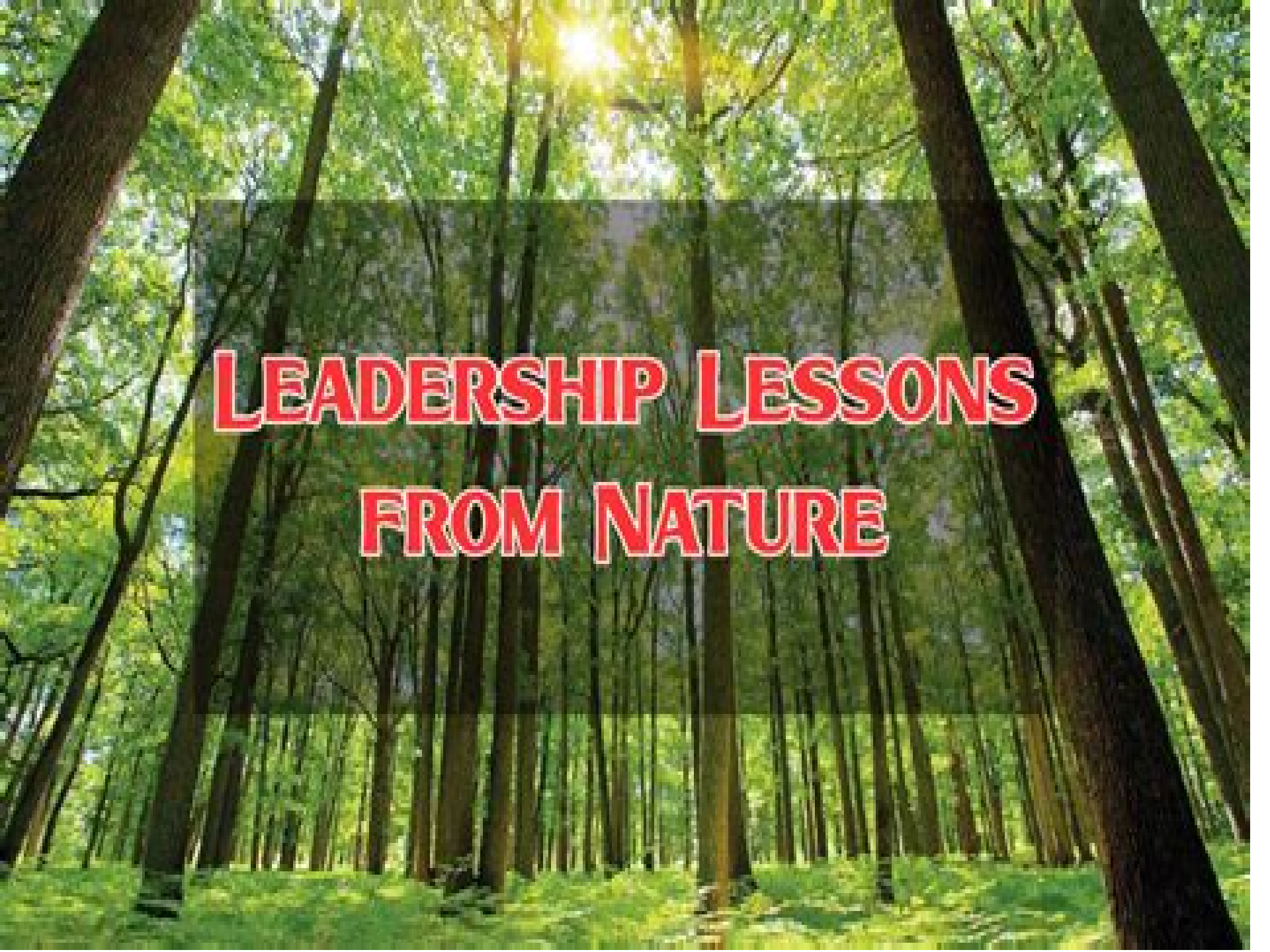




LEADERSHIP LESSONS FROM NATURE

Reflections On The Nature Of Leadership

Manfred F. R. Kets de Vries



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Reflections on the Nature of Leadership Page Smith, 1985-07-01 *Reflections on Leadership and Career Development* Manfred F. R. Kets de Vries, 2011-09-19 Views from the interface of psychoanalysis and organizational life In the books in this series Manfred Kets de Vries failed engineer entrepreneur manqué reluctant economist international management guru psychoanalyst wit and outdoorsman offers an overview of his work spanning four decades a period in which he has established himself as the leading figure in the clinical study of organizational leadership At a key point in his career working as he puts it in the twilight zone of economics management and psychoanalysis he decided to strike out on a little trodden path and bring the person back into the organization Now Kets de Vries occupies a unique position in the academic business world putting leaders and companies of the couch and working at the often intimate interface where the inner theater of the individual meets the outer world of the organization The second book in this series *Reflections on Leadership and Career Development* takes different perspectives on the intimate connection between the personality or inner theater of individuals and the organizational context in which they work how different personality types in positions of leadership or as members of management teams affect the functioning and success of organizations Kets de Vries looks at the way basic psychological processes operate on individual and corporate performance and analyzes them in the context of case studies of leaders and organizations He examines narcissism dysfunctional collusion between leaders and followers some new leadership archetypes and the roles that organizational therapists coaches or consultants can play in their interventions The book includes a lengthy study of Vladimir Putin as CEO of Russia Inc an assessment of the former Russian president's performance as an organizational leader The final part of the book examines the career life cycle and how executives cope or fail to cope with rites de passage like succession and retirement For the first time this book provides a glimpse of Manfred Kets de Vries' own inner theater as the wellspring of his success as psychoanalyst mentor and inspiration to a generation of leaders *Reflections on Leadership and Career Development* offers a rare opportunity to observe Manfred on his own legendary couch a personal perspective not to be missed Paul McMorran HR Director TNK BP [The Nature of Leadership](#) David V. Day, John Antonakis, 2012 Written by a team of leading experts in leadership studies *The Nature of