



Serge Blanchard

Quand les RH construisent la croissance

Un modèle opérationnel
de développement

Éditions
d'Organisation

Quand Les Rh Construisent La Croissance un Modèle Opérationnel De Développement

Emmanuel Surun, Hélène Joncheray



Quand Les Rh Construisent La Croissance Un Modèle Opérationnel De Développement:

B.A.-BA du management Emmanuel Surun, Hélène Joncheray, 2023-05-12 Cl de vo te de l entreprise a fortiori dans une petite structure le manager est garant du bon fonctionnement de l ensemble Son efficacité dépend avant tout de la vision qu il a de son rôle et des objectifs qu il se fixe Ce guide aborde de façon très concrète les principaux aspects du management la gestion de la production l organisation commerciale le marketing l analyse financière mais aussi le recrutement et la motivation de son équipe

Livres de France, 2005 Quand les RH construisent la croissance Serge Blanchard, 2005 Un nouveau modèle d organisation Croissance RH dans lequel chaque individu est un potentiel de croissance pour l entreprise Un fonctionnement qui concilie richesse humaine et rentabilité financière Une méthodologie des outils pour mesurer et suivre la performance individuelle Une démarche pour développer la capacité de chacun créer de la valeur L entreprise s affole Elle tourne l envers si elle ne raisonne qu à travers le seul prisme de la rentabilité très court terme où les collaborateurs deviennent les spectateurs de deux mondes qui s opposent celui de l argent et celui des hommes et des femmes qui subissent les conséquences de stratégies financières Ce livre est un foisonnement d idées de propositions d interpellations où l auteur lie la croissance de l entreprise la croissance de chacun de ses collaborateurs La ressource humaine devient un actif et non pas un coût condition que chaque individu soit considéré trait comme un potentiel de croissance Gabrielle Rolland

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