



Managing technology adoption effectively

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Managing The Adoption Of New Technology



**United States. Department of Labor.
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Managing The Adoption Of New Technology:

Managing the Adoption of New Technology David Preece, 2018-03-29 Originally published in 1989 this book gives an overview of the empirical work on new technology objectives together with an analysis of management strategies for adoption at the corporate technological and people levels It also reviews previous work on the extent to which staff at different levels and from different specialism are involved in decision making as well as the adoption process more generally The book looks at different approaches to analysing organizational contexts and provides a framework for studying the stages of the adoption process The book includes case studies two in financial services and two in engineering contexts

Managing the Adoption of New Technology David A. Preece, The Challenge of New Technology to Labor-management Relations United States. Department of Labor. Bureau of Labor-Management Relations and Cooperative Programs, 1989

The Challenge of New Technology to Labor-management Relations David C. Mowery, Bruce E. Henderson, 1991

Managing Innovation Adoption Majharul Talukder, 2016-05-13 When Innovation is considered one of the key drivers of corporate success why do organisations struggle to implement it Research suggests that innovations fail due to a lack of acceptance by employees therefore an understanding of potential adopters and the factors influencing their decisions is essential Despite much research on adoption of innovation by an organization very little is known about its acceptance by individuals within it Managing Innovation Adoption is about managing technological innovation implementation at work in an effective way by presenting a new theoretical framework Based on the theory of reasoned action TRA the technology acceptance model TAM and other conceptual frameworks Dr Talukder s enhanced model combines factors from existing and original models to create a coherent new model The data collected proves that it can be used to assist a broader understanding of how people in an organization adopt and use innovations As well as contributing to academic knowledge the author s discoveries have practical implications for organizations managers administrators and employees

Proceedings of the International Conference on Business and Management Dynamics 2016: Sustainable economies in the information economy Joy E. Akahome, Michael Twum-Darko, Cyril Ogbokor, Nyaniso Mfusi Zonke, T. Sethibe, R. Steyn, Esme Mohammed, Renier Steyn, L.B. Nguenang, Mamorena Lucia Matsoso, Henry N. Ozuru, Julius Akaba, Patient Rambe, Edem Korku Agbobli, Henri-Vincent Ndjave-Ndjoy, Regis Muchemwa, Andre de la Harpe, Konosoang Mpiti, Ayodeji Afolayan, 2016-12-31 Cape Town South Africa 7 Sept 2016 8 Sept 2016 Theme Sustainable economies in the information economy Purpose To share the quality academic papers presented at the International Conference on Business and Management Dynamics ICBMD held from 7 to 8 September 2016 at African Pride Crystal Hotel and Spa in Cape Town As grey literature the proceedings are the contributions made by researchers at the conference and are considered the written record of the work that was presented to fellow conference delegates Methodology The methodology used varies from researcher to researcher but are suitable for the studies conducted Thus on the one hand studies that were subjective in

nature used the interpretive paradigm where the qualitative approach adopted made use of the interview method to collect data. On the other hand, studies that were objectively inclined adopted the positivist philosophy and used survey questionnaires to collect data. However, there were some academic papers which used mixed methodology because of the nature of the study. Whatever methodology used adhered to the ethos of the philosophies underpinning the methodology. Contribution made to scholarship: The articles come from individual researchers and each article in the proceedings is unique. Mostly there is no general argument leading from one contribution to the next. However, it is interesting to note that in the area of economic performance it was evident that real exchange rate and net foreign direct investment contribute more towards innovations in economic growth. With regard to human capital development, papers presented evidence that there exists a definite need to explore the phenomenon of personal branding as limited scientific academic research has been done within the field of personal branding or on elements of the topic. Thus, the outcome argues that personal branding has an influence on leadership style which in turn impacts on organisational performance and related hygiene factors. Furthermore, it was demonstrated that current methods or strategies for enforcing institutionalisation of knowledge sharing within an organisation have not been successful and as such new strategies are needed to reinforce efforts to nurture and invigorate the institutionalisation of knowledge sharing within an organisation. With regard to technology and big data impact on organisational performance, it was evident that system performance, memory consumption and CPU utilisation can be used as criteria to compare and evaluate big data technologies to improve organisational performance. Most of the articles contribution reemphasised technology education and training as a means of digitising business and improving effectiveness. Target audience: The target readership is academic researchers and business leaders who require access to the latest developments in the fields of economics, information management, business education, development studies, social sciences and technology. It is also for policymakers and other stakeholders who need a better understanding of the impact of new developments on existing policies and regulations for their review or amendment.