Leadership* provides compelling answers to the most vexing questions surrounding leadership Is leadership measurable Are there traits that reliably distinguish leaders from nonleaders Does the situation matter Are there differences in women's and men's leadership styles Is ethical leadership effective leadership Are elements of leadership culturally bounded whereas other elements are universal Does vision really matter Can leadership be developed The new volume includes 16 chapters divided into five parts Introduction Leadership Science Nature and Nurture The Major Schools of Leadership Special Topics in Leadership and Conclusion Topical coverage within these parts include research methods leader and leadership development evolutionary and biological perspectives of leadership individual differences situational and contingency

theories transformational charismatic and shared leadership followership gender identity culture and ethics Political Leadership in Liberal and Democratic Theory Joseph Femia, András Körösenyi, Gabriella Slomp, 2016-08-22 The working hypothesis of this book is that the issue of leadership is neglected by mainstream democratic and liberal theories This deficiency has especially become evident in the last three or four decades which have witnessed a revival of deontological liberalism and radical theories of participatory and deliberative democracy The contributors examine discuss and evaluate descriptive analytical and normative arguments regarding the role of leadership in liberal and democratic theory The volume seeks to provoke debate and to foster new research on the significance and function of leaders in liberal democracies The book as a whole and in its constitutive chapters works on two levels First it aims to expose the lack of systematic treatment of leadership in mainstream liberal and democratic theory Second it explores the reasons for this neglect Overall the book tries to convince the reader that liberal and democratic theories should revive the issue of leadership

The Nature of Leadership John Antonakis, David V. Day, 2017-09-05 With contributions by leading scholars in the field The Nature of Leadership Third Edition begins with an overview of the major schools of leadership examining individual differences followership relational leadership and team leadership The text then delves into important and timely topics such as social cognition gender power identity culture and entrepreneurial leadership Editors John Antonakis and David Day conclude by exploring philosophical and methodological issues in leadership including ethics and corporate social responsibility The fully updated new edition is more accessible and student friendly than ever with new vignettes examples statistics and recommended case studies and videos

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