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Real Coaching And Feedback How To Help People Improve Their Performance

Terry L. Mathis, Shawn M. Galloway

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topics and themes of organizational and competitive strategies and provides a panoramic view of the changing corporate environment The author draws on insights from various typical functional courses such as marketing finance and accounting to help students understand how top executives and managers make the strategic decisions that drive successful businesses Students learn how to conduct a case analysis measure organizational performance and conduct external and internal analyses The book features learning objectives glossaries and real cases related to the content of each chapter The book also features discussions on the execution and evaluation of organizational performance environment social and governance ESG and decision and risk analysis. This book is useful for upper undergraduate and graduate level courses in strategic planning and management business administration decision making and business strategy Armstrong's Essential Skills for People Professionals Michael Armstrong, 2024-04-03 A complete guide to the skills needed to be a successful people professional written by the UK s bestselling human resource management author Armstrong s Essential Skills for People Professionals is an essential resource for all current and aspiring HR practitioners. There is complete coverage of the fundamental skills needed including those for interviewing selection managing performance and reward Learning and Development L D and employee engagement This book also covers techniques for handling people problems navigating challenging conversations and managing conflict In addition there is also coverage of strategic people management capabilities such as managing equity diversity and inclusion EDI effective data analysis and supporting and communicating organizational change There is expert content on competencies needed to deal with business issues as an HR professional including how to contribute to the organization's ESG environmental social and governance rating The final part of the book covers essential personal skills needed for success including problem solving decision making critical thinking influencing and negotiation Comprehensive yet accessible this book will give you the skills and confidence you need to be an outstanding people professional

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Terry L. Mathis, Shawn M. Galloway, 2013-01-10 Provides a clear road map to instilling a culture of safety excellence in any organization Did you know that accidental injury is among the top ten leading causes of death in every age group With this book as your guide you ll learn how to help your organization develop implement and sustain Safety Culture Excellence vital for the protection of and improvement in the quality of life for everyone who works there STEPS to Safety Culture Excellence is based on the authors

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