Technological Challenges and Management Carolina Machado, J. Paulo Davim, 2016-02-22 Today's organizations find themselves in a race to adopt new technologies in order to keep up with their competition. However, two questions must be answered: Are these organizations ready for new technological advancements and are these new technologies appropriate for every organization? *Technological Challenges and Management: Matching Human and* *Managing Construction Technology* Kurt Maldovan, Chitwan Saluja, Vincent Testa, Brian Tracy, Marty Turner, 2025-05-30 Maximizes construction success with practical guidance on managing emerging technologies in the AEC industry. In a rapidly evolving industry, effective management of construction technology is no longer optional; it is essential. *Managing Construction Technology: People, Process, and Product* delivers the insights and frameworks necessary to navigate the complex landscape of digital innovation in the architecture, engineering, and construction (AEC) fields. Emphasizing the need for a holistic approach that focuses on process improvements alongside

technology deployment the book guides readers through evaluating implementing and optimizing both existing and emerging technologies including BIM VDC robotics and AR VR Written by a team of experienced industry professionals Managing Construction Technology offers actionable strategies to enhance efficiency productivity and sustained success Step by step the authors equip AEC stakeholders with tools to assess the cost benefit balance of technology investments craft systems for ongoing evaluation and foster collaboration across project teams Throughout the book detailed management principles and diverse case studies help readers gain a comprehensive understanding of digital transformation tailored to various project types and organizational structures Providing a detailed blueprint for embracing technological innovation Managing Construction Technology Presents a proven methodology for evaluating and implementing cutting edge technologies in the AEC industry Includes real world examples showcasing successful digital technology applications across diverse project types and scales Features management principles designed to maximize ROI and streamline decision making processes for technology investments Addresses critical topics such as cost benefit analysis stakeholder collaboration and long term infrastructure planning Highlights long term developments and trends shaping the future of digital construction Managing Construction Technology People Process and Product is ideal for advanced undergraduate and graduate students in construction technology BIM and digital project management within architecture engineering and construction management programs It is also an invaluable reference for contractors developers architects engineers technology managers and other professionals in the AEC industry Agribusiness Management Freddie L. Barnard, John Foltz, Elizabeth A.

Yeager, 2016-03-10 Today's food and agribusiness managers operate in a rapidly changing highly volatile international high technology consumer focused world Agribusiness Management helps prepare students and managers for a successful career in this new world of food and fiber production and marketing This text uses four specific approaches to help readers develop and enhance their capabilities as agribusiness managers First it offers a contemporary focus that reflects the issues that agribusiness managers face today and are likely to face tomorrow Second the book presents conceptual material in a pragmatic way with illustrations and examples that will help the reader understand how a specific concept works in practice Third the book has a decision making emphasis providing contemporary tools that readers will find useful when making decisions in the contemporary business environment Finally Agribusiness Management offers a pertinent set of discussion questions and case studies that will allow the reader to apply the material covered in real world situations This fifth edition of Agribusiness Management has been updated throughout and continues to provide students and adult learners with an essential understanding of what it takes to be a successful agribusiness manager in today's rapidly evolving highly unpredictable marketplace **Product Management For Dummies** Brian Lawley, Pamela Schure, 2017-01-24 Your one stop guide to becoming a product management prodigy Product management plays a pivotal role in organizations In fact it's now considered the fourth most important title in corporate America yet only a tiny fraction of product managers have been

trained for this vital position If you re one of the hundreds of thousands of people who hold this essential job or simply aspire to break into a new role Product Management For Dummies gives you the tools to increase your skill level and manage products like a pro From defining what product management is and isn t to exploring the rising importance of product management in the corporate world this friendly and accessible guide quickly gets you up to speed on everything it takes to thrive in this growing field It offers plain English explanations of the product life cycle market research competitive analysis market and pricing strategy product roadmaps the people skills it takes to effectively influence and negotiate and so much more Create a winning strategy for your product Gather and analyze customer and market feedback Prioritize and convey requirements to engineering teams effectively Maximize revenues and profitability Product managers are responsible for so much more than meets the eye and this friendly authoritative guide lifts the curtain on what it takes to succeed **Critical**

