Overview We propose that Decision Support System can be considered as a design conception conceived within the computer industry to facilitate the use of computer technology in organisations Keen 1991 This framework built during the late 1970s offers computer and communication technology as support to the decision process which constitutes in this view the core of the management process The DSS framework offers the following capabilities Access ease of use wide variety of data analysis and modelling capacity Technological software generation tools Development modes interactive and evolutionary Within this perspective computer and communication technologies are seen as an amplification of the human data processing capabilities which limit the decision process Thus the human being is understood metaphorically as a data processing machine Mental processes are associated with the manipulation of symbols aOO human communication to signal transmission

Transformation Management Ronnie Lessem,Alexander Schieffer,2016-02-17 The concept of transformation has long been known to the sciences and has been around in the popular vocabulary for several decades Because it has never been fully developed as a managed process and applied to our organizations the way in which we have been trying to deal with the complex issues we face today is looking increasingly inadequate Transformation management argue the authors of this inspirational book now provides the opportunity for the application of the first significant world wide innovation in the

way we manage since Drucker put management itself on the map in the 1950s In a book that draws on seminal theses and practical examples from the four corners of the world Ronnie Lessem and Alexander Schieffer provide leaders students of leadership managers and change agents with a trans culturally tested integrated approach to leadership and management Only through a redefinition of what leadership management and entrepreneurship amount to say the authors can organizations be transformed into sustainable enterprises capable of dealing with the burning issues of our time Leaders are coming to realise that it is no longer possible for organizations to operate in any sort of isolation from the society and the wider world in which they exist but paying lip service to notions of either social responsibility or globality is not good enough From this indispensable book those whose enterprises are to have any hope of becoming authentically socially responsible or authentically global will learn to understand and activate the process that dynamically links any organization with the society in which it is embedded and that links the local with the global The practice of transformation management is about creating real value for organizations people and society This book from the Transformation and Innovation Series makes that practice possible

Advances in Sociological Knowledge Nikolai Genov, 2013-06-29 Das englischsprachige Buch zieht eine Bilanz der widersprüchlichen intellektuellen Entwicklung der Soziologie über ein halbes Jahrhundert Die Disziplin braucht diese Aufarbeitung der eigenen Erfahrung um mit den neuen sozialen und kognitiven Herausforderungen fertig zu werden

Transformation and Crisis in Central and Eastern Europe Bruno Dallago, Steven Rosefielde, 2016-05-05 The global financial crisis has provided an important opportunity to revisit debates about post socialist transition and the relative success of different reform paths Post communist Central and Eastern Europe CEECs in particular show resilience in the wake of the international crisis with a diverse range of economic transformations Transformation and Crisis in Central and Eastern Europe offers an in depth analysis of a diverse range of countries including Poland Hungary Russia Ukraine Czech Republic and Slovakia This volume assesses each country's institutional transformations geopolitical policies and local adaptations that have led them down divergent post communist paths Chapters take the reader systematically through the evolution of former communist national economic systems before ending with lessons and conclusions for the future Subsequent chapters demonstrate that economic performance crucially depends on achieving a sustainable balance between sound institutional design and policies on one hand and localization on the other This new volume from a prestigious group of academics offers a fascinating and timely study which will be of interest to all scholars and policy makers with an interest in European Economics Russian and East European Studies Transition Economies Political Economy and the post 2008 world more generally

Agricultural Transformation and Land Use in Central and Eastern Europe Stephan J. Goetz, Tanja Jaksch, 2020-07-26 This title was first published in 2001 By presenting research from a multi disciplinary perspective this book will serve as an important reference tool for researchers and others interested in the land use issues of Central and Eastern Europe as well as agribusiness leaders seeking potential trading relations with and within these European countries

Transformation and European Integration B. Dallago, 2006-07-13 The Balkan countries have been looking for good examples and ideas to pursue development and internal integration in destabilized and ethnically complex and conflicting areas This book about transformation in the framework of European outlines the path of the Balkans to European integration

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