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Dr. John Ivancevich
and Dr. Thomas Duening

Managing Einsteins Leading High Tech Workers In The Digital Age

G Thomas



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Managing Einsteins: Leading High-Tech Workers in the Digital Age John M. Ivancevich, Thomas Duening, 2001-10-21 Today's new breed of technologically skilled employees often acts and thinks differently than their counterparts. And while break the rules approaches and attitudes can be helpful and even necessary for innovative out of the box thinking, they can also be a nightmare for managers. *Managing Einsteins* walks managers through proven best methods to optimize the skills, abilities, and knowledge of the new economy workforce without stifling the creativity and innovative spirit needed for success. Written by two of today's top high tech management experts, this clear, easy-to-read guide combines strategies for managing and team building with tips and pointers for building better communication between techies and non-techies, coaching for better performance, and more. The helpful skills and effective guidelines in *Managing Einsteins* will help managers bridge the gap, providing antidotes for correcting problems in the workplace. Knowledge tests for each topic covered. Insights from top tech leaders including Larry Ellison, Michael Dell, and Andy Grove. **Technology Entrepreneurship** Thomas N. Duening, Robert A. Hisrich, Michael A. Lechter, 2009-10-21 Recognizing the unique needs of the technology startup, Duening focuses on intellectual property, development, funding, and marketing, selling more than other texts in this market. Extensive use of technology examples, case studies, and assignments keeps the book relevant and motivating for engineering students. Rich in case studies, examples, and in chapter elements that focus on the challenges of launching and operating a technology venture. In-depth examination of intellectual property, development, valuation, deal structuring, and equity preservation issues of most relevance to technology start-ups. Extensive discussion of technology management and continuous innovation as a competitive advantage. Addresses the issue of leading, managing, motivating, and compensating technical workers. More time on the fundamentals of marketing and selling, as these are elements of entrepreneurship commonly most neglected by engineers and scientists. **Leading Geeks** Paul Glen, 2003-02-03 Winner of the 2003 Financial Times Germany getAbstract Business Finance Book Award, *Leading Geeks* challenges the conventional wisdom that leadership methods are universal and gives executives and managers the understanding they need to manage and lead the technologists on whom they have become so dependent. This much-needed book, written in nontechnical language by Paul Glen, a highly acclaimed management consultant, gives clear directions on how to effectively lead these brilliant yet notoriously resistant-to-being-managed knowledge workers. Glen not only provides proven management strategies but also background on why traditional approaches often don't work with geeks. *Leading Geeks* describes the beliefs and behavior of geeks, their group dynamics, and the unique nature of technical work. It also offers a unique twelve-part model that explains how knowledge workers deliver value to an organization. **Human Resource Management: A Nordic Perspective** Helene Ahl, Ingela Bergmo-Prvulovic, Karin Kilhammar, 2018-10-12 Sweden has one of the lowest national debts in Europe, a well-educated workforce, and the country consistently ranks in top positions of the best places to

live and work in the world Human Resource Management A Nordic Perspective offers a unique and valuable insight into the working practices of HRM in Sweden which has been explicated for an international audience The book offers readers outside of the country alternative methods for improving efficiency and well being in their own workplace A team of experienced contributors based in Sweden discuss and analyse the Nordic tradition of inclusive and participative management and present different perspectives on creating a work life suitable for every person involved The first part of the book includes chapters on general issues in HR work such as development and learning selection teamwork career paths and cooperation within organisations The second part addresses diversity inclusion and how discriminatory practices can be avoided This book will be a valuable resource for students of HRM business management education psychology sociology as well as human resource management professionals who are seeking new ways to balance economic and human values

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