Factors for Adoption of Customer Relationship Management Omar Hasan Salah,Zawiyah Mohammad Yusof,Hazura Mohamed,Nur Fazidah Elias,2023-12-15 This book explores the challenges in adopting customer relationship management CRM models in developing countries with a focus on Palestine Examining the cultural organizational and technological contexts it reveals how these factors create adoption gaps impacting customer pressure employee engagement and security The narrative enriched by real world examples from Palestine underscores the unique hurdles faced by firms in such environments Emphasizing the central role of customers in business the book delves into the initiatives many firms take to enhance customer services target profitable segments and improve acquisition and retention However in developing nations these efforts encounter distinctive challenges The book offers a practical CRM model tailored to the specific needs of small and medium sized enterprises SMEs illustrating how technology can elevate competitiveness With a strategic perspective it positions CRM as a catalyst for SMEsto navigate the complexities of the dynamic economy providing actionable insights for professionals scholars and business management students This comprehensive guide encapsulates the nuances of CRM adoption making it an invaluable resource for those seeking sustainable growth in developing country contexts *Artificial Intelligence, Management and Trust* Mariusz Sołtysik,Magda Gawłowska,Bartłomiej Sniezynski,Artur Gunia,2023-09-01 The main challenge related to the development of artificial intelligence AI is to establish harmonious human AI relations necessary for the proper use of its potential AI will eventually transform many businesses and industries its pace of development is influenced by the lack of trust on the part of society AI autonomous decision making is still in its infancy but use cases are evolving at an ever faster pace Over time AI will be responsible for making more decisions and those decisions will be of greater importance The monograph aims to comprehensively describe AI technology in three aspects organizational psychological and technological in the context of the increasingly bold use of this technology in management Recognizing the differences between trust in people and AI agents and identifying the key psychological factors that determine the development of trust in AI is crucial for the development of modern Industry 4 0 organizations So far little is known about

trust in human AI relationships and almost nothing about the psychological mechanisms involved The monograph will contribute to a better understanding of how trust is built between people and AI agents what makes AI agents trustworthy and how their morality is assessed It will therefore be of interest to researchers academics practitioners and advanced students with an interest in trust research management of technology and innovation and organizational management

Innovation Management and New Product Development - Mr. Rohit Manglik,2024-01-05 EduGorilla Publication is a trusted name in the education sector committed to empowering learners with high quality study materials and resources Specializing in competitive exams and academic support EduGorilla provides comprehensive and well structured content tailored to meet the needs of students across various streams and levels

Managing Information Technology in a Global Society Mehdi Khosrowpour,1991-01-01 Technological advances in information technology have created many new ways and structures in our lives Organizations now are mastering services of this technology in their business strategies productivity customer services and other managerial functions to stay competitive With a focus on the global issues of IT and its implications on organization this proceedings includes all the presentations of this international conference *Handbook of Research on Telecommunications Planning and Management for Business* Lee, In,2009-03-31 This book provides original in depth and innovative articles on telecommunications policy management and business applications Provided by publisher

The Economics and Management of Water and Drainage in Agriculture Ariel Dinar,David Zilberman,2012-12-06 Jan van Schilfgaarde USDA Agricultural Research Service and National Research Council Committee on Irrigation Induced Water Quality Problems In 1982 a startling discovery was made Many waterbirds in Kesterson National Wildlife Refuge were dying or suffering reproductive failure Located in the San Joaquin Valley Valley of California the Kesterson Reservoir Kesterson was used to store agricultural drainage water and it was soon determined that the probable cause of the damage to wildlife was high concentrations of selenium derived from the water and water organisms in the reservoir This discovery drastically changed numerous aspects of water management in California and especially affected irrigated agriculture In fact the repercussions spilled over to much of the Western United States For a century water development for irrigation has been a religiously pursued means for economic development of the West The primary objective of the Reclamation Act of 1902 was purportedly the development of irrigation water to support family farms which in turn would enhance the regional economy Worster 1985

Management to Facilitate Compliance with Global Conventions During Hazardous and Toxic Waste Cleanup Projects in Asia Ron Laurence McDowall,2006-01-28 The management of hazardous and toxic waste projects in Asia especially that related to intractable chemicals has had a less than acceptable performance profile during the last 20 years There have been numerous documented cases of management and systems failures in intractable chemical recovery projects despite the establishment of global conventions designed to avoid such problems A research programme was undertaken with the aim of producing a management model for companies to help prevent such failures in the future The

