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MANAGING KNOWLEDGE and KNOWLEDGE WORKERS

Managing For Knowledge

**Donald Hislop, Rachelle Bosua, Remko
Helms**



Managing For Knowledge:

Managing for Knowledge Christina Evans, 2003 Christina Evans outlines the strategic and practical elements of HR's involvement in knowledge management. Leading experts in this field including Dave Snowden and Elizabeth Lank provide contributions and practical case studies are included. **Managing Knowledge** Georg von Krogh, Johan Roos, 1996-10-28 Using both established as well as more recent modes of inquiry this book sheds new light on an increasingly important dimension of organizational cooperation and competition that of knowledge and knowledge transfer. Based on research and practice the book addresses a wide range of issues concerning the management of knowledge from knowledge transfer between organizations to knowledge management within organizations. Divided into two parts *Managing Knowledge* reflects a fundamental conceptual distinction between two world views. The first part is characterized by representationism or traditional approaches to viewing knowledge, knowledge transfer and cooperative strategies. The contributors provide a clear

Managing knowledge Katrin Lenz, 2002-02-19 Inhaltsangabe Abstract In an economy where the only certainty is uncertainty the sure source of lasting competitive advantage is knowledge. Peter Drucker 1953 Companies like Microsoft, Netscape, Coca Cola and Yahoo can be found under the top U.S. companies with the highest market values in 1999. The market value represents the measure of value that the investors and markets associate with the company. However, these companies are not valued for their tangible assets, buildings, inventory etc; they are valued for something which cannot be shown on a balance sheet: their intangibles. These include brand recognition, Patents, customer loyalty, innovative business ideas, past achievements etc. These companies are valued for the knowledge they possess. However, knowledge is of little value if it cannot be found when needed. Therefore, a successful knowledge management concept is of crucial importance for these companies. The knowledge management market is growing rapidly and it will continue to advance over the next years. Knowledge management is still a relatively young field with new concepts emerging constantly. Most knowledge management initiatives have focused entirely on changes in tools and technologies such as intranets and Lotus Notes. But knowledge management is more complex; it covers everything the company does to make knowledge available to everyone. The twenty-first century gives companies the tools and connectivity to easily obtain, share and act on information quickly. Knowledge management uses these possibilities and recent studies showed that companies gained a competitive advantage by implementing it. According to Accenture research, a well-implemented knowledge management process can improve employee productivity by an average of 60%. Often knowledge management is seen as storing documents in a database thus hoping to enhance knowledge sharing through the implementation of technology. But to successfully apply knowledge management, companies need to implement a process of motivating and inciting people to share information. The old saying 'Knowledge is power' is still popular. The people who are hoarding their knowledge believe that it makes them irreplaceable. However, real power does not come from knowledge kept but from knowledge shared. People are expected to cooperate, to be open to

participate within the new economy but resistance can be expected Obviously knowledge management is a combination of

Managing Knowledge Gilbert J. B. Probst, Steffen Raub, Kai Romhardt, 2000-01-04 Managing Knowledge is an extensive and eminently readable overview of the most important ideas tools and current applications of knowledge management The authors rely on an innovative building block approach and provide a detailed description of the most important knowledge processes in organizations We are experiencing a paradigm shift from an industrial age to a service knowledge age We are all looking for new answers that will give meaning and purpose to our efforts and make sense of knowledge processes This book is an excellent tool it is easy to read and contains practical examples which help us to deal with the issues I enjoyed reading it Heinz Fischer Vice President Personnel Deutsche Bank Knowledge of customer needs markets patents products and processes is a key strategic resource in today s business world The use of this resource particularly in larger companies is becoming a matter of survival in highly competitive and innovation driven markets The practical approach to knowledge management offered by Gilbert Probst Steffen Raub and Kai Romhardt should prove an extremely useful tool Heinrich v Pierer President and CEO Siemens AG In this book Professor Probst and his colleagues show in a great way how to systematize and work on increasing the efficiency of strategic knowledge management Leif Edvinsson Director Intellectual Capital Skandia Knowledge will dominate our entire 21st century social environment Organizations will rapidly divide into those that know and those that don t Leaders of tomorrow must make better use than they have done in the past of what knowledge their employees hold This book will show you how Bob Bishop Chairman Silicon Graphics World Trade Corporation

Knowledge Management in Organizations Donald Hislop, Rachele Bosua, Remko Helms, 2018 The most comprehensive and critical textbook on knowledge management in an accessible concise format Managing Knowledge Stephen Little, Tim Ray, 2005-10-03 This text offers a critical overview of underlying theory in this field as well as a range of relevant examples from a global perspective It places knowledge management in the context of an emerging global economy

