

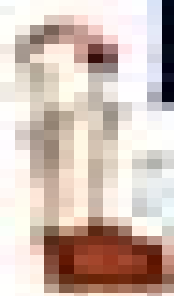
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# Managing People Paperback

**Stephen P. Robbins**



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about management and leadership based on his seventeen years of experience working for two large corporations Now seventeen years later he has updated the book with stories and anecdotes from his experience running his own business and working with hundreds of business owners and C suite executives Despite the many changes in technology and business over the past generation the hall marks of great leaders have remained the same Eric's core principles of leadership are relevant for managers of people in any generation business industry or role **Managing People** is a book written by a manager for managers and packed with practical everyday advice that anyone can learn and adapt to their own teams This is not high level theory but rather in the trenches knowledge from someone who has been there and done that as a manager as a strategic advisor and as a business owner **Managing People** Rosemary Thomson, Andrew Thomson, 2012-05-04

**Managing People** addresses the perspective of the individual manager whose role includes the management of people as well as issues concerning the organization as a whole The theme of the book is about responding to organizational and environmental change and the people skills that will be required for this in the twenty first century A system model of how the different parts of HR fit together is included with the acknowledgement that different contexts require different approaches and the role of the individual manager is considered within them The stakeholder perspective is examined as it affects the management of people and links human resource management policy and practice to financial results This new edition also reflects the modern move towards performance management as an organizational business strategy The role of leadership at all levels of the organization is also emphasized There is a new chapter on managing challenging situations such as the management of diversity power stress and conflict as well as the handling of grievances and discipline Another new chapter pulls together the increasingly important aspects of the legal regulation of behaviour at work and stresses the move from collective relationships to individual rights in the workplace This text is suitable for use on the Chartered Management Institute Diploma level modules on recruitment and selection managing performance and developing teams and individuals It is also to be used for NVQ courses in HRM at levels 4 and 5 and is valuable for HR Professionals and line managers **Managing People** Michael Armstrong, 1998 Armstrong looks at the role and responsibility of the line manager as a personnel manager covering topics such as employee development performance management health and safety issues and the legal framework **The New Art of Managing People** Tony Alessandra, 1986-07-17 A fully revised and updated

edition of **The Art of Managing People** offering the latest wisdom on crucial guidelines and techniques for creating a positive

work environment and increasing productivity and profitability From the award winning authors of the bestselling management classic comes the revised and updated edition of *The New Art of Managing People* featuring eight new chapters on important contemporary business issues such as ethics diversity managing conflict and creating high performing teams When a manager establishes a friendly yet productive working atmosphere the benefits to the entire organization are substantial Here Dr Phillip L Hunsaker and Tony Alessandra clearly provide practical and accessible strategies guidelines and techniques for managing the best team you could possible have      *How to Manage People* Michael Armstrong,2011 This practical book provides advice to managers and team leaders on how to manage people in their teams getting the best results from them and dealing with any people problems that may arise      *HBR's 10 Must Reads on Managing People (with featured article "Leadership That Gets Results," by Daniel Goleman)* Harvard Business Review,Daniel Goleman,Jon R. Katzenbach,W. Chan Kim,Renée A. Mauborgne,2011-02-07 Managing people is fraught with challenges even if you re a seasoned manager Here s how to handle them If you read nothing else on managing people read these 10 articles featuring Leadership That Gets Results by Daniel Goleman We ve combed through hundreds of Harvard Business Review articles and selected the most important ones to help you maximize your employees performance HBR s 10 Must Reads on Managing People will inspire you to Tailor your management styles to fit your people Motivate with more responsibility not more money Support first time managers Build trust by soliciting input Teach smart people how to learn from failure Build high performing teams Manage your boss This collection of best selling articles includes featured article Leadership That Gets Results by Daniel Goleman One More Time How Do You Motivate Employees The Set Up to Fail Syndrome Saving Your Rookie Managers from Themselves What Great Managers Do Fair Process Managing in the Knowledge Economy Teaching Smart People How to Learn How Un ethical Are You The Discipline of Teams and Managing Your Boss      Skills of Management and Leadership W. David Rees,Christine Porter,2017-09-16 This core textbook co authored by two experienced academics who have also worked in industry and consultancy is a concise introductory text focusing on the core skills of managing people in organisations With a strong emphasis on people management it addresses the needs of those in managerial and leadership roles and identifies the skills needed to handle the growing range of managerial responsibilities such as prioritization delegation disciplinary and performance handling and negotiation Packed with real life examples of management in practice this text explores the key original concepts of the managerial escalator the hybrid manager and the managerial gap The book s extensive range of pedagogical features found throughout each chapter alongside the text s clear and accessible style provides students with a step by step guide through such essential themes as motivation communication recruitment and selection development negotiating skills and workplace counselling This is the ideal introductory text for undergraduate and postgraduate management students as well as for those in the workplace who are likely to acquire managerial responsibility      *Managing People* Robert Heller,1999 This book is intended for those in or aspiring to a position

