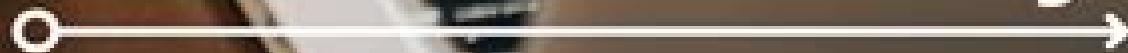




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Managing The Labour Process

Gregor Gall



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Handbook of Management Accounting Research Christopher S. Chapman, Anthony G. Hopwood, Michael D. Shields, 2006-12-08 Volume one of the Handbooks of Management Accounting Research sets the context for both Handbooks with three chapters outlining the historical development of management accounting as a discipline and as a practice in three broad geographic settings The bulk of the first volume then draws together a series of contributions that analyse the scholarly literature in terms of distinct intellectual and theoretical social science perspectives The volume includes a chapter which looks at work informed by psychology as a base discipline The volume also includes a set of chapters that seek to evaluate and explain issues of research method for the different approaches to research found within management accounting Special pricing available if purchased as a set with Volume 2 Documents the scholarly management accounting literature Publishing both in print and online through Science Direct International in scope

'Managing' Stress Dr Tim Newton, Tim Newton Jocelyn Handy Stephen Fineman, 1995-01-18 This volume provides a thought provoking and timely alternative to prevailing approaches to stress at work These invariably present stress as a fact of modern life and assume it is the individual who must take primary responsibility for his or her capacity or incapacity to cope This book by contrast sets stress at work in the context of wider debates about emotion subjectivity and power in organizations viewing it as an emotional product of the social and political features of work and organizational life Tim Newton analyzes the historical development of the dominant stress discourse in modern psychology and elsewhere Drawing on a range of perspectives from labour process theory to the work of Foucault and Elias he explores other possible ways of understanding stress at work He offers a cogent critique of the typical stress management interventions in organizations through which employees are supposed to increase their effectiveness and become stress fit With contributions from two colleagues he explores various ways of rewriting stress at work Together they emphasize the gendered nature of stress the collective production and reproduction of stressful work experiences and the relation of stress to issues of emotion management and control in organizations

Labour Process Theory David Knights, Hugh Willmott, 2016-07-27 How are we to make sense of the way work is organised and controlled To what extent is its design the result of technological demands the interests of capital or processes of negotiation and struggle In recent years labour process analysis revived by Braverman's Labor and Monopoly Capital has been most influential in shaping our thinking about this question With contributions from leading authorities in the field this book reviews the contribution of the labour process theory to the study of work organisation Providing a fresh response to criticisms of Bravermania and lost momentum the

volume explores the theoretical foundations of labour process analysis and suggests new directions for its development

Handbook of the Politics of Labour, Work and Employment Gregor Gall, 2019 Providing a thorough overview of the political nature and dynamics of the world of work labour and employment this timely Handbook draws together an interdisciplinary range of top contributors to explore the interdependent relationship between politics and labour work and employment The Handbook explores the purpose roles rights and powers of employers and management workers and unions states and governments in the age of globalised neo liberalism

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Practice Michael Armstrong, 2006 A fully updated and revised tenth edition of this classic best selling textbook It remains the primary text for all students studying HRM both undergraduate and postgraduate as well as for students of the Chartered Institute of Personnel and Development CIPD diploma The Handbook also continues to be an essential reference source for all managers concerned with personnel and HRM issues This new edition of A Handbook of Human Resource Management Practice contains a number of significant additions and revisions including substantial revisions to seventeen chapters and new chapters on Human Capital Management the Role of the Front Line Manager HR Strategies Developing and Implementing HR Strategies and Learning and Development The new edition also contains updated material based on recent developments in HRM policy and practice and a wide range of surveys and research projects conducted by professional associations and research bodies

Identifying and Managing Risk at Work Chris L. Peterson, 2021-11-25 With a focus on five major regions globally UK US Europe Canada and Australia Identifying and Managing Risk at Work outlines key regional factors affecting risk and its management This volume looks at the social production and social construction of risk as well as taking a labour process approach and socio political perspective to investigate the nature and causes of work related risk In addition there are several issues included that contribute to identifying risk at work such as climate change the gig economy and the Me Too movement Readers will gain a picture of some of the major current issues that are affecting risk under globalisation Drawing on these key aspects of risk students academics practitioners and policy makers will gain a better understanding of how risk is conceptualised and identified and of the roles of management and employees in dealing with risk This book will be of interest to researchers and practitioners to help gain an understanding of risk for a number of regions and how several current issues in globalisation can be seen in their risk context

Managing State Social Work

John Harris, 2018-12-20 Published in 1998 The industrial model of the labour process developed by Braverman was applied to social work in the radical social work literature The book engages in a more critical examination of the application of the labour process perspective to social work with particular reference to front line management in a local authority context It begins with a review of the labour process literature which demonstrates the extent to which the independence of Braverman's model on scientific management was undermined in the post Braverman debate The radical texts orthodox Bravermanian approach to the social work labour process is considered In those texts the social work labour process is represented as

having moved towards an industrial model which steadily encroached on the autonomy of front line field social workers through managers wresting of control over their work The book advances an alternative model of the social work labour process which takes account of the distinctive features of social work as a state mediated bureau professional labour process Findings from a small scale case study of a social services department are presented Data from the study are used to test the bureau professional model of the social work labour process against the orthodox Bravermanian model Developments in the social services department s organizational structure are set out and the position of front line managers is considered through an exploration of their identifications and commitments in relation to management and trade unionism The data from their accounts support the bureau professional model of the labour process and the position of front line managers emerges as more ambiguous than the radical social work literature indicated Front line managers did not share global goals with senior management nor were their interests merged straightforwardly with those of social workers *Management Accounting* Hugh Coombs,David Hobbs,Ellis Jenkins,2005-08-27