Managing Knowledge Integration Across Boundaries Fredrik Tell, Christian Berggren, Stefano Brusoni, Andrew H. Van de Ven, 2017 Knowledge integration the purposeful combination of specialized and complementary knowledge to achieve specific tasks is increasingly important for organizations This book offers a consistent set of ideas methods and tools useful to interpret analyze and act upon the processes of knowledge integration across organizational and other boundaries

Governing And Managing Knowledge In Asia (2nd Edition) Thomas Menkhoff, Hans-dieter Evers, Yue Wah Chay, 2010-01-29 The field of knowledge for development now occupies a top position on the agenda of all Asian governments as well as large development organizations This book reflects this mega trend of development towards KBEs Knowledge Based Economies For this 2nd edition all chapters have been thoroughly edited and data tables and graphs have been updated to reflect the latest available statistics Trends have been re evaluated and adjusted to reflect recent developments in the fast moving scene of knowledge governance and knowledge management Managing Knowledge in Strategic Alliances

T. K. Das, 2013-04-01 *Managing Knowledge in Strategic Alliances* is a volume in the book series *Research in Strategic Alliances* that will focus on providing a robust and comprehensive forum for new scholarship in the field of strategic alliances. In particular, the books in the series will cover new views of interdisciplinary theoretical frameworks and models, significant practical problems of alliance organization and management, and emerging areas of inquiry. The series will also include comprehensive empirical studies of selected segments of business, economic, industrial, government, and non-profit activities with wide prevalence of strategic alliances. Through the ongoing release of focused topical titles, this book series will seek to disseminate theoretical insights and practical management information that will enable interested professionals to gain a rigorous and comprehensive understanding of the field of strategic alliances. *Managing Knowledge in Strategic Alliances* contains contributions by leading scholars in the field of strategic alliance research. The 11 chapters in this volume cover a number of significant topics that speak to the critical issues in managing knowledge in strategic alliances. The chapter topics cover both the broader issues such as managing uncertainty in alliances, collaborative knowledge, novelty in interpartner knowledge, coopetition in knowledge integration, and dynamic knowledge capabilities, and the more focused problems of innovation and partner selection, partner responsiveness, and knowledge in supply chain networks, the effect of knowledge flows on the decision to cooperate, and interpartner learning dynamics in an alliance constellation. The chapters include empirical as well as conceptual treatments of the selected topics and collectively present a wide-ranging review of the noteworthy research perspectives on knowledge management in strategic alliances.

Managing Knowledge Intensive Entrepreneurship Maureen McKelvey, Astrid Heidemann Lassen, 2013-05 This original and exciting work differs from existing books on entrepreneurship by focusing specifically on the relationship between knowledge and entrepreneurship. The book uniquely combines an academic review of theoretical and empirical contributions with an analysis of the practical implications for engaging in and learning about venture creation. The authors concentrate on specific types of firms reliant upon advanced knowledge and show how a systemic perspective of entrepreneurship is required, involving design thinking in order to capture the relationships between individual venture and eco-system. *Managing Knowledge Intensive Entrepreneurship* will be insightful for academics and practitioners as well as advanced students on entrepreneurship courses.

Knowledge Management H. C. Mruthyunjaya, 2011 For ensuring sustained success in a competitive global market scenario, business enterprises are seeking to unearth their own latent knowledge treasures. This book explicitly explains how stringent strategies and practices emphasized under knowledge management can help streamline activities of the organization and conserve its resources. Divided into ten chapters, the book elaborates on the concepts, theories, and principles governing knowledge management. Beginning with history and evolution of knowledge, its growth and impact on the society, it further explains the role of knowledge management towards Corporate Social Responsibility (CSR). The chapters on *Managing Competitiveness* and *Managing Knowledge Force* discuss how innovative business strategies can help in

achieving new landmarks and how the employees of an organization can turn into a knowledge force to churn out profit and to achieve success Two important aspects of knowledge management namely Certainty Management and Uncertainty Control are also discussed to explain how an organization can flourish by predicting and controlling the uncertainties and managing the obvious situations The highlight of this book is the inclusion of well analyzed live cases All the cases demonstrate how seemingly impossible tasks can be successfully managed with an efficient handling of knowledge management principles and practices Primarily intended for the students of Management this book can also prove beneficial to the practising managers

KEY FEATURES Presents a global picture of knowledge management in practice in live shop floors Incorporates over 550 classified audit probe questions embracing various areas of knowledge management Illustrates the concepts principles and practices of knowledge management with well labelled figures tables and boxes PowerPoint presentations available online at www.phindia.com *mruthyunjaya*

Managing Knowledge to Fuel Growth, 2007 This guide shows readers how to cultivate new ideas and create a setting for sharing knowledge across any organization Readers will get an overview of knowledge management principles as well as the latest tools for managing knowledge workers Some articles included are Are You Getting the Most from Your Knowledge Workers Knowledge Management Beyond Databases and Improving Best Practice Transfer

