

New Forms of Work Organization

The Challenge for North American Unions

TOM RANKIN



New Forms Of Work Organisation Vol 1

John R. Wilson, Sarah Sharples



New Forms Of Work Organisation Vol 1:

New Forms of Work Organization in Europe Peter Grootings, Bjørn Gustavsen, Lajos Hächthy, A remarkable development in the sociology of work in recent years has been the explosion of brilliant cross national and cross cultural studies in Europe examining the conditions of labor against the background of different economic systems and differences within each of the major free market mixed welfare and planned economic systems that dot the European landscape In Vienna and Budapest in particular a group of intellectual workers have gotten together for what can only be described as breakthrough studies in the conditions and purposes of work in post industrial society The question of new forms of work organization focuses on job satisfaction participatory democracy in the work place levels of productivity and issues of health and safety in the occupational environment That these elements are important have long been known But what this collection of studies emphasizes is the specific mix that produced specific outcomes It does not shy away from dangerous and tough questions worker control and control of workers political participation in contexts of authoritarian regimes and personal rewards in contexts that once frowned upon private acquisition of capital The volume is rich in empirical studies and draws the theoretical implications that can and already have had vast policy consequences for workers in the modern context Issues relating to job rotation enrichment enlargement and autonomy and others related to new forms of organization starting with the shop floor and extending throughout the management of the enterprise as a whole are dealt with candidly The social character of labor long frowned upon as a mechanism for evading bread and butter issues is now recognized East and West as a dimension of concern that is growing precisely as the size and character of the labor sector is diminishing This is must reading for those interested in new forms of social and policy synthesis and ways of meliorating competing claims of different sectors in modern societies *Governing the Present* Nikolas Rose, Peter Miller, 2013-04-30 The literature on governmentality has had a major impact across the social sciences over the past decade and much of this has drawn upon the pioneering work by Peter Miller and Nikolas Rose This volume will bring together key papers from their work for the first time including those that set out the basic frameworks concepts and ethos of this approach to the analysis of political power and the state and others that analyse specific domains of the conduct of conduct from marketing to accountancy and from the psychological management of organizations to the government of economic life Bringing together empirical papers on the government of economic social and personal life the volume demonstrates clearly the importance of analysing these as conjoint phenomena rather than separate domains and questions some cherished boundaries between disciplines and topic areas Linking programmes and strategies for the administration of these different domains with the formation of subjectivities and the transformation of ethics the papers cast a new light on some of the leading issues in contemporary social science modernity democracy reflexivity and individualisation This volume will be indispensable for all those from whatever discipline in the social sciences who have an interest in the concepts and methods necessary for critical empirical

analysis of power relations in our present Managing and Developing New Forms of Work Organisation George Kanawaty,1981 *From Marx to Kant* Dick Howard,1992-12-09 Analyzes the relation of philosophy and politics and illustrates this by a reinterpretation of Kant Hegel and Marx On the basis of a retrospective reading of Kant s theory of reflective judgement a concept of a system beyond philosophy is developed to study modern democratic policies

Personnel Literature ,1981 *Concise Encyclopaedia of Participation and Co-Management* György Széll,2017-11-07 No detailed description available for Concise Encyclopaedia of Participation and Co Management **Legal Perspectives on Equal Treatment and Non-Discrimination** Ann Numhauser-Henning,2001-08-22 CONTENTS *An Introduction to Work and Organizational Psychology* Nik Chmiel,2008-06-03 This edition provides a comprehensive European introduction to issues in work and organisational psychology It contains case studies graphics a range of instructor support and a variety of pedagogical features **International Handbook of Organizational Teamwork and Cooperative Working** Michael A. West,Dean Tjosvold,Ken G. Smith,2008-05-27 In today s fast changing hyper competitive environment teamwork and co operative working enhance the organisation s adaptive capability The team rather than the individual is increasingly seen as the building block of organisations and a key source of competitive advantage The International Handbook of Organisational Teamwork and Co operative Working provides a clear focus on the psychological and social processes that can stimulate successful cooperation and teamwork Michael West Dean Tjosvold and Ken Smith have brought together the world s leading authorities from a range of social science disciplines to provide a contemporary review of established and emerging perspectives Throughout the book processes that both facilitate and obstruct successful cooperation and teamwork are detailed alongside guidance on best practice and methodology The challenging and alternative perspectives presented will inform future research and practice The result is a systematic and comprehensive synthesis of knowledge from a range of disciplines that will prove invaluable to professionals researchers and students alike A systematic and coherent framework which organizes and structures the knowledge in this field An outstanding collection of authoritative high profile authors Challenging alternative perspectives that will stimulate and enlighten future research and practice Selective updated bibliographies of key literatures support every chapter a valuable resource for students trainers and practitioners

Evaluation of Human Work John R. Wilson,Sarah Sharples,2015-04-16 Written by experts with real world experience in applying ergonomics methodology in a range of contexts Evaluation of Human Work Fourth Edition explores ergonomics and human factors from a doing it perspective More than a cookbook of ergonomics methods the book encourages students to think about which methods they should apply when and why

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