Management Accounting Principles and Applications adopts a new and accessible approach to helping readers understand how management accounting contributes to decisions in a variety of organizational contexts This book sets out clear explanations of practical management accounting techniques in the context of the application of these techniques to decisions It recognizes practice through case studies and summarizes published research Uniquely it examines the analytical and critical issues that often influence decision makers operating within private and public sector organizations *A Global Guide to Human Resource Management* Thomas

Klikauer,2022-06-17 *A Global Guide to Human Resource Management* is a concise HRM introductory text offering a uniquely non region specific approach to people management in international business organisations The book presents an alternative to standard managerial approaches reflecting the perspectives of multiple stakeholders workers trade unions states and governments NGOs to critically evaluate HRM in practice and in so doing enables students to make effective decisions in their own practice wherever their careers take them Its accessibility and concision make it well suited to short courses for non HRM and non business specialists This text covers all major introductory topics for non specialists introducing the concept and purpose of HRM through recruitment people skills designing work promoting health rewarding success and successful and ethical people management This edition includes a new chapter on green HRM Rich with pedagogical features the book includes five case studies per chapter to connect theory with practice It is also supported with a range of instructor materials including online guest lectures general discussion questions a glossary an index and online documentaries that explain how to manage people It is essential reading for students interested in Human Resources and Personnel Management Organisational Behaviour and Development and Workplace Culture **Management Accounting Change** Danture

Wickramasinghe,Chandana Alawattage,2012-08-21 Written by two experienced lecturers this is the first student centered textbook to bridge the technical and theoretical aspects of management accounting change Packed full of pedagogical

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Managing and Organizations Stewart R Clegg, Martin Kornberger, Tyrone Pitsis, 2011-11-28 Electronic Inspection Copy available for instructors here Now in its Third Edition this unique and highly esteemed text goes from strength to strength continuing to offer seamless coverage of the essential topics of organizational behaviour a realist s guide to management capturing the complex life of organizations the paradoxical emotional insecure self confident responsible irresponsible and delivers the key themes and debates in an accessible way interactive instructive and fun learning aids and features both in the text and on the Companion Website an attractive easily navigable full colour text design a guide to further reading including hand selected journal articles many of which are available on the Companion Website As well as cutting edge content and features the Third Edition now includes clearer more concise exposition of all you need to know about organizations expanded coverage of public sector informal and non profit organizations additional discussion of international cultures revised case studies to cater for readers across the world at all levels of knowledge and experience a revisited Companion Website with longer case studies Over the last seven years more and more students and tutors have been won over by Managing and Organizations coverage wisdom and insight and this new edition is a yet more essential guide to negotiating and understanding the bustling and complex life of organizations Visit the Companion Website at www.sagepub.co.uk/managingandorganizations3 To watch Tyrone Pitsis talk about the new edition of Managing and Organizations click here

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The Knowledge Economy, Language and Culture Glyn Williams, 2010-03-24 Together with changes in the nature of modernity globalisation is restructuring society The sovereignty of the nation state is undermined the structuring of identity is realigned and a sense of individualism which involves a freedom of choice re institutional alignments prevails English emerges as the global lingua franca At the heart of these developments is the knowledge economy within which work is organised according to principles quite different from those of the Taylorism that prevailed in the industrial economy Language and culture play a crucial role in the elaboration of the shared meaning that is crucial for learning within team working The book argues that creativity is enhanced by the use of multilingualism within working practices It concludes with an overview of how our understanding of language is also changing

Managing Labour in Small Firms Susan Marlow, Dean Patton, Monder Ram, 2004-08-02 The majority of employees currently working in the private sector are now employed in small firms yet little is known about their working conditions This collection of essays addresses this gap Based on theoretical analysis supported by contemporary empirical evidence the book explores key areas of the employment relationship adding a new perspective to our understanding of contemporary work

Managing Human Resources Stephen Bach, Martin Edwards, 2013-01-22 This revised edition is a comprehensive authoritative set of essays It is more detailed and analytical than the mainstream treatments of HRM As in previous editions Managing Human Resources analyses HRM the study of work and employment using an integrated multi disciplinary approach The starting point is a recognition that HRM practice and firm performance are influenced by a variety of institutional arrangements that extend beyond the firm The consequences of HRM need to incorporate analysis of employees and other stakeholders as well as the implications for organizational performance

Management Control in a Voluntary Organization Peter Booth, 2018-04-17 This book originally published in 1995 is concerned with the study of accounting within its organizational and social context The author analyses accounting as having potential effects at both an ideological level and at an occupational level Empirically it is explored within the context of voluntary organizations as theoretically interesting extreme cases where the conditions for accounting to be significant should be most open to question This title will be of interest to students of business studies and management

New Technology and the Labour Process David Knights, Hugh Willmott, 1988-06-01 The papers in this

volume examine the conditions and consequences of micro electronic technology within one or more of various spheres of the labour process The Cheabol and Labour in Korea Seung Ho Kwon, Michael O'Donnell, 2003-09-02 Focusing on the labour management strategies of the Hyundai Business Group this important new study argues that historical analysis is essential for a complete understanding of the dynamics of South Korean industrial relations

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