of responsibility this book provides practical techniques for dealing with people The charts and flow diagrams explore different options for action and provide useful examples Within each volume there are exercises and questionnaires which encourage self assessment and analysis to improve management skills Checklists and points to remember offer practical guidelines for achieving the best results **Managing People at Work** John Wallace Hunt,1979 **The Truth About Managing People** Stephen Robbins,2012-10-09 In the Third Edition of the bestselling book The Truth About Managing People bestselling author Stephen Robbins shares even more proven principles for handling virtually every management challenge Robbins delivers 61 real solutions for the make or break problems faced by every manager Readers will learn how to overcome the true obstacles to teamwork why too much communication can be as dangerous as too little how to improve your hiring and employee evaluations how to heal layoff survivor sickness how to manage a diverse culture and ways to lead effectively in a digital world New truths include how to nurture friendly employees forget about age stereotypes first impressions count be a good citizen techniques for managing a diverse age group and ethical leadership among others

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Bennis,1997 Cats of course won t be herded And the most successful organizations in the 21st Century won t be managed they ll be led The answer to America s current leadership crisis is leaders not managers who recognize that the only capital that really counts is human capital And whether readers are looking for a leader or looking to be a better one Warren knows what it takes In answer to the leadership crisis Bennis offers insight into developing leaders and their competencies by explaining ten traits of dynamic leaders and how these leaders constantly reinvent themselves The 21st century will require leaders who can inspire and orchestrate change rather than impose it or simply react to it The section on Leading Change

will in itself make this a must have book      *The Everything Managing People Book* Gary R McClain, Deborah S. Romaine, 2006-12-10 Whether you re a first time manager or a seasoned professional you know that a motivated productive and fulfilled team is your most important asset Completely updated and revised The Everything Managing People Book 2nd Edition arms you with all you need to create a winning team including straightforward advice on hiring and firing leadership delegation and effective feedback This new edition contains updated information on Changes in today s business world New laws and regulations The latest in office technology Telecommuting and job sharing Filled with practical tips and innovative strategies The Everything Managing People Book 2nd Edition helps you get the best out of your employees by providing the motivation and support they need to perform at their best This hands on informative book serves as a desk reference you ll turn to again and again to find valuable information on leading an effective team and succeeding as a manager      **People Management** Chad Halvorson, 2016-01-08 As a manager it s not always inherently easy to understand how to best lead and communicate with your team You don t become a great manager overnight you have to work at it just like anything else you want to excel at This book will teach you everything you need to know about becoming a better manager and leader of people      *The Truth About Managing People...And Nothing But the Truth* Stephen P. Robbins, 2003-06-11 This isn t just someone s opinion It s the first definitive evidence based guide to effective management In The Truth About Managing People and Nothing but the Truth Robbins delivers principles you can rely on throughout your entire management career regardless of your organization role or title This is a management book that cuts through the soft opinion and conjecture books that have dominated the business shelves in recent years and shows what management researchers know actually works or doesn t work when it comes to managing people Drawing on the author s 30 years of research and textbook writing experience Robbins has distilled the results of thousands of research studies on human behavior into over 60 proven truths that can transform how you manage people and the results that are achieved The author provides guidance to you organized around key human behavior related problem areas that managers face hiring motivation leadership communication team building conflict management job design evaluating performance and coping with change along with guidance to help you apply the information and improve your managerial effectiveness      *Managing People at Work* Dale S. Beach, 1975      **Managing People** Jane Weightman, 2004 The new IPD core management standards define the essentials for competently managing and developing people and are compatible with an N SVQ at level 4 in management This book offers an introduction to working with people      **Managing People in the 21st Century** Eric W. Swenson, 2004 Management styles have changed dramatically over the past century In this insightful often irreverent book a veteran manager talks about these changes and how managers and supervisors need to tailor their own styles to those of their team Educators and trainers teach prospective managers how to manage a process or a budget But left in the dark is how to manage people and in the end your success as a manager depends on how well you manage others The author makes a case for Consensus Management which provides

strong leadership and directions while allowing employees to participate in the decision making process      Management Design Lukas Michel, 2017 Management in turbulent times needs greater vision and foresight This book offers an exciting visual thinking approach to help managers leaders and entrepreneurs think through their options and find a way that best meets the needs of their businesses that supports their talent to perform at their peak and simultaneously builds the capabilities to cope with turbulent times The author presents management as a system or a model through a combination of graphics diagrams and text Management models are immensely valuable and will enable managers to more easily think make decisions behave and act in line with the company s overall strategy and objectives Moreover when management models are articulated and shared it can save time focus attention and release productive energy This book essentially helps managers to gain a better perspective of their businesses and key activities It becomes a valuable tool for managing companies and people in these ever changing and turbulent times

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