Measuring and Managing Knowledge Thomas J. Housel, Arthur Henry Bell, 2001 Measuring and Managing Knowledge provides a framework for managing and maximizing the return on intellectual capital Like any emerging field knowledge management has so far been hobbled by a lack of clarity on key questions What do we mean by knowledge How can it be measured and managed How can return on knowledge ROK be maximized To answer these questions the authors avoid the obtuse language of sociology and economics in favor of plain talk They weave the central insights of the growing body of knowledge management literature and their own research into a clear compelling story of what knowledge management is at present and will become in the years ahead

The Complete Guide to Knowledge Management Edna Pasher, Tuvia Ronen, 2011-02-08 A straightforward guide to leveraging your company's intellectual capital by creating a knowledge management culture The Complete Guide to Knowledge Management offers managers the tools they need to create an organizational culture that improves knowledge sharing reuse learning collaboration and innovation to ensure measurable growth Written by internationally recognized knowledge management pioneers it addresses all those topics in knowledge management that a manager needs to ensure organizational success Provides plenty of real life examples and case studies Includes interviews with prominent managers who have successfully implemented knowledge management structures within their organizations Offers chapters composed of short theoretical explanations and practical methods that you can utilize based primarily on hands on author experience Taking an intellectual journey into knowledge management beginning with an understanding of the concept of intellectual capital and how to establish an appropriate culture this book looks at the human aspects of managing knowledge workers promoting interactions for knowledge creation and sharing

Knowledge Management Peter Massingham, 2019-10-07 An overview of what knowledge management is the theoretical basis behind it and practical insights into how it can be implemented effectively in a professional setting Starting with a discussion of how knowledge management has evolved how it adds value for organisations and how its success can be measured The book then covers best practice and the key activities associated with doing knowledge management including knowledge strategy managing knowledge loss and knowledge sharing Finishing with a discussion of knowledge management's role in international business and what future developments are expected in the field Practical insights are drawn from around the world with case studies such as how NASA forgot how to send a man to the Moon Acer The smiling Asian tiger and why Saudi Arabia's experts do not learn from overseas experts The book is supported by online resources for lecturers and students including PowerPoint slides an instructor's manual access to SAGE journal articles and scorecards for measuring usefulness of knowledge management tools Suitable reading for undergraduate and postgraduate business and management students on knowledge management organizational learning modules

The Knowledge Manager's Handbook Nick Milton, Patrick Lambe, 2016-04-03 The way an organization manages and disseminates its knowledge is key to informed business decision making effectiveness and competitive edge Because knowledge management is not a one size fits all method you need a framework tailored to your organization and its priorities The Knowledge Manager's Handbook takes you step by step through the processes needed to define and embed an effective knowledge management framework within your organization Knowledge management experts Nick Milton and Patrick Lambe draw on their practical experience as consultants and project leaders to guide you through each stage of creating and implementing a knowledge management framework to answer your organization's specific needs The framework takes into account the four essential aspects of knowledge management people processes technologies and governance and shows how each of these can be optimized to unlock the value of your organization's knowledge With international case studies from organizations of all sizes and sectors and user friendly templates and checklists to help you implement effective knowledge management procedures The Knowledge Manager's Handbook is the end to end guide to making a sustainable change in your organization's knowledge management culture

Encyclopedia of Knowledge Management Schwartz, David, 2005-09-30 This encyclopedia is a research reference work documenting the past present and possible future directions of knowledge management Provided by publisher

(II) logical Knowledge Management Beverly Weed-Schertzer, 2020-09-21 In finding the logical by way of the illogical in Knowledge Management strategy this book highlights key challenges and opportunities for businesses looking to improving the efficacy and extent of their knowledge management infrastructure

Managing Knowledge in Organizations W. David Holford, 2020-04-28 This book explores organizational knowledge and how it can be pragmatically exploited within many of today's socio technical economic contexts It provides both conceptual and empirical findings across different organizational contexts addressing areas which have either been under developed such as power in relationship to

knowledge or require further examination such as the role a more holistic action oriented view can contribute towards identifying and retaining expert knowledge within an organization especially within digital environments Further it looks at how different perceptions mental models beliefs and emotions or lack of as well as differing actions and behaviors affect our abilities to detect hidden risks This book will guide researchers in rendering the relationship between the managing of knowledge and the presence of risk more visible Essentials of Knowledge Management Bryan Bergeron,2003-05-12 Chock full of valuable tips techniques illustrative real world examples exhibits and best practices this handy and concise paperback will help you stay up to date on the newest thinking strategies developments and technologies in knowledge management Order your copy today

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