

Plant Closure Policy Dilemma: Labor, Law, and Bargaining

Wendling, Wayne R.

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Plant Closure Policy Dilemma Labor Law And Bargaining

Brenda L. Ekstrom, F. Larry Leistritz



Plant Closure Policy Dilemma Labor Law And Bargaining:

The Plant Closure Policy Dilemma Wayne R. Wendling, 1984 In 1982 plant closings in the United States affected approximately 1 percent of the country's manufacturing facilities and 1 percent of its manufacturing labor force Included among the reasons cited for plant closings were low productivity high wages and inflexible work rules Given the nature of the reasons for plant closings and the magnitude of the problem collective bargaining may be the most appropriate institution to solve the problem Collective bargaining can address the specific issues in a plant and may lead to a solution to meet the needs of both management and labor An examination of the case law that has evolved in the formulation of judicial interpretations of the duty to bargain and the actual contract provisions negotiated in major collective bargaining agreements helps to place into perspective the role that collective bargaining can play in averting plant closings Assuming that plant closure is a mandatory topic of bargaining it is recommended that bargaining occur in and only in those instances in which there is a real probability that bargaining could lead to a solution In no instance however should more than 90 days be permitted to elapse between the notice of closure and the resolution of the problem be it a new agreement permitting continued operations or closure of the plant Appended to this report is a discussion of the special impact of plant closings on older adults MN **The Plant Closure Policy Dilemma** Wayne R. Wendling, 1984 Study of labour legislation relating to the

use of collective bargaining in resolving labour relations problems arising from plant shutdown in the USA discusses severance pay compensation of wage differentials and wages loss in small and large local level labour markets considers judicial decisions and the criteria indicating a duty to bargain analyzes the frequency of collective agreements dealing with plant closure notes the problem of older workers References **Fair Reduction in Force Practices Act of 1984** United

States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Human Resources, 1985 **Plant Closure, Regulation, and Liberalism** Oren M. Levin-Waldman, 1992 This book is about the problem of plant closure and our failure as a society to formulate an effective solution to the problem The author asks the question why have we as a society been able to regulate any number of economic issues but not this one Contents Plant Closings Challenge to Liberalism Plant Closings Understanding Liberalism The Evolving Public Private Relationship Strategies for Dealing with Plant Closure Issues in Plant Closing Legislation The Failure of Liberalism to Adapt Index **The Regulation of**

International Trade Michael Trebilcock, Robert Howse, Antonia Eliason, 2013-05-07 Drawing on a wide variety of classic and contemporary sources respected authors Trebilcock and Howse here provide a critical analysis of the institutions and agreements that have shaped international trade rules In light of the growing debate over globalization they include special sections examinations of topics such as agriculture services and trade related intellectual property rights labor rights the environment migration competition Drawing on previous highly praised editions this comprehensive text is an invaluable guide to students of economics law politics and international relations Now fully updated this fourth edition includes full

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Deindustrialization and Plant Closure Paul D. Staudohar, Holly E. Brown, 1987 Contains a collection of readings on the debate over deindustrialisation and plant closure as an inevitable consequence of continual industrial restructuring

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Ties Beyond Trade Jonathan Lemco, William Bertie Provost Robson, Canadian-American Committee, C.D. Howe Institute, National Planning Association, 1993 Presents a variety of positions concerning the question of whether the North American Free Trade Agreement NAFTA should be accompanied by a social charter similar to the Social Charter of the European Communities

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Rural Community Decline and Revitalization Brenda L. Ekstrom, F. Larry Leistritz, 1988 The focus of this book is on socioeconomic consequences of economic decline in rural areas and strategies for the revitalization of the affected communities The scope of the book has been further narrowed by examining problems of decline and revitalization only within the world's industrialized countries From introduction

Corporate Social Responsibility Andrew Crane, Dirk Matten, 2007-09-18 Over the last four decades Corporate Social Responsibility CSR has acquired distinctive organizational status and become the subject of an increasing number of social and environmental

policies This development has been reflected by an outpouring of literature that focuses on CSR and constitutes a distinct area of business education and research This major work carefully and constructively brings together seminal articles to provide a comprehensive overview of the burgeoning interdisciplinary and international scholarly writing in the field Papers will cover the following areas Volume I Theories and Concepts of CSR providing a comprehensive grounding in the conceptual and normative CSR literature Volume II Managing and Implementing CSR providing a thorough overview of CSR as a practical phenomenon Volume III CSR in Global Context providing an integrated international perspective on CSR theory and practice **Law Books in Print: Title index** Nicholas Triffin, 1994

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