

"A NOVEL PATH TO TIMELESS LESSONS ABOUT SUCCESS."
—Douglas K. Smith, *Taking Charge of Change*

*With Insights for Improving Performance,
Managing Change, and Building Relationships*

MILLER'S BOLT



A Modern Business Parable

THOMAS STIRR

Foreword by **KEN BLANCHARD**

Millers Bolt A Modern Business Parable

JG Myers



Millers Bolt A Modern Business Parable:

Miller's Bolt Thomas Stirr, 1997-04-17 Miller's Bolt is the fast paced fictional story of a top notch manager who is in danger of being fired. For although Jim Manion does his job well his relationships with his coworkers have become increasingly antagonistic. Given just three months to turn himself around Jim consults his friend Peter Miller a personal performance coach and together the two of them work to save Jim's career. We watch Jim as he learns new interpersonal skills manages change and improves his performance. Thomas Stirr guides us through the techniques and conceptual tools that Jim uses including Miller's Bolt a simple and logical tool that reminds us that our performance is never static. We are either getting a little better and moving up the threads on our bolt or a little worse and moving downward every day. Realistic characters and situations bring the story alive as Jim faces the challenges of a tense board meeting a climate of lagging sales and his personal nemesis a manipulative coworker who tests Jim's newfound skills. Each of these dramatic turning points further crystallizes the main message of the book. If we want our lives to be different in the future we have to make different decisions today. By taking responsibility for our perceptions our relationships and our performance we gain the ability to learn and grow. As we read about Jim's success and failures we learn along with him the practical skills that we all need to thrive in today's business world. Miller's Bolt is a new kind of business book. It's a page turner. **The Leadership Quotient**

Bill Service Ph.D., Dave Arnott Ph.D., 2006-03-23 Now there is a formula for leadership the LQ. Like the Intelligence Quotient and the Emotional Quotient that preceded it The Leadership Quotient contains verifiable dimensions of leadership that are designed to improve every leader's performance. The Leadership Quotient makes the complex simple by fitting the 12 dimensions of leadership into a framework of leader follower and environment. The Leadership Quotient makes the three components measurable and practical for the reader. The nature vs nurture argument is over. There is general agreement that effective leaders are prepared by nature and refined by nurture. The need for improved leadership has never been greater as witnessed by corporate scandals world tumult and economic morass. The failure of ethical moralities and the dumbing down of education give clarion calls for the type of improved leadership available through the application of LQ principles. The Leadership Quotient is thoroughly researched by two leadership experts who combined have 37 years of practical business leadership 45 years of formal education and 25 years of teaching leadership at the university level. Yet the book is accessibly written for leadership practitioners. The LQ is years of comprehensive research packaged in a simplified formula for immediate application. A Softer Strength Dondi Scumaci, 2011 Scumaci explains in A Softer Strength that there is no

reason for a woman of God to be confrontational annoyingly aggressive or offensive in personality. Communication Gaps and How to Close Them Naomi Karten, 2013-07-15 This is the digital version of the printed book. Copyright 2002 The success of systems or software development depends on effective communication. But have you ever had trouble articulating a complex concept? Have you ever doubted that someone truly understood you or that you completely received someone's

message Managers and technical professionals have to communicate effectively in order to understand client requirements build work related relationships meet market demands and survive time pressures So often though communication breaks down and nothing gets done or done well at least Thankfully Naomi Karten author of *Managing Expectations* is here to help Readers learn how to improve the way they handle a wide variety of communication conflicts from one on one squabbles to interdepartmental chaos to misinterpretations between providers and customers Drawing on a variety of recognizable experiences and on useful models for understanding personalities such as the Myers Briggs Type Indicator and the teachings of family therapist Virginia Satir Karten provides a series of powerful tools and concepts for resolving communication problems as well as methods for preventing them in the first place Inadequate communications include misunderstood or missed messages contradictory or mixed messages and messages that are intentionally sabotaged As the author notes these miscommunications can have a damaging puzzling and counterproductive impact on projects and relationships Karten helps readers identify many of the common factors that can cause communication gaps For example mistaken assumptions of understanding lack of follow up unfixed project terminology emotional baggage personality conflicts mismatched communication preferences Karten s witty conversational tone makes this book easy to read her real life stories and examples make it easy to understand and her use of hilarious cartoons by Mark Tatro brings her lessons to life *Communication Gaps and How to Close Them* is a must read for anyone who recognizes that the way he or she communicates in professional encounters as well as in personal ones can be improved With Karten s useful insights and practical techniques this book will change not only how you communicate but also how you think about communication **Quill & Quire** ,1997

Canadian Book Review Annual ,1998 *Modern Miller* ,1913 **Weekly Modern Miller** ,1898 The Northwestern Miller ,1923 *4 Ounces to Heaven* Thomas Stirr,2002 *American Book Publishing Record* ,1997
Training ,1997 American Miller ,1884 **The British National Bibliography** Arthur James Wells,1999 The Publishers Weekly ,1997 **National Miller and American Miller** ,1923 *National Miller* ,1923 *Books in Print Supplement* ,2002 **Books in Print** ,1991 The Operative Miller ,1909

Whispering the Strategies of Language: An Emotional Journey through **Millers Bolt A Modern Business Parable**

In a digitally-driven world wherever monitors reign great and immediate connection drowns out the subtleties of language, the profound strategies and psychological nuances concealed within phrases frequently go unheard. Yet, situated within the pages of **Millers Bolt A Modern Business Parable** a charming literary treasure sporting with organic emotions, lies an exceptional quest waiting to be undertaken. Composed by an experienced wordsmith, that wonderful opus attracts visitors on an introspective trip, gently unraveling the veiled truths and profound influence resonating within ab muscles cloth of each and every word. Within the emotional depths with this moving evaluation, we shall embark upon a heartfelt exploration of the book is core subjects, dissect its interesting writing model, and fail to the effective resonance it evokes heavy within the recesses of readers hearts.

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