research began in the field with an exploration of management culture and its impact on project management. This involved multiple visits to five Asian countries and interviewing people involved in intractable waste management at both strategic and operational levels and reviewing project records. Personnel in government departments particularly the competent authority were interviewed to gain insights into the applied management culture within the five countries studied. The various international conventions or regulations regarding hazardous waste and its management were researched for their interdependence and effectiveness. The research concentrated on the Management Plans or Environmental Management Systems that reside within these conventions in order to establish a benchmark of expectation concerning standards of management and organisation that would be required of a member state to discharge its obligations under the conventions. This work involved the author attending several meetings and conferences of the parties to the UNEP Basel Convention as well as attendance at many Technical Working Groups over several years. Complexity theory and uncertainty theory along with emergent theory and innovation adoption theory were researched. The outcome of this research clearly suggested that a multidimensional matrix based approach could be successful in providing companies with a strategic management model that if applied could enable them to manage large scale intractable projects effectively in compliance with the conventions. The hypothesis of this work is that Duncan's matrix model can be reverse applied to the external environmental elements and components combined with the mutual adaptation model i.e. technology organisational mutual adaptation therefore establishing an integrated multidimensional model of adaptation. The mutual adaptation approach was subsequently used to frame a series of questions that formed the basis of four field surveys. These surveys were applied at different times over a five year period covering ten projects in China and Taiwan and involving interviews with a total of 100 executives who were asked a total of 96 questions across the four surveys resulting in 9600 responses. The first two surveys were conducted close together in time with the third and fourth later in the process and thus could be considered retrospective. The respondents included project managers, engineers, technicians, company accountants, marketing managers and site leaders. The data collected validated the hypothesis and established that complexity management was an element of those companies that successfully adopted external technology and systems and in fact were also engaged in reversing the technology back to the originators. The data also indicated that those companies not engaging in complexity management were not reversing technology adoption. An integrated mutual adaptation model was developed from the characterisation matrices and consequently a two dimensional model of singularity. The final singularity model can be applied at an organisation's strategic level so as to provide an organisational capacity for compliance with environmentally sound management practices as demanded by the international hazardous waste conventions.

Human Resource Management in a Post-Epidemic Global Environment Tanusree Chakraborty, Nandita Mishra, Madhurima Ganguly, Bipasha Chatterjee, 2023-02-24. This unique volume explores the various aspects of human resources management and challenges that leaders, managers and employees are

facing in dealing with the new normal that is the result of changing workplace conditions and priorities due to the COVID 19 pandemic With the outbreak of the pandemic and the resulting nationwide lockdowns business across the globe came to an unexpected halt This volume looks at the paradigm shift in the workplace ecosystem and how the world has changed in a big way It discusses HR s role in organizational growth strategies employee well being and employee mental health during the economic downturn and offers coping strategies that aim to empower human resources through learning and resilience This book explains strategies that will help in preserving healthy human resources which are an important component of an organization s effectiveness and growth Chapters explain current trends in business and technology the need for constant upskilling and digital dexterity managing tech detox and the way employees should work in the new normal Chapters in Human Resource Management in a Post Epidemic Global Environment Roles Strategies and Implementations cover how the role of HR has changed with the pandemic workplace communication strategies challenges and opportunities of technology use in work from home scenarios flexible work practices effective employee retention preserving employees well being mental health and work life balance the effect on gender equity HR challenges in the tourism sector and much more Organizations that adopt post pandemic HR roles and strategies not only have the path to innovation but will also have a competitive landscape in the changing scenario HR leadership and others at corporations and organizations both large and small will find this volume to be a useful resource for discussion implementation and innovation

Business Management Spectrum Ong'ara Elias Odhiambo, Anne Karani Iswan, Njoki Kibe, Dr. Louis Nwabueze Ezeilo, PhD, 2023-02-10 TOPICS IN THE BOOK Influence of Telephone Banking on Competitive Advantage of Commercial Banks in Kenya Strategic Adoption of Technological Innovations on Competitive Advantage of Commercial Banks in Kenya Organizational Internal Resources and Sustainable Competitive Advantage among Faith Based Non Profit Organizations in Kenya A Review of the Literature Change Management Practices and Performance of Health Sector in Kenya A Review of the Literature Transparency A Guide to Practicing Good Business Ethics in Nigeria

Impacts of Technology on Operations Management: Adoption, Adaptation, and Optimization Ullah, Asad, Pandey, Jitendra, Masengu, Reason, 2024-10-11 The impact of technology on operations management reshapes how organizations approach adoption adaptation and optimization of their processes As businesses integrate advanced technologies such as automation data analytics and artificial intelligence they are revolutionizing operational efficiency The adoption of these technologies helps streamline workflows while enhancing decision making capabilities Adaptation strategically implements these innovations to align with organizational needs while optimization drives continuous improvement by enabling precise performance tracking and predictive analytics More exploration into these technological advancements may assist businesses in refining their operations reducing costs and achieving greater competitive advantage in today s market Impacts of Technology on Operations Management Adoption Adaptation and Optimization examines the impact of technology on operations management within organizations It explores

solutions for business optimization quality management and product development using technology like AI IoT smart and digital technology and data algorithms This book covers topics such as circular economy digital technology and supply chains and is a useful resource for computer engineers managers business owners economists scientists academicians and researchers

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